Subject: Minutes of June 19, 2012 Meeting

Proposed Board Action

Approve minutes

Background Information

The Florida Gulf Coast University Board of Trustees met on June 19, 2012. Minutes of the meeting were kept as statutorily required.

Supporting Documentation Included:  Minutes of June 19, 2012 Meeting

Prepared by:  Executive Assistant to the President Barbara Krell

Legal Review:  N/A

Submitted by:  President Wilson G. Bradshaw
Minutes
FLORIDA GULF COAST UNIVERSITY
BOARD OF TRUSTEES MEETING
Tuesday, June 19, 2012, 8:30 a.m. – 12 p.m.
Cohen Center Ballroom room #203-B
Florida Gulf Coast University

1. Call to Order, and Roll Call – Vice Chair Robbie Roepstorff

Vice Chair Roepstorff greeted Trustees and convened the meeting of the Florida Gulf Coast University Board of Trustees with the following members present:

Joe Catti
Peter Cuderman
Ann Hamilton
Douglas Harrison
John Little
Dorene McShea
Edward Morton
Russell Priddy
Robbie Roepstorff
Douglas St. Cerny
Robert Wells
Scott Lutgert via conference call at 9:45 a.m.

Members of Staff present were:

President Wilson G. Bradshaw
Associate Provost and Vice President for Academic Affairs Paul Snyder
Vice President for Administrative Services and Finance Steve Magiera
Vice President for Student Affairs Mike Rollo
Vice President for Advancement Rosemary Thomas
General Counsel Vee Leonard
Chief of Staff and University Spokesperson Susan Evans
Barbara Krell
Kathy Bottoms

2. Call for Executive Session on Matters of Litigation pursuant to 286.011(8), F.S. – General Counsel Vee Leonard

Vice Chair Roepstorff stated Provost Toll had a death in the family which will not allow him to attend today and Dr. Paul Snyder will act in Dr. Toll’s place. Vice Chair Roepstorff introduced Ms. Leonard who stated she requests an Executive Session with Trustees to discuss several matters of litigation namely Miromar Lakes LLC versus Florida Gulf Coast University Board of Trustees, Stephanie Paule versus
Florida Gulf Coast University Board of Trustees, and the UFF on behalf of David Lounsbery versus Florida Gulf Coast University Board of Trustees. She stated in attendance at that meeting will be all the members of the Board of Trustees, President Bradshaw, and lawyers Dena Sokolow and Mike Pierro.

3. Executive Session – Matters of Litigation

4. Regular Meeting Resumes – Vice Chair Roepstorff

Vice Chair Roepstorff reconvened the meeting at 9:45 a.m. and called on Ms. Evans to take a roll call which is reflected in the list above. She introduced President Bradshaw who introduced the following speakers to the Board.

5. Standing Report from FGCU Student Government – President Peter Cuderman

Trustee Cuderman outlined student activities and accomplishments for the past semester and upcoming activities and goals for the new year.

6. Standing Report from FGCU Faculty Senate – President Douglas Harrison

Trustee Harrison updated Trustees regarding recent faculty accomplishments and activities.

7. Standing Report from FGCU Staff Advisory Council – President Neela Chevli

Ms. Chevli reported on the new slate of officers and activities of the Staff Advisory Council.

8. Standing Report from FGCU Foundation Board of Directors – Dr. Rosemary Thomas, Vice President for Advancement

In the absence of Chair Knupp, Dr. Thomas updated Trustees regarding recent accomplishments of the FGCU Foundation Board.

9. President’s Report – President Wilson Bradshaw

A copy of President Bradshaw’s report to the Trustees is below:

**FGCU Board of Trustees Meeting**

**Tuesday, June 19, 2012**

**President Wilson Bradshaw’s Report**

I will be using my President’s Report to talk exclusively about the tuition increase and operating budget recommendations before you as action items today. As you know, the final decision on a
tuition increase rests with the Board of Governors, who later this week will consider your action today.

Later today, you will hear a budget presentation by Vice President for Administrative Services & Finance Steve Magiera. I want to highlight some of the critical elements in my recommendations to you on the tuition increase.

As you know, the University has sustained five (5) consecutive years of cuts in State funding.

Our State funding has been cut by $14 million dollars during the past 5 years. This represents a 25% cut in our State-funded operating budget.

Our most recent budget cut for the new fiscal year that starts on July 1 is $3 million.

Throughout these years, we have addressed the budget cuts with a variety of measures, including reducing spending across the campus, reductions in professional development and travel, and not filling vacant positions, to name a few.

The years of budget cuts have come at a time when we have continued to significantly grow our student enrollment – thus providing access to higher education in Southwest Florida. The rubber band has stretched and stretched – but now we find ourselves at the breaking point as it relates to quality and access at FGCU.

This is why I am recommending you approve an increase in tuition by 15% for in-state undergraduate students, and 8% for the other student categories. These are the amounts the Legislature used when building the new State budget, and determining the universities’ budget cuts.

