2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes
August 9, 2012
9:00 am – 12:00 pm
LH 4200

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Michael Moats, Monika Renard (Co-Negotiator)
Management Bargaining Team: Tony Barringer, Steven Belcher, Lois Christensen, David Kakkuri, Kathy Miller (Chief Negotiator), David Vazquez, Jim Wohlpart
FMCS Mediator: Ines Delgado-Alberto
Handouts: Management Proposal #6 - Article 17 Leaves
Management Proposal #5 - Article 20 Informal Resolution, Grievances and Arbitration Procedures
Management Proposal #2 – Appendix D – Step 2 Notice of Arbitration

1. Meeting minutes of July 17, 2012 reviewed and approved.

2. The parties noted that the previously scheduled bargaining session for August 7, 2012 was canceled by mutual agreement.

3. The parties discussed scheduling bargaining meetings for the month of August. The parties confirmed scheduling a session for Friday, August 17, 2012 (1:00 pm – 4:00 pm) and Thursday, August 30, 2012 (10:00 am – 12:00 pm).

4. Management provided Management Proposal #6 – Article 17 - Leaves to UFF. The parties reviewed and discussed the language in the management proposal.

5. Management provided Management Proposal #5 – Article 20 – Informal Resolution, Grievances and Arbitration Procedures to UFF. The parties reviewed and discussed the language in the management proposal.

6. The next bargaining session is scheduled for Friday, August 17, 2012.

Future Bargaining Sessions:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday</td>
<td>August 17, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>AB5 210</td>
</tr>
<tr>
<td>Thursday</td>
<td>August 30, 2012</td>
<td>10:00 am – 12:00 pm</td>
<td>AB5 309</td>
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NOTE: Information related to 2012-13 re-opener bargaining is provided at: http://www.fgcu.edu/Provost/bargainingschedule.html