Collective Bargaining Meeting Minutes
Thursday, November 13, 2014
MAR 402 - 1:30-3:00 pm

Attendees:

<table>
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<tr>
<th>Jennifer Baker, Chief Negotiator</th>
<th>Elizabeth Elliott, UFF President</th>
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<tr>
<td>David Vazquez, Director, University Budgets</td>
<td>Tony A. Barringer, Assoc. Provost/Assoc. VP</td>
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<td>Joan Glacken, Assoc. Dean/Assoc. Prof.</td>
<td>Chris Lloyd, Asst. VP of Human Resources</td>
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<td>Jason Bahr, Asst. Prof.</td>
<td>Morgan T. Paine, Program Leader, Assoc. VP</td>
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<td>David Steckler, Instructor</td>
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Guests:

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<th>Pete Reuter, CHPSW/UFF</th>
<th>Rob Nichols, Mathematics/UFF</th>
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<td>Shawn Keller, Program Leader/Asst. Prof</td>
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Absent:

| Kathleen Miller, Dean, Library Services | |

Opening Statements

- Jennifer Baker: I would like to reaffirm that FGCU Management is committed to bargaining with the Interest Based Bargaining philosophy and try not to gravitate towards traditional bargaining route and to preserve the foundation of the book. Management will strive to preserve the rights as much as we can during this process.
- Beth Elliott: UFF/FGCU we are committed to the Interest Based Bargaining process and look forward to a collegial process. We may at times get spirited but in an effort to protect our interests. Look forward to a fruitful bargaining session of 2015-18.

New Business

| Article 1 | No changes |
| Article 2 | No changes |
| Article 3 | No changes |
| Article 4 | No changes |
| Article 5 | No changes |
Article 6  Note: Lisa Jones will review the statutes to ensure that there hasn't been changes to the statute identified in the article.
Article 7  No changes
Article 8  FGCU has interest in modifying this article
Article 9  FGCU has interest in modifying this article
Article 10 Discussion: FGCU/UFF have shared interest in reviewing this article for modification
Article 11 Discussion: FGCU/UFF have shared interest in reviewing this article for modification
Article 12 No changes
Article 13 No changes
Article 14 FGCU/UFF have shared interest in reviewing this article for modification.
Article 15 No changes
Article 16 No changes
Article 17 UFF have interest in reviewing this article for modification. Note: Ask HR to provide info on use of transfer credit
Article 18 FGCU/UFF have shared interest in reviewing this article for modification if there are changes in Article 9 (9).
Article 19 FGCU/UFF have shared interest in reviewing this article for modification
Article 20 FGCU/UFF have shared interest in reviewing this article for modification
Article 21 No changes
Article 22 FGCU/UFF have shared interest in reviewing this article for modification
Article 23 FGCU/UFF have shared interest in reviewing this article for modification
Article 24 FGCU/UFF have shared interest in reviewing this article for modification
Article 25 No changes
Article 26 No changes
Article 27 Review whether or not class titles need to go to PERC. Possible revision FGCU/UFF
Article 28 No changes
Article 29 Possible date changes
Article 30 No changes
Article 31 Possible date changes

**Recap**
At the next meeting, we will begin with Article 8.

*END TIME 3:35 PM*

**Next Meeting:** Thursday, November 20, 2014; MAR 402; 1:30-3:00 pm