Without the 15% tuition increase, FGCU will see:

- Academic quality suffers – with larger class sizes, and additional increases in student-to-advisor ratios.
- Access to a University education in Southwest Florida suffers.
- Students’ ability to graduate in a timely manner suffers – with fewer course offerings and programs.
- Employee layoffs that will negatively impact students and their ability to graduate.

Keep in mind that even WITH a 15% increase in tuition, we will have a $3 million dollar budget cut going into the new year. Anything LESS THAN a 15% increase will cause an additional negative impact on our operating budget. And, even WITH a 15% increase in tuition this year, we will have $491 LESS to spend per student FTE.

We do NOT take lightly the decision to increase tuition, but it is critical if FGCU is to maintain its high quality – and if students are able to have access to the University and obtain courses needed to graduate.
There are 4 compelling reasons why a 15% tuition increase is appropriate for FGCU:

1. **EFFICIENCIES:** We have achieved extraordinary efficiencies during a time of simultaneous deep budget cuts AND tremendous enrollment growth. We are a leader in efficiencies in the State University System.

2. **PARITY FUNDING:** Our students are not funded by the State at a rate comparable to students at the other state universities. This gap currently is an **UNFUNDED $17 million dollars for FGCU.**

3. **RESERVES:** We do **NOT** have the reserve budgets held by our more mature sister institutions, who have had years to build them up. You will see these numbers again later but let me repeat the universities’ reserve balances as of the start of the current fiscal year:

   - Florida State University: **$205 MILLION**
   - University of South Florida: **$177 MILLION**
   - University of Central Florida: **$167 MILLION**
   - Florida International University: **$101 MILLION**
   - University of Florida: **$96 MILLION**
   - Florida Atlantic University: **$66 MILLION**
   - Florida A&M University: **$49 MILLION**
   - University of West Florida: **$30 MILLION**
   - University of North Florida: **$25 MILLION**
   - **Florida Gulf Coast University:** **$6.9 MILLION**

4. **QUALITY:** We have accomplished all that we have at FGCU in a VERY high quality manner – **DESPITE** the budget cuts, **DESPITE** the lack of parity funding for our students, and **DESPITE** the lack of reserves to draw upon during these years of budget cuts.

   In closing, I ask you to send a message to the Board of Governors that FGCU has clearly made the case for a 15% tuition increase – given our efficiencies, our access to students, and our high quality academic and student support programs.

   The State’s Return on Investment in Florida Gulf Coast University is remarkable. I urge you to provide the means to continue building our University with the very highest quality in all that we do to serve Southwest Florida and the State of Florida. Thank you.

10. Consent Agenda – Vice Chair Robbie Roepstorff

   - Minutes of April 17, 2012 (Addendum A) Motion was made by Trustee Harrison to approve the Minutes of April 17, 2012. Motion was seconded by Trustee Hamilton. Motion carried.
11. Academic/Student/Faculty Affairs Committee Meeting – Chair Ann Hamilton

Committee Chair Hamilton introduced Dr. Snyder and then Dr. Rollo to introduce the following action items:

Action Items:
- Faculty Promotions – Associate Provost and Vice President for Academic Affairs Paul Snyder (Addendum B) - Motion was made to approve Faculty Promotions by Trustee Harrison. Motion was seconded by Trustee Little. Motion carried.
- FGCU 2012 Work Plan for Board of Governors – Associate Provost and Vice President for Academic Affairs Paul Snyder (Addendum C) - Trustees discussed various aspects of the Work Plan. Motion was made by Trustee Morton to approve FGCU 2012 Work Plan for Board of Governors. Motion was seconded by Trustee McShea. Motion carried.
- Regulation: FGCU-PR4.002 Student Code of Conduct and Student Conduct Review Process (Addendum D) – Vice President for Student Affairs Mike Rollo – Motion was made to approve Regulation: FGCU-PR4.002 Student Code of Conduct and Student Conduct Review Process by Trustee Priddy. Motion was seconded by Trustee Catti. Motion carried.
- Regulation: FGCU-PR9.002 Public Expression and Assembly Regulation (Addendum E) – Vice President for Student Affairs Mike Rollo – Motion was made to approve Regulation: FGCU-PR9.002 Public Expression and Assembly Regulation by Trustee Wells. Motion was seconded by Trustee Cuderman. Motion carried.

1. Finance & Administration Committee Meeting – Chair Edward Morton

Vice Chair Roepstorff called on Committee Chair Morton who asked Mr. Magiera to present the following information and action items:

Information Only:
- Quarterly Finance/Budget Update (Addendum F) – Vice President for Administrative Services and Finance Steve Magiera
- 2012-2013 Operating Budget Presentation (Addendum G) – Vice President for Administrative Services and Finance Steve Magiera – Trustee Morton asked if a conversation is underway at the Board of Governors level as well as at FGCU regarding the use of distance learning as a cost savings method for students. Dr. Snyder stated that yes there is work going on at the state level to identify a consultant to work with Board of Governors to look at potential distance learning providers to deliver distance learning where economies of scale might be achieved. Dr. Snyder stated approximately 30% of FGCU students use distance learning.
Trustee Little stated that after seeing this presentation we can see that our “business-as-usual” is not going to be “business-as-usual” when it comes to universities. Dr. Little stated we are going to have to face the challenge and create a new paradigm. He stated one of those areas of creativity will be distance learning.

