AGENDA

1. Finest of the Flock
2. Call to Order
3. Approval of Minutes from June 24, 2016
4. Officer Reports
   a. President Schuetz
   b. Vice President Catalfamo
      i. University Committees
   c. Secretary Bright-Kerrigan
      i. Reminder to submit Committee reports
      ii. Reminder that August SAC meeting will be in CC 213
   d. Treasurer Niarchos
      i. Budget Attached
5. Public Comment
6. SAC Liaison Reports
   a. SAC Liaison: Dr. J. Michael Rollo
   b. Faculty Senate Liaison: Dr. Shawn Felton
   c. Student Government Liaison: Lindsey Farrell
7. Old Business
a. Information only: Reminder to solicit participant nominations for SAC Committees

8. New Business
   a. Presentation on 20\textsuperscript{th} Anniversary Celebration
      i. Kimberly Wallace and Deborah Wiltrout, Co-Chairs
   b. Staff Performance Evaluations
   c. SAC Comments for Fair Labor Standards Act decisions
   d. Invitation for HR presentation

9. SAC Standing Committee Reports
   a. Special Events
      i. Met on June 23
      ii. Discussed events
      iii. Discussed budget for this year
   b. Planning and Staff Engagement
   c. Elections
      i. Met to discuss budget
   d. Employee Recognition
      i. Met on July 6, 2016
      ii. Discussed the following:
         1. 16/17 Budget
         2. Initial Goal Setting
         3. Co-leaders of ERC programs
   e. Personnel Policies
   f. Shared Governance Review Team
   g. Bylaws Review Team
      i. Reviewing document
      ii. Plan to have a draft completed for the August 2016 meeting

10. University Committee Reports
   a. PBC
   b. Budget
   c. Environmental Sustainability
   d. Enrollment/Retention Management
   e. Information Resources
   f. Safety and Facilities
   g. Strategic Planning and Institutional Effectiveness
i. Update on FGCU Strategic Plan by Dr. Paul Snyder:
   1. Board of Trustees adopted the structure for the Strategic Plan which includes four pillars:
      2. Academic Excellence
      3. Entrepreneurship
      4. Emerging Pre-eminence
      5. Health Sciences
ii. Discussion took place regarding the presentation of Strategic Plan to the Board of Governors
   1. They were not pleased with the proposals
      2. They accepted the strategic plan but did not endorse it
iii. Strategic Plan was revisited with some rewording. This revised document went to the Dean’s Council and was approved. (Committee was presented with a copy)
iv. SPIEC has been charged to review document and make suggestions if they see the need. These will be discussed at our next meeting if needed and resubmitted to BOT.

h. ADA Advisory
i. Campus Communicators
j. Diversity and Inclusion
   i. Met on 07/12/2016
   ii. Committee members introduced themselves and shared desired goals for the committee
   iii. The following proposals were submitted to President Bradshaw:
      1. Revise university’s “waiver of announcement” policy
         a. Goal is to widen applicant pool to allow more diversity
      2. Reestablish University-Wide Diversity and Inclusion Committee
         a. Starting at university-level, may include outside constituents in future
      3. Establish a Diversity and Inclusion Certificate Program
4. Create a university website focused specifically on Diversity and Inclusion on campus
   a. Centralized hub that lists events on campus
5. Implement university-wide “environmental scan”
   a. One focused on students, one focused on faculty/staff
   iv. Committee will meet in coming months and determine sub-committees and campus needs
k. Food Service Advisory
l. Grant in Aid
m. Intercollegiate Athletic
n. Parking Advisory
o. Parking Citations
p. One Book One Campus
q. Faculty Senate
r. Faculty Senate Institutional Affairs
s. Sick Leave Pool
t. Smoke Free/Tobacco Free Implementation
u. Title IX
v. 20th Anniversary Celebration Planning
   i. Website/Logo
   ii. Update on sub-committees
w. Presidential Search Committee

11. Adjournment

**Next Meeting:** Friday, August 26, 2016, 12:30pm

**Attachments:** Two (2) page SAC budget
### Jun-16

<table>
<thead>
<tr>
<th>Balance</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projected Balance</td>
<td>(Projected minus expenses)</td>
</tr>
<tr>
<td>Actual Balance</td>
<td>(Actual minus expenses)</td>
</tr>
<tr>
<td>Difference</td>
<td>(Actual minus projected)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Budget</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACTUAL</td>
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</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>15-16 Rolled</td>
<td>$4,242.17</td>
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<tr>
<td>16-17 Allocated</td>
<td>$14,400.00</td>
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<tr>
<td>Total Income</td>
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<tr>
<td>PROJECTED</td>
<td>$1,000</td>
</tr>
<tr>
<td>15-16 Rolled</td>
<td>$4,242.17</td>
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<tr>
<td>16-17 Allocated</td>
<td>$14,400.00</td>
</tr>
<tr>
<td>Total Income</td>
<td>$18,642</td>
</tr>
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# Budget Summary

**Hold Ctrl to select multiple categories**

<table>
<thead>
<tr>
<th>Category</th>
<th>Projected Cost</th>
<th>Actual Cost</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>PDP Awards (15-16)</td>
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<td>$1,000</td>
</tr>
<tr>
<td>Mike Forbes</td>
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<td>$500</td>
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<tr>
<td>Diana Peguese</td>
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<td>$125</td>
</tr>
<tr>
<td>Jenny Fritch</td>
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<tr>
<td>Sheila Allen</td>
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<td>$125</td>
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<tr>
<td>Lorrie Melvi</td>
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<td>$125</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
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<td><strong>$0</strong></td>
<td><strong>$1,000</strong></td>
</tr>
</tbody>
</table>

Right-click PivotTable below and then click Refresh to update.