2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes
June 18, 2012
1:00 pm – 3:30 pm
LH 4200

ATTENDEES
UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Michael Moats, Jeff Kleeger, Monika Renard
Management Bargaining Team: Steven Belcher, Joan Glacken, David Kakkuri, Kathy Miller, Hudson Rogers (Chief Negotiator), Jim Wohlpart
FMCS Mediator: Sue Putman
Handouts: Management Proposal #3 – Article 23 Salaries (provided 6-18-2012)
Management Proposal #5 – Article 17 Leaves (provided 6-18-2012)
Projected and Historical Review of Salary Increases (reflecting fiscal years 2004-05 through 2011-2012).
Galbreath v. School Board of Broward County – Supreme Court of Florida January 26, 1984 (Provided by UFF to Management with language highlighted in addition to previous language highlighted in the copy provided by UFF to Management in the June 11, 2012 meeting.)
PERC Final Order dated June 5, 2001 for DePaola v. Davie Professional Firefighters (Provided by UFF to Management with language highlighted by UFF on the copy provided by Management to UFF in the June 14, 2012 meeting.)

1. Meeting minutes of June 14, 2012 reviewed and approved with one minor change.
2. The parties discussed scheduling bargaining meetings for the month of July. The parties confirmed scheduling a session for Tuesday, July 10, 2012 (1:00 pm to 4:00 pm) and Wednesday, July 11, 2012 (1:00 pm to 4:00 pm).
3. Management provided Management Proposal #3 Article 23 – Salaries to UFF in order to correct the wording at lines 59-60. Management provided a document listing the history of salary increases provided from fiscal year 2004-05 through fiscal year 2011-12 that reflects the respective portion of funding provided by the State and funding provided by FGCU. The parties reviewed and discussed the language in the management proposal.
5. The UFF provided Management with copies of the Galbreath v. School Board of Broward County and the PERC Final Order for DePaola v. Davie Professional Firefighters that included highlighted language highlighted on both documents by the UFF. The parties discussed the documents in relation to the language in Article 20 Informal Resolution, Grievance, and Arbitration Procedures that relates to the arbitration process.
6. The next bargaining session is scheduled for Tuesday, July 10, 2012 in LH 4200 from 1:00 p.m. to 4:00 pm.

Future Bargaining Sessions:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Tuesday</td>
<td>July 10, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Wednesday</td>
<td>July 11, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>LH 4200</td>
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NOTE: Information related to 2012-13 re-opener bargaining is provided at: http://www.fgcu.edu/Provost/bargainingschedule.html