Trustee Little stated that what upsets him about the 15% tuition increase is that it is always the easiest way to increase revenues and we need to pull back and take a hard look at whether or not there is a better plan to raise revenues going forward because voting in a plan that is justified, next year we will be facing another 15% and each year forward. Trustee Little believes we need to develop a better strategy.

Trustee Cuderman stated money is needed but one question he had was: What if the University votes 15% but the Board of Governors only votes 5%? Trustee Cuderman asked how we would deal with that problem. He stated there have been five years of cuts along with five years of tuition increases for students. Trustee Cuderman stated that the recent vote of only 9% by the University of Florida may be one way of setting a precedent and that the Board of Governors may also agree with that idea. Trustee Cuderman asked for some alternatives for consideration to find a better and healthy medium. Mr. Magiera stated that the 9% paid by University of Florida students will still be higher than Florida Gulf Coast University by approximately $4.00.

Trustee Priddy stated the presentation today justified why the 15% is absolutely essential. Trustee Priddy stated he fully expects the Board will approve the 15% tuition but he will not support that, but not because he does not “get” what has been presented today, but in protest against the Legislature and how they handed that down and did not take ownership of the 15% increase. He stated that last year the Legislature mandated an 8% increase and all 15% of this increase is subject to the differential which in effect ties the President and Cabinet’s hands on how that money can be spent. Trustee Priddy stated that he is convinced there are no other places to look for this money, but he wanted to explain his opposition to what he is anticipating to be a 15% increase.

Trustee Harrison stated he does support the 15% increase but does that with a great deal of hesitation. He stated that we should not get into the game of what goes beyond us and what others will do in the decisions we have to make. Trustee Harrison said others who are not at this table can state the alternatives or half measures that we could take and that we could still do more with less with no more money from that state or from tuition. He stated we have done that for years and he and Trustee Cuderman know what that looks and feels like each day in the classroom. Trustee Harrison stated that at some point doing more with less can’t be done and he believes we are facing that point at FGCU—less will just mean less. If we put less in we will get less well educated students, less prepared citizens to participate in democracy, and people who are less equipped to be productive, innovative, or useful in their jobs. He stated he is afraid anything less than 15% will set us up for failure.
even as he appreciates the concerns of other Trustees who are reluctant to support the increase. He believes his own student loans were worth it because they bought him a good education. He feels a few hundred dollars less could cause students to have a substandard education that takes them longer to get because of the damages to access.

Trustee Hamilton stated that it could be said that not one of us wants to vote to raise tuition but she believes we don’t have a choice. She stated these state-wide cuts have come at a really bad time for our University’s enrollment and programs are expanding rapidly and we haven’t been in existence long enough to have accumulated vast endowments and reserves and the alumni support of some of our sister institutions. Trustee Hamilton stated that these budget reductions are particularly challenging for us in that our FTE reimbursement levels are far below those enjoyed by our SUS peers. She stated we must continue to provide a world-class high-tech learning experience for our students and increased tuition income is imperative to us maintaining and reaching those goals.

Trustee Lutgert stated that he agrees with the last two speakers wholeheartedly and stated that on a philosophical note, an increase in tuition is clearly not what any Trustee wants to do. He stated that even with that 15% increase in tuition we are below the competitive market rates and he does not think it is right that our students pay a competitive market rate. Trustee Lutgert believes that we should have an active scholarship program for those in need. He stated he thinks we are at the hedge here and the Administration and staff has done an extraordinary job of dealing with the cuts over the years, and on top of the FTE deficit, it has been difficult, but we are up against the wall right now and he plans to vote in favor of the 15% increase.

President Bradshaw stated that a lot of thought has gone into this budget. He has had conversations with his colleagues around the State and he knows what their thinking is on this matter. President Bradshaw stated Florida (on Chart #8 Tuition) is sandwiched between Mississippi and West Virginia. He stated that higher education in Florida provides access and opportunities for an education at different types of institutions and tuition is now our major source of general revenue. President Bradshaw stated we started down this path a number of years ago and while he doesn’t trivialize the decision that Trustees will have to make, but he understands the value of what our students will be getting with that 15% increase. He stated that working with the leadership of the institution and the faculty and staff he is presenting to Trustees today with a budget that assumes a 15% increase in tuition and a $3 million budget cut in our appropriation. President Bradshaw stated our efficiencies are well articulated and our outputs are impressive and we will continue to work hard to be the best possible stewards of State resources that we can be. He stated we will never ever contribute to the degradation of the academic enterprise. President Bradshaw stated our students are here for a solid education so that they can get good jobs and we do that here—the numbers bear that out. He stated that if the Board chooses to vote for the 15% you will not do that easily or happily but he assures Trustees that it is a decision that needs to be made in the affirmative as it relates to the 15% increase if we are going to continue to serve the higher education
needs of the students in Southwest Florida and provide the professionals to the employers here to hire an educated workforce. President Bradshaw stated we need the 15% so that we can be what the citizens of Southwest Florida expected when we were placed here and deserve.

