Faculty Teaching Award

The LCOB Teaching Award honors demonstrated effectiveness in teaching and assurance of learning.

Criteria:

1. The candidate must have a minimum of two (2) years of continuous service in the Lutgert College of Business.
2. All LCOB faculty are eligible except: deans, associate deans, department heads (chairs and directors), acting/interim Chairs/Directors and visiting faculty.
3. An employee is not eligible to receive the award 2 consecutive years.

Faculty may self-nominate or be nominated by their chairs, colleagues, alumni or students with direct knowledge of the nominee’s qualifications and achievements. Third party nominations must be submitted to the Associate Dean by March 1. Completed applications are due March 15.

Portfolio:

Applicants should provide evidence of ongoing teaching excellence and attention to learning assurance. Materials should be organized as follows:

- Table of contents
- Letter of nomination (unless self-nominated)
- Current CV
- A bulleted list of pertinent activities related to teaching and assessment (single spaced, 2 pages maximum)
- A bulleted list of courses taught during the past 2 years.
- Reflection of professional growth & development over time in area of teaching (single spaced, 3 pages maximum)
- Description of a teaching innovation used in a course (single spaced, 1 page maximum)
- Sample syllabus
- Letter of support from department chair. This should include an evaluation of teaching style and effectiveness for on campus or distance learning, as applicable. Details regarding the date of the classroom observation and the length of observation should be included in the peer evaluation. (Peer evaluations of teaching are optional, as are letters from colleagues, students or alumni.)
- A description of changes or improvements to courses or teaching resulting from assessment (include a description of those assessments and results, as well as graded examples of poor, average and excellent work, if applicable). Single spaced, 2 page maximum (excluding examples of student work).
- Summarized FGCU Student SUSSAI evaluations for the most recent academic year, as available. This would include Fall, Spring and Summer. Include number of students in the
class, number answering SUSSAI question, mean and range (mode or median may be included)

An application does not need to include all of the above, nor is an application’s contents restricted to items on the list. The entire application package, including attachments, should be no more than 25 pages.

Completed applications should be submitted to the associate dean of the LCOB or designee by March 15.

Selection Committee
The teaching excellence awards selection committee convenes in March and consists of members of the LCOB Assurance of Learning Committee. A nominee for the teaching excellence award categories is not eligible to serve on the teaching excellence awards selection committee.

Award Evaluation Criteria
The rubric for evaluation is on a 4-point scale ranging from 0-3, where 0 is not evident or NA, 1 is partially evident (marginal), 2 is evident (acceptable) and 3 is fully evident (exemplary). Evidence of the following criteria is evaluated:

- completion of 2 full academic years at FGCU in a teaching position
- demonstrates innovation in teaching
- demonstrates learner centered approach to teaching
- demonstrates growth in teaching over time
- demonstrates a self-critical approach to teaching practice
- available to assist students in or out of class
- demonstrates respect and concern for students
- encourages student participation and involvement in learning
- demonstrates mentoring of peers in their teaching
- demonstrates involvement in assurance of learning
- demonstrates continuous improvement based on assessment results

The Selection Committee reserves the right not to give out a Teaching Excellence Award if nominees fail to satisfy minimal requirements or if there are fewer than 3 nominees. The Selection Committee has the right to extend the application period in the case that there are less than three nominations. Award nominees will be notified by the committee if an award is not given.