2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes
March 20, 2012
9:00 am – 11:00 am
LH 4200

ATTENDEES

UFF Bargaining Team: Elliott, Beth; Isaacs, Madelyn (Chief Negotiator); Moats, Michael; Renard, Monika; Steckler, David

Management Bargaining Team: Baker, Jennifer; Barringer, Tony; Belcher, Steve (Chief Negotiator); Christensen, Lois; Glacken, Joan; Kakkuri, David; Miller, Kathy; Rogers, Hudson; Vazquez, David; Wohlpart, Jim

FMCS Mediator: Delgado-Alberto, Ines

Guests: none

Handouts: UFF Article 20 Proposal (a strikethrough/underscore version of Article 20 Proposal was provided via email following conclusion of meeting)
03-20-12 Email from Dr. Isaacs, Subject: Notes for today’s presentation and Copy of strikethrough Article 20.

1. Meeting notes of February 15, 2012 reviewed and “thumbed up” with no major changes

2. Meeting notes of February 29, 2012 reviewed and discussed. There were differences of opinion about the notes. The Management Team called for a caucus to discuss the opinions expressed about the notes of February 29, 2012. After the caucus the parties agreed that there would be no team sanctioned (“thumbed up”) notes nor would they be posted on the website for February 29, 2012.

3. It was observed that the University of Central Florida tape records bargaining sessions and the union and the management teams are provided copies of the recording. The parties discussed and agreed to investigate tape recording future bargaining sessions.

4. The parties discussed and agreed to future Bargaining meeting dates (see future bargaining sessions below).

5. The UFF distributed UFF’s Proposal #1 for Article 20 and the UFF chief negotiator read a prepared overview statement.

Future Bargaining Sessions:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday</td>
<td>March 30, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>AB5 309</td>
</tr>
<tr>
<td>Monday</td>
<td>April 2, 2012</td>
<td>1:00 pm – 3:00 pm</td>
<td>AB5 309</td>
</tr>
<tr>
<td>Friday</td>
<td>April 20, 2012</td>
<td>1:00 pm – 3:00 pm</td>
<td>AB5 309</td>
</tr>
<tr>
<td>Wednesday</td>
<td>April 25, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>AB7 402</td>
</tr>
</tbody>
</table>

NOTE: Information related to 2012-13 re-opener bargaining is provided [http://www.fgcu.edu/Provost/bargainingschedule.html](http://www.fgcu.edu/Provost/bargainingschedule.html)