Action Items:

- Regulation: FGCU-PR7.002 2012-2013 Tuition and Fees (Addendum H) – Vice President for Administrative Services and Finance Steve Magiera – Mr. Magiera stated that the Regulation includes fees which have been voted on by student representatives and in addition to the fees there is a $2 Capital Improvement Trust Fund fee which combines the program fee with the CITF fee. Mr. Magiera explained additional fee details included in Regulation. Motion was made by Trustee Catti to approve Regulation: FGCU-PR7.002 2012-203 Tuition and Fees. Motion was seconded by Trustee Harrison. Trustee Morton stated that 54% of college graduates in the United States today are unemployed or under employed. He stated that Forbes Magazine states that college tuition has increased over 400% over the last 30 years and healthcare has increased over 200% and the cost of living is up 100%. He stated that all of us in higher education need to take into account the fiduciary responsibility we have to the students. Ms. Evans called the roll for the vote and the results are as follows:

Trustee Roepstorff – Yes
Trustee Catti – Yes
Trustee Cuderman – No
Trustee Hamilton – Yes
Trustee Harrison – Yes
Trustee Little – No
Trustee Lutgert – Yes
Trustee McShea – No
Trustee Morton – No
Trustee Priddy – No
Trustee St. Cerny – No
Trustee Wells - Yes

Ms. Evans stated there was a 6-6 tie vote. Trustee Morton asked Ms. Leonard how the Board should proceed from here. Ms. Leonard stated there is not a tie-breaking mechanism in the By-Laws. Trustee Harrison implored his fellow Trustees who voted in the negative thinking this would pass given that we all know the necessity of this money to reconsider the cost of a vote based on symbolism. Trustee Morton asked Trustee Cuderman as the student representative if there is a percentage that the student body would feel is appropriate. Trustee Cuderman stated that any dollar taken out of students’
pockets is going to affect them but on the other hand you have to look at the jobs that will be lost in the OPS side. He stated students at FGCU have not been 100% against the tuition increase, but on the statewide level the majority of student leaders are against the tuition raises. Trustee Roepstorff stated that like Trustee Harrison’s frustrations, on the state level they speak of quality higher education and while she does not want to cast judgment on why one talks the way they talk, but in their heart they want quality. She stated they want their children to have a good quality education and they still want it to come from the State of Florida because it is still as we saw on the graphs the best price for the results. Trustee Roepstorff stated we are sitting here victims of youth and as Trustee Harrison said, there’s not much we can do about it but what we can do is keep this reputation going forward—we can keep quality on the table. She thinks about today’s students and tomorrow’s students and she also thinks about those students who left here with a degree that they are very, very proud of having. She stated that if we start sacrificing in any way because we are frustrated with the State saying one thing and then doing another, we are the ones who are going to be accountable for their diploma today. Trustee Roepstorff implored her fellow Trustees to reevaluate their answer because we are going to impact education if we do not approve this today. Trustee Morton asked Mr. Magiera what the deadline is for this matter and Mr. Magiera responded that 4:00 p.m. tomorrow is the University’s time to present our request before the Board of Governors. Trustee Catti stated he is not sure how anyone could vote no on this issue. He stated that we have to have the confidence in the management of this University and that they have done all of the due-diligence through the numbers and line items to make the proposal. He stated our job as a Board is to look at management and make sure they are doing what they should be doing. He asked if every Board member has gone through each of the line items and scoured through the numbers as he has? Trustee Catti stated he places his confidence in the Administration and they have presented a balanced budget and any dollar taken off the revenue it will be taken from the expense side dollar-for-dollar. He stated while he doesn’t want tuition to increase, but we do not have a choice and feels it is not our job today to prove a point to the Legislature at the expense of the University. Trustee Priddy stated that he believes the money in the Trust Fund is under our control (the mandated 5% or 6 Million Dollars). President Bradshaw stated we would need to get approval from the Board of Governors to spend those dollars. Trustee Harrison asked if we are able to call from the floor on the vote of 15% again. Ms. Leonard stated yes. She also explained that in the Board’s Bylaws it states that we will follow the Roberts Rules of Order and on the issue of tie votes it states that a motion that is a tie vote is lost since it is not a majority, however it adds the Chair cannot vote twice, once as a member, and then again in his capacity of presiding officer. She further explained that in an appeal from the Chair, a tie vote sustains the Chair’s decision even though his vote created the tie on the principle that the decision of the Chair can be reversed only by a majority. Trustee Morton stated that he understands that to mean that in the case of a tie the vote of the Chair would prevail. Ms. Leonard stated that in this case a tie vote sustains the Chair’s decision but technically this is not a decision of the Chair, this
is a vote on a motion not a vote on a decision a chair has made. President Bradshaw stated that he meant what he said earlier about understanding how difficult this is and yes, we did scour the budget. He stated we did not do that as ideologues, we did it as those who have been charged to carry out the mission of this University and I want to say to those who helped to contribute to where we are today, this is the best place in his opinion that we can be. President Bradshaw stated we were looking last evening at the decisions of our sister institutions and a decision to go less than 15% for us will probably put us at a competitive disadvantage, except for Florida and USF the other institutions who have taken action have all approved a 15% increase and some of their boards have acted unanimously. He stated we have presented you the fact that our funding has been cut 25% and have presented to you that we are prepared to do more with less as we have done each of the last five years. He stated next year we will have more students but we will be spending almost $500 less to educate those students. We are, and have been, doing more with less. President Bradshaw hopes there will be a vote to reconsider and as you do that, please re-think all that has been presented to you. Trustee Little asked if we can have a hand-vote and Ms. Leonard stated that we can have a hand vote. Trustee Priddy moved for a re-vote. Trustee Morton asked for advice of Counsel on the question of a re-vote. Ms. Leonard stated yes, the Board can have a re-vote but we will need to record the votes so even if you have a hand vote we will need to identify each vote. Trustee Morton seconded the motion.

