Sent on behalf of Provost Ronald Toll and Faculty Senate President Douglas Harrison:

Dear Colleagues,

The Provost’s Office and the Faculty Senate are pleased to announce the opportunity for faculty to respond to a survey about their perceptions of chairs’ and deans’ performance beginning today and running through March 1, 2013. This message contains important information about the development and purpose of the survey as well as instructions for completing the survey online.

The administration of this survey builds on the joint effort last year between administration and faculty to deliver the survey and continues the collaborative work of the multiparty work group that has been facilitating this work. That group includes representatives from the Faculty Senate, Council of Deans, Council of Chairs, and this year, from the Academic Advising Council.

The survey instrument is the same as the one used last year. This decision reflects the workgroup’s emphasis on using repeated administrations of the survey to generate multiple data sets from the same instrument before making qualitative changes to the instrument itself or the process. Conversations are ongoing about the possibility of future iterations of the survey including an option for advisors in Academic Affairs to provide feedback on their direct supervisors.

A few reminders and details about this process:

First, all parties involved in the survey should be confident that the process is secure and responses are anonymous. There is no connection between your identity and your individual responses to the surveys in the existing survey system. The survey relies on the same system design that is used for online SAIs, and that system is designed to protect evaluator anonymity very carefully.

Second, data will be reported in aggregate at the department level for chairs, and at the college/unit level for deans. Faculty will receive details about how to access the results from their college/unit after Spring Break.

Finally, the overarching goal of the faculty and administrators working together to bring about this evaluation opportunity is to generate meaningful data that can have a positive effect on the professional development of academic supervisors.

We welcome this opportunity.

To access the survey:
- Log into Gulfline
- Click on FACULTY SERVICES
- On the Faculty Services page, click on SURVEY OF FACULTY PERCEPTIONS OF CHAIRS’ AND DEANS’ PERFORMANCE. Directions for completing the survey will appear on the introductory page of the survey.

The survey will be open from today, Feb. 11, through March 1, 2013. Results will be distributed at the college/unit level after Spring Break.
PLEASE NOTE: To protect anonymity, once a faculty member begins the survey, it will be submitted when the browser window is closed, regardless of whether any entries have been made, and re-entry into the survey will not be permitted for that user ID.

For this reason, you are strongly encouraged to preview the survey at the following link before you open the actual survey in Gulfline: http://www.fgcu.edu/planning/assessment/dceval/

Contact Lenore Benefield if you have a problem accessing or completing the questionnaire: lbenefie@fgcu.edu, x7048.

If you have a question concerning your reporting relationship for the purposes of this evaluation cycle, or a question concerning the chairs and deans evaluation process, please contact Shawn Felton sfelton@fgcu.edu x7529.

Sincerely,
Ronald B. Toll
Provost and Vice President, Academic Affairs

Douglas Harrison
Associate Professor of English and President, Faculty Senate

Members of the multiparty workgroup:
Douglas Harrison, Faculty Senate
Mitch Cordova, Council of Deans
Marci Greene, Council of Deans
Kay Oistad, Council of Chairs
Mary Hart, Council of Chairs
Roger Green, Council of Chairs
Jim Sweeney, Council of Chairs
Robert Triscari, Council of Chairs
Deb Hess, Academic Advising Council
Scott Smith, Academic Advising Council