Bulleted Strategic Sustainability Goals

- Collect all building and demolition waste for recycling.
- Conduct biannual employee satisfaction surveys.
- Conduct Greenhouse Gas Inventories as required by the ACUPCC.
- Construct University buildings to the LEED Silver standard or higher.
- Coordinate and track diversity and equity related activities at FGCU.
- Coordinate and track sustainability related activities at FGCU through the Environmental Sustainability Committee.
- Develop a vendor code of conduct focused on sustainability.
- Develop and implement participatory and educational programs that communicate sustainability to students.
- Develop incentives for employees to adopt commuting methods that reduce their number of one-person-one-vehicle trips to and from campus.
- Develop incentives for students to adopt commuting methods that reduce their number of one-person-one-vehicle trips to and from campus.
- Eighty percent or more of all paper purchases to be 30% post consumer recycled content or higher.
- Explore opportunities to collaborate with other community organizations to promote and implement sustainable operations.
- Explore possible options for considering sustainability in University investments.
- For all disciplines, identify methods to increase research in the area of sustainability.
- Identify all courses with a sustainability focus.
- Identify all courses with sustainability content.
- Identify and implement methods (stipends, part of performance evaluation criteria) to encourage development of sustainability courses, or course components.
- Identify by Department the research related to sustainability occurring at FGCU.
- Identify environmentally conscious purchasing processes related to computers, network equipment, and technology in general at FGCU and its ancillary organizations/institutions.
- Identify sustainability learning outcomes for FGCU students.
- Implement programs to increase the affordability and access to the University for lower income and other underserved populations.
- Include information on the FGCU’s sustainability commitments in new student orientations.
- Include information on the FGCU’s sustainability commitments in new employee orientations.
- Include sustainability in annual employee evaluations.
• Include sustainability in the University's strategic plan.
• Maintain the University's conditionally exempt generator status and reduce the generation of hazardous wastes where feasible.
• Make electronic waste recycling mandatory at every level at all university campuses and facilities.
• Measure the annual community service hours of University students.
• Measure the annual community service participation of University faculty and staff.
• Periodically assess the diversity of the campus culture.
• Prepare a strategic plan to increase the sustainability of University operations.
• Prepare and periodically update a plan for achieving climate neutrality in University operations.
• Provide incentives for sustainability related research.
• Provide local, University controlled carbon offsets.
• Provide opportunities and resources for professional staff development in sustainability.
• Provide promotion incentives for interdisciplinary research.
• Purchase only Green Seal or other third-party certified cleaning products for use in University facilities.
• Reduce greenhouse gas emissions per student, per square foot, and overall as measured, to comply with the American College and University Presidents Climate Commitment.
• Reduce or eliminate the use of fleet vehicles that require the use of fossil fuels.
• Reduce the solid, liquid and gas waste streams produced by the university.
• Reduce water consumption at all FGCU campuses and facilities.
• Use Integrated Pest management Techniques for control of insects on campus.
• Use only Green Seal or other third-party certified cleaning products in University facilities.
• Where possible, purchase locally grown organic foods for use in University Dining and Catering services.