2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes
June 11, 2012
1:00 pm – 3:30 pm
LH 4200

ATTENDEES

UFF Bargaining Team: Darlene Andert, Maddy Isaacs (Chief Negotiator), Michael Moats, Jeff Kleeger, Monika Renard, David Steckler
Management Bargaining Team: Steven Belcher, Joan Glacken, David Kakkuri, Kathy Miller, Hudson Rogers (Chief Negotiator), Jim Wohlpart
FMCS Mediator: Sue Putman
Handouts: Management Proposal #1, Article 24 Benefits.
UFF revised version of current “Time line of grievance processes FGCU2011-2014 contract”.
Galbreath v. School Board of Broward County - Supreme Court of Florida January 26, 1984.
UFF Revised pages 8 – 13 of UFF’s 06-08-2012 Counter-Proposal to Management Proposal #2 Article 20 – Informal Resolution, Grievance and Arbitration Procedures (Management Proposal #2 provided by Management to UFF 06-01-12).
UFF Counter-Proposal to Management Proposal #1 Article 23 Salaries (provided by Management to UFF 06-05-12).

1. Meeting minutes of June 8, 2012 reviewed and approved with minor changes.
2. UFF provided the Management Team with the Supreme Court of Florida decision on Galbreath v. School Board of Broward County (January 26, 1984). UFF asserted that this decision supports the exclusive authority of UFF to process arbitrations. Management agreed to review the document prior to making a representation.
3. UFF continued its review of the UFF Counter-Proposal to the Management Proposal #2 on Article 20 – Informal Resolution, Grievance and Arbitration Procedures. The UFF replaced pages 8-13 of its 06-05-2012 and the review was based on the pages provided at the 06-11-2012 session. The parties reviewed and discussed the language in the replaced pages (8-13) of the UFF counter proposal. UFF also presented a revised version of UFF’s “Time line of Grievance Processes FGCU 2011-14 Contract”.
4. The Management Team provided UFF the Management Proposal #1 on Article 24 – Benefits (counter-proposal to UFF Proposal provided to Management on 06-11-12) and the parties reviewed and discussed the proposal.
5. The parties were provided a copy of the Labor/Management Report on Paid Parental Leave in the SUS by the co-chairs of the Labor/Management Committee.
6. UFF provided the Management Team with the UFF counter-proposal to Management Proposal #1 – Article 23 Salaries (provided by Management on 06-05-12) and the parties reviewed and discussed the proposal.
7. The parties agreed that at the June 14, 2012 meeting the Management Team would present Management Proposal #3 on Article 20 – Informal Resolution, Grievance and Arbitration Procedures and Management Proposal #2 on Article 23 - Salaries. If time permits Management will also provide an updated Management Proposal Article 17 – Leaves.
8. The parties discussed identifying additional dates for bargaining during July.
9. UFF noted that two other articles (Article 21.1 – Other Employee Rights and Article 31.2 - No Obligation to Bargain) are potential items for discussion during Reopener Bargaining. UFF stated they have not determined whether a proposal will be presented on these articles.

Future Bargaining Sessions:

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<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Thursday</td>
<td>June 14, 2012</td>
<td>11:00 am – 2:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Monday</td>
<td>June 18, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
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NOTE: Information related to 2012-13 re-opener bargaining is provided at:
http://www.fgcu.edu/Provost/bargainingschedule.html