2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes
June 1, 2012
9:00 am – 1:00 pm
LH 4200

ATTFENDDEES

UFF Bargaining Team: Maddy Isaacs (Chief Negotiator), Monika Renard, David Steckler
Management Bargaining Team: Steven Belcher, Joan Glacken, Hudson Rogers (Chief Negotiator), David Vazquez, Jim Wohlpart
FMCS Mediator: Sue Putman
Handouts: Management Proposal #3 Article 17 Leaves
Management Proposal #2 Article 20 Informal Resolution, Grievance and Arbitration Procedures

1. Meeting minutes of May 30, 2012 reviewed and approved with minor changes.

2. The Management Team provided UFF the Management Counter-Proposal #3 on Article 17 – Leaves and presented a review of the changes in language in Management Counter-Proposal #3 on Article 17 - Leaves.

3. Following a caucus, the UFF provided an oral response to the Management Counter-Proposal #3 – Leaves and discussed additional language for Management to consider as addition to the Article.

4. The Management Team provided UFF the Management Counter-Proposal #2 on Article 20 – Informal Resolution, Grievance and Arbitration Procedures and presented a review of the changes in language in the Management Counter-Proposal #2 on Article 20 - Informal Resolution, Grievance and Arbitration Procedures.

5. The parties agreed that at the next bargaining session, scheduled for June 5, 2012, UFF would present the UFF Counter-Proposal for Article 17 and Article 20 respectively. The Management Team agreed to provide a Management Proposal #1 for Article 23 Salaries.

Future Bargaining Sessions (listed here for ease of reference):

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday</td>
<td>June 5, 2012</td>
<td>9:00 am – 12:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Friday</td>
<td>June 8, 2012</td>
<td>9:00 am – 12:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Monday</td>
<td>June 11, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Thursday</td>
<td>June 14, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Monday</td>
<td>June 18, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
</tr>
</tbody>
</table>

NOTE: Information related to 2012-13 re-opener bargaining is provided at:
http://www.fgcu.edu/Provost/bargainingschedule.html