Trustee Wells stated that a lot of the things Trustee Catti said made sense and in his opinion it is not necessarily our jobs to overrule the expertise of the Administration. He stated we can guide the Administration but without going through the line items, we need to be careful about doing that or we are overruling the very educators we have come to advise us with their recommendation. Trustee Wells outlined the various states that are competing with us to provide college educations to bring in qualified students and give them the best education we can. He stated that if you believe in free market numbers, how do we compete with where we need to be to compete in providing higher education in this state. Trustee Morton asked for a hand raise for those in favor of a 15% tuition increase. Trustee Lutgert —verbal Yes (via conference call). After a count of hands in affirmative and negative Ms. Evans stated there are six in the affirmative and six in the negative.

At the suggestion of Trustee Harrison, Chair Roepstorff called for a five minutes recess.

Trustee Roepstorff called the meeting to order after a five minute recess. Chair Roepstorff stated that with the advice of Counsel she is calling for a new number and a percentage along with a second. Trustee Morton asked if it could also be a new approach. Trustee Roepstorff stated we have to take to the Board of Governors a percent of increase for tuition. Trustee Priddy stated if we have to take a number that number could be zero, then we need to approve a budget in
another motion and he would offer up for the $4.3 million dollar shortfall that the Administration use the 15% from a different place. Trustee Roepstorff stated we have to vote on the 15% and then on the budget under Tab #8. At this time Chair Roepstorff stated the audience may come before the Board to speak. Trustee Harrison moved for a 14% increase in Tuition. Motion was seconded by Trustee Hamilton. Trustee Harrison reviewed the many opportunities for other suggestions and feels he will be held accountable for this matter if the Board does not do the right thing here. He feels this motion is to offer a reasonable compromise here.

At this time the following individuals spoke to the motion:

1. Dr. Elizabeth Elliot spoke in favor of the tuition increase.
2. Dr. Hallie St. Hill spoke in favor of the tuition increase.
3. Dr. Howard Smith spoke in favor of the tuition increase.
4. Ms. Megan Turetsky and Mr. Jason Hoop are students who spoke in favor of the tuition increase.
5. Ms. Carol Slade cautioned the Board regarding the use of the reserve funds which are Statutorily required.
6. Dr. Susan Blanchard spoke in favor of the tuition increase.

Committee Chair Morton stated we have a motion and a second. Trustee Cuderman stated while this is a difficult place for him to be in as a member of the Board of Trustees and Student Body President, (he explained a student body president rarely votes in favor of a tuition increase), but in the next vote he plans to be in the affirmative. With no further discussion Trustee Morton asked Ms. Evans to call the roll. The vote results are as follows:

Trustee Roepstorff – Yes
Trustee Catti – Yes
Trustee Cuderman – Yes
Trustee Hamilton – Yes
Trustee Harrison – Yes
Trustee Little – No
Trustee Lutgert – Yes
Trustee McShea – No
Trustee Morton – No
Trustee Priddy – No
Trustee St. Cerny -No
Trustee Wells – Yes

The motion carried 7 to 5. Trustee Priddy asked what the net effect of 1% would have on the budget. Mr. Magiera answered that 1% would give us $214,865.00 less. Trustee Harrison asked what enrollment target is that based upon. Mr. Magiera stated that it is based on an enrollment target of 13,700 which has not been met. He stated the next item, the Operating Budget will take into account the
1% difference. Trustee Priddy stated that it was his intention to cover the shortfall from the 1% out of the reserves so that the operating budget for the University would remain as it would have been for the 15% increase. President Bradshaw stated that we can look at our budget and determine where we make up that 1% as opposed to being directed to take it from reserves. Trustee Priddy stated he appreciates the President’s offer, but he would like this point to move up the line as an indication of the hardship we are in with tuition differential and lack of reserves. Trustee Harrison stated he is very uncomfortable with that idea because he feels this could be 11th hour micromanagement and the precedent that sets with the balance in the role of the Board and the Administration. Trustee Priddy stated that including that money in the budget does not mandate that the President spend it. Mr. Magiera stated that the Board of Governors may not approve the 14% and we may not know the number and he suggested the Board could direct the President to advise the Board of Governors that anything less than 14% would come from our reserves. Trustee Priddy stated that would suffice. Trustee Roepstorff stated she heard our Internal Auditor speak to the statutorily set reserves which could impact the University’s reputation as financially sound. Trustee Priddy asked that the BOG presentation demonstrate that the only place the difference can come from is the reserves. President Bradshaw stated that the $3 million in cuts are recurring cuts and we need to be cautious about taking recurring cuts from the reserves.

