Notes from the IBB Meeting

Tuesday March 8, 2011
9:00-4:00 AB7 402

Participants: Jennifer Baker, Steve Belcher, Lucero Carvajal, Lois Christensen, Deb Giambo, Madeline Holzem, Maddy Isaacs, Morgan T. Paine, Hudson Rogers, David Steckler

Facilitator: David Steckler for the UFF IBB Team

Observer: Sue Putman

Note-taker: Maddy Isaacs

1. Review of March 4 meeting notes. Meeting notes were “thumbed up” as amended.
   - Isaacs edited meeting notes to
     - add Jim Wohlpart as attending the meeting;
     - add having thumbs-upped prior notes;
     - clarified that potential options developed were about UFF Access to Information
     - add under beneficial standard about does the option do any harm,
     - change order of “takeaways” to be prior to Agenda items.

2. Continuing to review potential options for “UFF access to information”
   - Centralize work flow of requests from UFF leadership and for receiver/designee at University.
     - (Identified exceptions of times when there are legal requests made by non-UFF leadership).
       - Discussed union leadership sending requests to a designated management recipient (VPAA designee). GROUP THUMBED UP THAT IT MEETS ALL STANDARDS BELOW (Feasible, Beneficial, Acceptable).”
     - (Former 3.) Make sure to specify sender and receiver of requests. (Discussed how this is incorporated under number 2 above. GROUP THUMBED UP THAT THIS IS PART OF CENTRALIZING WORKFLOW AND LATER ERASED BY THUMBS UP AS SUPERFLUOUS.
   - Use website to make reports available. REMOVED DUE TO LACK OF CONSENSUS.
   - A mechanism for responses to be processed. REMOVED DUE TO LACK OF CONSENSUS.
   - A timeline and acknowledgement. THUMBS UP TO SUBSUME “ACKNOWLEDGEMENT” IN NUMBER 2 WHILE THUMBS DOWN ON TIMELINE (WAS DEEMED NOT FEASABLE/ACCEPTABLE IN DISCUSSION BY SOME AND THUS THERE WAS NO CONSENSUS TO KEEP IT.)
   - More background information with requests. REMOVED DUE TO LACK OF CONSENSUS.
   - Collegial approach to requests and responses. REMOVED DUE TO LACK OF CONSENSUS.
   - Enshrine in the CBA the referral to Labor-Management about mechanisms and responsiveness in doing business around information requests. [Note: This item was added on 3/8/2011 during the Team’s discussion].
REMINDER: Held each of the above against standards & criteria:

- Is it feasible?
  - Will work
  - Legal
  - Affordable
  - Easy to understand
  - Explainable
  - Other
- Is it beneficial?
  - Benefits stated interests
  - Harm other stated interests?
- Is it acceptable?
  - Parties accept options?
  - Fair?

For next agenda:

- COMPLETE REVIEW OF BRAINSTORMED ITEMS WHICH MEANS ITEM 8 ABOUT LABOR-MANAGEMENT COMMITTEE REFERRAL.
- Joint Announcement of IBB to date.
- Assess progress and discuss further scheduling.
- Possible next items upon completion of evaluation of options. – Names of the parties; Aligning CBA language with BOT/BOG.

Management to run next meeting on Wednesday – all day (9-4) AB 7 402.