Observance of Religious Holidays

Proposed Regulation for Florida Gulf Coast University
12/6/2007

The Florida Board of Education and state law govern university policy regarding observance of religious holidays. All students, faculty, and staff at Florida Gulf Coast University have a right to expect that the University will reasonably accommodate their religious observances, practices, and beliefs. The following guidelines apply:

- Students, upon prior notification to their instructors, shall be excused from class or other scheduled academic activity to observe a religious holy day of their faith.
- Students shall be permitted a reasonable amount of time to make up the material or activities covered in their absence.
- Students shall not be penalized due to absence from class or other scheduled academic activity because of religious observances.
- Where practicable, major examinations, major assignments, and University ceremonies will not be scheduled on a major religious holy day.
- A student who is to be excused from class for a religious observance is not required to provide a second party certification of the reason for the absence.
- A student who believes that he or she has been unreasonably denied an education benefit due to religious beliefs or practices may seek redress through the student grievance procedure.