- 2012-13 Operating Budget (Addendum I) – Vice President for Administrative Services and Finance Steve Magiera – Mr. Magiera explained the number will be changed in the budget due to the previous vote and reviewed items in line items. A motion was made to approve the budget with the amendments due to the 14% tuition increase by Trustee Priddy. Motion was seconded by Trustee Hamilton. Motion carried.

- 2013-14 Fixed Capital Outlay Budget Request (Addendum J) – Vice President for Administrative Services and Finance Steve Magiera – Motion was made by Trustee Cuderman to approve 2013-14 Fixed Capital Outlay Budget Request. Motion was seconded by Trustee Wells. Motion carried.

- Regulation: FGCU-PR9.002 Use of University Facilities (Addendum K) – Vice President for Administrative Services and Finance Steve Magiera – Motion was made by Trustee Hamilton to approve Regulation: FGBCU-PR9.002 Use of University Facilities. Motion was seconded by Trustee Priddy. Motion carried.

- Regulation: FGCU-PR9.006 Solicitation on Campus (Addendum L) – Vice President for Administrative Services and Finance Steve Magiera – Motion was made by Trustee Priddy to approve Regulation: FGCU-PR9.006 Solicitation on Campus. Motion was seconded by Trustee Wells. Motion carried.

- Regulation: FGCU-PR5.020 Grievance (Addendum M) – Vice President for Administrative Services and Finance Steve Magiera - Motion was made by Trustee Hamilton to approve Regulation: FGCU-PR5.020 Grievance. Motion was seconded by Trustee Cuderman. Motion carried.

- Resolution: Issuance of Revenue Bonds by Florida Gulf Coast University Financing Corporation to Finance Student Residences Phase XIII, and Associated Construction and Costs (Addendum N) – Vice President for Administrative
Services and Finance Steve Magiera – Motion was made by Trustee Little to approve Resolution: Issuance of Revenue Bonds by Florida Gulf Coast University Financing Corporation to Finance Student Residences Phase XIII, and Associated Construction and Costs. Motion was seconded by Trustee Hamilton. Motion carried.

- Annual Florida Educational Equity Report (Addendum O) – Director of Equity and Diversity Jimmy Myers – Motion was made by Trustee Priddy to approve Annual Florida Educational Equity Report. Motion was seconded by Trustee Hamilton. Motion carried.

12. FGCU President’s Annual Performance Evaluation for 2011-2012 – Vice Chair Robbie Roepstorff –

Trustee Roepstorff stated that one of the most important statutory duties of this Board is the hiring, evaluating and compensating the University president. Our Board has conducted an annual performance evaluation of the FGCU president since the Board was created in 2001, and we will now move into the annual evaluation. She stated as a reminder of the process, first President Bradshaw will give a report. Then, she will report on the feedback she received from Board of Governors Chair Dean Colson and Chancellor Frank Brogan. And next, each member of the Board will be asked to make remarks regarding the president’s performance for the 2011-2012 year. As a reminder, the remarks made by Trustees will be spread upon the minutes, and they will constitute the Board’s performance evaluation of President Bradshaw.

At this time, Vice Chair Roepstorff called on President Bradshaw to give a report on the results for his 2011-2012 performance goals.

- President’s Report on 2011-2012 Performance Measures Results (Addendum P) – President Wilson Bradshaw
- FGCU Board of Trustees’ Evaluation of President Wilson Bradshaw’s Performance for 2011 – 2012 (Action Item) - Trustee Morton stated he has had the opportunity this year to work with the University on a number of gifts and he wanted to let the Board know that those gifts did not happen by accident. He stated those gifts happened because, to quote one of the donors “They earned it”. He stated that fundraising in Southwest Florida is a combat sport and a lot of people have great ideas for donated capital. Trustee Morton wanted to compliment the President and the Foundation team on earning the tremendous increase in capital which is even more important than what we can generate ourselves. He stated the President gives tremendous leadership in that regard.

