Average SUS salaries 2017

https://chronicle.com/category/state/Florida/faculty-salaries/

**Full Professor**
SUS average = $112,345
FGCU = $103,428
Difference = -$8,917
FGCU is 7.9% lower than average

**Associate Professor**
SUS average = $82,161
FGCU = $77,760
Difference = -$4,401
FGCU is 5.4% lower than average

**Assistant Professor**
SUS average = $70,679
FGCU = $66,249
Difference = -$4,430
FGCU is 6.3% lower than average

**Instructor**
SUS average = $53,880
FGCU = $48,753
Difference = -$5,127
FGCU is 9.5% lower than average

Summary: FGCU has lower salaries at all levels than the SUS average. The problem is most acute at either end of the position spectrum (Full Professor where FGCU salaries are 7.9% lower and Instructors where FGCU salaries are 9.5% lower than average). An argument could be made that salaries are lower at FGCU because of the length of time that faculty have held these positions, which might be longer at older campuses. However, an equally compelling argument could be made that salary compression and inversion should have inflated the salaries of new hires compared to more senior faculty.