2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes
June 14, 2012
11:00 am – 2:00 pm
LH 4200

ATTENDEES
UFF Bargaining Team: Darlene Andert, Lucero Carvajal, Maddy Isaacs (Chief Negotiator), Monika Renard
Management Bargaining Team: Steven Belcher, Joan Glacken, David Kakkuri, Hudson Rogers (Chief Negotiator), David Vazquez
FMCS Mediator: Sue Putman,
Handouts: UFF Proposal 6/14/2012 Article 23 Salaries (Revised to supersede UFF proposal for Article 23 provided to Management on 06-11-12).
UFF Proposal 6/14/2012 for Article 17.7 – Leaves (only Parental Leave section of the Article) as addendum to the UFF Counter-proposal for Article 17 provided to Management on 06-05-12 (with the 6/14/2012 proposal on Article 17.7 superseding the Article 17.7 section provided in the UFF proposal of 6-5-2012).
Management Proposal #2 – Article 23 Salaries.
Management Proposal #3 – Article 20 Informal Resolution, Grievance, and Arbitration Procedures.
PERC Final Order dated June 5, 2001 for DePaola v. Davie Professional Firefighters (provided by Management to UFF in response to UFF provided Galbreath v. School Board of Broward County provided by UFF to Management on 06-11-12).

1. Meeting minutes of June 11, 2012 reviewed and approved with one date change.
2. The parties discussed scheduling bargaining meeting for the month of July. The parties confirmed scheduling a session for Wednesday, July 11, 2012 from 1:00 pm to 4:00 pm. The parties identified Tuesday, July 10, 2012 from 1:00 pm to 4:00 pm and Thursday, July 12, 2012 from 9:00 am to 12:00 pm as tentative meeting dates and times and will confirm those dates and times at the next bargaining session scheduled for Monday, June 18, 2012.
3. UFF provided Management a superseding copy of the UFF proposal for Article 23 – Salaries for the proposal provided to Management at the June 11, 2012 session. The 06-14-12 proposal reflects minor wording corrections to the UFF Article 23 (Salaries) proposal provided to Management on 05-11-12.
4. UFF provided Management a proposal for Article 17.7- Parental Leave as a Counter-proposal to the Management Proposal #4 – Leaves provided to UFF on 06-08-12. UFF indicated that the revised proposal for Article 17.7 – Parental Leave was prepared based upon UFF’s review of the Paid Parental Leave in the SUS Report provided by the Labor/Management Committee to the respective Bargaining Teams on 06-11-12. The UFF reviewed and the parties discussed the language in the revised UFF proposal for Article 17.7.
5. Management provided Management Proposal #2 Article 23 – Salaries (note handwritten correction to reflect that the header “proposal number #3” changed to correctly reflect that it is Management’s proposal #2 for Article 23 Salaries that was being presented at the bargaining table). The parties reviewed and discussed the language.
6. Management provided UFF Management’s proposal #3 Article 20 – Informal Resolution, Grievance, and Arbitration Procedures (counter-proposal to UFF Article 20 proposals provided to Management on 06-08-12 and 06-11-12). The parties reviewed and discussed the language.

7. Management provided UFF with the PERC decision dated June 5, 2001, DePaola v. Davie Professional Firefighters and discussed the Galbreath v. School Board of Broward County decision that UFF provided to Management on 06-11-12.

8. The next bargaining session is scheduled for Monday, June 18, 2012 in LH 4200 from 1:00 pm to 3:30 pm.

Future Bargaining Sessions:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Monday</td>
<td>June 18, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Wednesday</td>
<td>July 11, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>LH 4200</td>
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NOTE: Information related to 2012-13 re-opener bargaining is provided at:
http://www.fgcu.edu/Provost/bargainingschedule.html