Trustee Little stated he has been impressed by the leadership shown by President Bradshaw not only during this past year’s performance but he demonstrated superior leadership when he offered to forego his bonus which really underscores his commitment to this University. He stated as he reviews the performance measures he finds them a bit onerous and he offered a suggestion to make the goals much simpler or crisp.
Vice Chair Roepstorff stated she participated in a conference call yesterday with Chancellor Brogan and BOG Chair Dean Colson for feedback regarding President Bradshaw’s performance. She reported that Chancellor Brogan said the following: “He is a pleasure to work with, he is a true professional, and doesn’t give up his humanity to be a true professional. Brad is a great guy and a true professional. Not only does he run a first-class institution but he has no problem being a system-guy. When the system needs information on a program’s possibilities or runs into a bump on an agenda item, President Bradshaw and his Cabinet are always willing to take a step back, take a look at things, and make adjustments.” Vice Chair Roepstorff stated Chancellor Brogan said he questions his own system’s staff before evaluating any president. He stated his staff is in total agreement and President Bradshaw is personally outstanding and he also surrounds himself with a good support staff. Chancellor Brogan said “Brad and his staff have been great to work with as has your Board”. Vice Chair Roepstorff said Chair Colson stated “He is doing a great job.” Chair Colson noted that he spent a day at FGCU with President Bradshaw and walked the campus and was impressed. Chair Colson stated, ”FGCU, like half of our universities, has to get the graduation rates up. One of the things about these bad economic times is that it is forcing us to realize that there are things we aspire to that we have to delay, but what we can’t delay is getting the graduation rates up—but that is like half of our universities.” Chair Colson’s closing comment was, “He gets it, and I have nothing but good things to say about President Bradshaw.”

Trustee Harrison echoed Trustee Little’s comments about declining a base pay increase and declining the performance bonus. He stated he is on record of being against the largess of these contracts, but believes the President’s decision is right and honorable in symbol. He stated we cannot ask for cutbacks from faculty and staff if we don’t model the sacrifice at all levels Trustee Harrison stated he feels this is a way of increasing the President’s sensitivity to these issues. He echoed Trustee Little’s request of slightly crisper goals but would support a motion indicating a positive evaluation for President Bradshaw. He asked the President if the new five year contract would include the retention bonus and the President answered in the affirmative.

Trustee McShea stated as she views from a macro perspective, she agrees with Trustee Morton that we are in unprecedented times. She stated we have a fiduciary duty to all be involved and that is where she was truly torn during the tuition discussion. Trustee McShea stated that the word “sacrifice” keeps surfacing and she believes we all have to streamline and downsize. She stated that President Bradshaw has modeled this and along with that ability has the experience and know-how to do it well. Trustee McShea stated the challenges we have will lead us and she believes President Bradshaw is the man to lead us and she is so pleased.
Trustee Priddy thanked Dr. Bradshaw for his decision not to accept the pay increase and bonus although he wholeheartedly believes he has earned it. He stated as a fairly new Trustee he is impressed with Dr. Bradshaw’s leadership including your Cabinet. Trustee Priddy stated he is a firm believer in efficiency and he feels the President has achieved that and demonstrated that you are leading the University and our system. He feels the President has stretched the rubber band as far as it can go without somebody getting hurt. Trustee Priddy stated he gives the President an excellent review.

Trustee St. Cerny stated he is in agreement with everything Chancellor Brogan said and would add the President’s acceptance into the community. He stated President Bradshaw goes over the limit to show how much he cares about them and he congratulated President Bradshaw on making an enormous number of friends and impressed a lot of people favorably.

Trustee Cuderman stated the students think very highly of President Bradshaw. He stated the President comes to events that he does not need to attend and takes the time to have dinner with students. Trustee Cuderman stated President Bradshaw is eager to assist students with our goals. He stated President Bradshaw makes him proud to be a Florida Gulf Coast University Eagle.

Trustee Morton stated that leadership is influence and culture trumps strategy. Trustee Morton says this because as he looks at the team you have assembled, the accolades are well-deserved. He stated he has received solid and detailed information that he needs to look at the more sticky issues we face. He said Henry Ford’s quote of “If we are going to travel fast, we are going to have to travel alone; but if we are going to travel far we are going to have to travel together.” Trustee Morton stated President Bradshaw has developed a great culture here and his hand at the helm lets us know we have the right guy at the right time.

Trustee Hamilton stated that Dr. Bradshaw continues to navigate and lead the University through a very challenging budgetary time through his strong leadership, clear vision and consistent effectiveness. She stated that she is continually impressed with the efficiencies in which the departments of the University function and this could not be the case without very capable top-down management. Trustee Hamilton commended and thanked President Bradshaw for his decision to forego the salary increase and the bonus for the coming year. Trustee Hamilton stated the University is accomplishing so much and reaching so many goals on a yearly basis and she knows President Bradshaw must be very proud of these accomplishments.

Trustee Roepstorff stated President Bradshaw continues to exceed her expectations as a Trustee and that is because FGCU continues to meet the goals and often exceed the goals and delivering a quality education by putting together an extraordinary Cabinet and a first class faculty. She stated the President
encourages his team members to get engaged with the community and equally important is his role in helping the Foundation raise the money for scholarships. Trustee Roepstorff stated that her perception along with many others in the business community is that President Bradshaw has the ability to balance it all. He understands the need for programs but also understands the university system and recognizes the need to get in the community and have a strong foundation. She appreciates that the President understands how important it is to have a strong University Foundation. Trustee Reopstorff also thanked President Bradshaw for not taking his bonus and salary increase.

