Collective Bargaining Meeting Minutes
October 13, 2014; EH 309; 10:00 a.m.

Present: Jennifer Baker, Christine Lloyd, Elizabeth M. Elliott, Kathleen Miller, David Vazquez, Jason Bahr, Joan Glacken, Tony A. Barringer, Morgan T. Paine

Others present: Angela Baerwalde

1. Introduction:
Beth Elliott – UFF President: Satisfied with last year’s negotiations and roll contract for one full year. 2015-2018 Full Book bargaining contract between UFF and FGCU Chapter

Jennifer Baker – Chief Negotiator and Contract Administrator: Agreed that last year’s negotiations went well; Angela Baerwalde to assist with meeting schedules and minutes.

2. Review from Previous Meeting:
Both teams will have member updates and once finalized IBB training will be scheduled. Member updates will be reported once they are finalized.

3. Housekeeping notes:
   - The FGCU Website – Please add the Article 23 Salaries and Article 24 Salaries
   - 2011-14 with 2014-15 Extension
   - Working Document 2015-18
   - Will review Teaching Schedules
   - Full Book Updates - Starting with
   - 23 & 24 will happen in late spring

4. Topics to address for this year:
   - Faculty senate is looking at FPED - Committees haven't been formed yet.
   - Clearing up language not congruent with contract Promotion 1 Document
   - Intent that one college or one unit Ea. college would have to approve each change
   - Changes wouldn't take place in a year
   - Production have succeeded at full academic pace Issues between FPED and CBA - don't want to create new ones FPED is still procedural document.
   - Contract outlines putting procedures in effect. The one document will include the standards to provide consistency within colleges
Change Times in Schedules
Will impact Article 9. Work week as discussed with Senate, the 1st place they look to is the UFF president re: the clarification for contract
B. Elliott/UFF – "Normal Work Day" - We have asked for clarifications for the normal work week. Starting in Jan the class schedule may include start at 7:30 am-10 pm. Mon Wed Fri/Tues Thurs

TA is something that will be looked at.

27 Pays vs Contract Year
Need clarification regarding 26 weeks Fiscal Year / 27 weeks Calendar Year) The university to have this extra meet (A concern about the .1 since the faculty doesn’t have an increase in their pay). How do we provide the best explanation to give to Faculty? The Faculty concerns is that the budget funds are not being allocated or put into a reserve account. David Vazquez will look into this.

M. Paine: It would be useful to have an understanding if there are any management foreshadowing articles they perceive as being as their interest be modifying or making subsequent changes. If you have already committed internally to certain changes, please share when available.

5. IBB Training Options
J.Baker: Will schedule IBB training with Inez and Sue (4 people on our side/ 2 people on Beth’s side)

Training Date: October 3, 12-3, Room TBA

6. Collective Bargaining Meeting Schedule
• Provide teaching schedules for months out Nov/Dec and we can get thru a couple of articles.
• Depending on how much progress before the Holidays. Would like to schedule up thru Thanksgiving.
• Frequency: Once a week and accelerate after holidays if needed.
• If training scheduled week of Oct 27 then we could start Nov 3 2014.
• December meetings on Tuesday or Thursday
• Spring – Won’t schedule anything the first week of Spring Term

Next Bargaining Meeting: Tentative dates set for Tues Nov 4 from 12-2; Thurs Nov 13 & 20 130-3:30 pm (room TBA)