Trustee Priddy moved that the Board finds that President Bradshaw has performed his responsibilities in an exemplary manner relating to the performance goals for 2011-2012, as approved by this Board last year. Motion was seconded by Trustee McShea. Motion carried unanimously.

President Bradshaw stated he deeply appreciates all the comments made here today by Trustees. He stated he realizes how important it is to have a good team working together and thanked his Cabinet members for their support. He thanked all the faculty and staff for their work and dedication to FGCU.

2. FGCU President’s Performance Measures for 2012-2013 –Vice Chair Robbie Roepstorff

- 2012-2013 Performance Measures (Addendum Q) – President Wilson Bradshaw (Action Item) – Motion was made by Trustee Morton to approve FGCU President’s Performance Measures for 2012-2013. Motion was seconded by Trustee McShea. Motion carried.

Vice Chair Roepstorff stated that we need to go back to Tab #3 The FGCU Work plan, and we need to take that up again to reflect the 14% instead of 15% tuition increase. Motion was made by Trustee Cuderman to approve changes to Tab #3, FGCU Workplan. Motion was seconded by Trustee Harrison. Motion carried.

3. Old Business – Vice Chair Robbie Roepstorff

- Naming: Holmes Hall Faculty and Staff Lounge the “Dr. Susan M. Blanchard Faculty and Staff Lounge” – Provost and Vice President for Academic Affairs Ron Toll (Addendum R) – Motion – Vice Chair Roepstorff stated we had previously taken action on this item to recommend approval by the Board of Governors. The BOG has informed us that it does not have to approve the naming of a room within a building, so today we are voting to approve the naming for the “Dr. Susan M. Blanchard Faculty and Staff Lounge” in Holmes Hall. Motion was made by Trustee Harrison to approve Naming: Holmes Hall Faculty and Staff Lounge the “Dr. Susan M. Blanchard Faculty and Staff Lounge”. Motion was seconded by Trustee Cuderman. Motion carried.
Ms. Evans stated that she apologized but someone had filled out a speaker form for Tab #16 and this was inadvertently missed.

• Dr. Beth Elliott, incoming President of UFF Chapter at FGCU spoke in support of the President’s decision not to take a bonus. She stated that many of those goals were the result of the hard working faculty and staff at FGCU who she stated does not receive the monetary rewards of many in Administration.

13. New Business – Vice Chair Robbie Roepstorff – Vice Chair Roepstorff stated that with Resignation of Chair Larry Hart, and the vacancy of Chair, she would like to recommend as Vice Chair the following course of action:

Previously to fill the vacancy of terms, former Chair Lutgert appointed a Nominating Sub-Committee of the Board to make a recommendation to the full Board for action. Vice Chair Roepstorff stated that without objection, she would like to appoint the following Sub-Committee as previously constituted with the exception of Trustee Lutgert as my replacement on the Sub-Committee. If there are no objections she would like to appoint the following Officers Nominating Sub-Committee:

Trustee Doug St. Cerny as Chair
Trustee Joe Catti
Trustee Ann Hamilton
Trustee Scott Lutgert
Trustee Russell Priddy

She asked if the Sub-Committee could meet followed by a later conference call by the full Board by July 1. Trustees accepted the appointments to this Sub-Committee.

Trustee Morton asked for the ability to access the agenda and materials through technology. Ms. Evans stated the agenda and support materials are posted on line. She stated if anyone would like to have copies discontinued, please let Ms. Bottoms know your wishes. Trustee Morton asked if we could look at employment rates by schools. President Bradshaw stated that it is possible to provide and will find the format by which to provide that to Trustees. Trustee Morton asked if the Board has thought about evaluating itself and the Board of Governors. President Bradshaw stated no, we have not been afforded that opportunity but he will be pleased to have a discussion about what instruments are available for Board evaluation.

14. Chair’s Closing Remarks & Meeting Adjournment

The meeting adjourned at 1:55 p.m.
Addendums:

A. Minutes of April 17, 2012
B. Faculty Promotions
C. FGCU 2012 Work Plan for Board of Governors
D. Regulation: FGCU-PR4.002 Student Code of Conduct and Student Conduct Review Process
E. Regulation: FGCU-PR9.002 Public Expression and Assembly Regulation
F. Quarterly Finance/Budget Update
G. 2012-2013 Operating Budget Presentation
H. Regulation: FGCU-PR7.002 2012 2013 Tuition and Fees
I. 2012-2013 Operating Budget
J. 2013-2014 Fixed Capital Outlay Budget
K. Regulation: FGCU-PR9.002 Use of University Facilities
L. Regulation: FGCU-PR9.006 Solicitation on Campus
M. Regulation: FGCU-PR5.020 Grievance
N. Resolution: Issuance of Revenue Bonds by Florida Gulf Coast University Financing Corporation to Finance Student Residences Phase XIII, and Associated Construction and Costs
O. Annual Florida Educational Equity Report
P. President’s Report on 2011-2012 Performance Measures Results
Q. 2012-2013 Performance Measures
R. Naming: Holmes Hall Faculty and Staff Lounge the “Dr. Susan M. Blanchard Faculty and Staff Lounge”.

18