Florida Gulf Coast University Board of Trustees
June 18, 2013

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approve faculty promotions as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The University employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library develop, and the President or designee approves, criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Each promotion candidate prepares a portfolio detailing both qualitatively and quantitatively his/her accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The Provost and President confer and final recommendations are made to the FGCU Board of Trustees for action. Promotions are conducted under the ratified FGCU-UFF Collective Bargaining Agreement with salary increases as follow:

- From Assistant Professor to Associate Professor: 9%
- From Associate Professor to Full Professor: 12%
- From Level I Instructor to Level II Instructor: 9%
- From Level II Instructor to Level III Instructor: 12%
- From Level I Advisor to Level II Advisor: 9%
- From Level II Advisor to Level III Advisor: 12%
The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

David Brown  
College: Arts and Sciences  
Program: Chemistry and Mathematics  
Education: Ph.D., Oregon State University  
Appointment to FGCU: August 24, 1998  
Specialty: Biochemistry and Biophysics

Raymond Placid  
College: Business  
Program: Accounting  
Education: J.D., University of Miami & CPA, University of Florida  
Appointment to FGCU: August 7, 2002  
Specialty: Business Law and Taxation

Tunde Szecsi  
College: Education  
Program: Early Childhood Education  
Education: Ph.D. University at Buffalo, The State University of New York  
Appointment to FGCU: August 7, 2003  
Specialty: Elementary Education
TO: ASSOCIATE PROFESSOR

Anne Carncross
College: Arts and Sciences
Program: Visual and Performing Arts
Education: MFA, Florida State University
Appointment to FGCU: August 7, 2007
Specialty: Theatre, Technical Production

Patricia Coccoma
College: Health Professions and Social Work
Program: Social Work
Education: Ed.D., Argosy University & MSW, Adelphi University
Appointment to FGCU: August 7, 2007
Specialty: Clinical Social Work & Counseling Psychology

Alison Elgart
College: Arts and Sciences
Program: Marine and Ecological Sciences
Education: Ph.D., Cornell University
Appointment to FGCU: August 7, 2006
Specialty: Biological Anthropology

Thomas Hair
College: Arts and Sciences
Program: Chemistry and Mathematics
Education: Ph.D., Walden University
Appointment to FGCU: August 7, 1998
Specialty: Mathematics

Michelle Hayford
College: Arts and Sciences
Program: Visual and Performing Arts
Education: Ph.D., Northwestern University
Appointment to FGCU: August 7, 2006
Specialty: Philosophy & Performance Studies

Robert Kenny
College: Education
Program: Educational Technology
Education: Ph.D., University of Florida
Appointment to FGCU: August 7, 2011
Specialty: Educational Media and Technology
Jong-Yeop Kim
College: Engineering
Program: Civil and Environmental Engineering
Education: Ph.D., University of Florida
Appointment to FGCU: January 14, 2009
Specialty: Storm water Management and Hydrology

Jeffrey Kleeger
College: Arts and Sciences
Program: Justice Studies
Education: JD, Georgetown University
Appointment to FGCU: August 7, 2004
Specialty: Law

Tanya Kunberger
College: Engineering
Program: Civil and Environmental Engineering
Education: Ph.D., North Carolina State University
Appointment to FGCU: August 7, 2007
Specialty: Geoenvironmental Civil Engineering

Scott Lee
College: Business
Program: Resort and Hospitality Management
Education: Ed.D. University of Central Florida
Appointment to FGCU: August 7, 2009
Specialty: Educational Leadership

Andrew Owen
College: Arts and Sciences
Program: Visual and Performing Arts
Education: MFA, University of Arizona
Appointment to FGCU: August 7, 2008
Specialty: Printmaking

Daniel Rottig
College: Business
Program: Management
Education: Ph.D., Florida Atlantic University
Appointment to FGCU: August 7, 2009
Specialty: Strategic Management and International Business
**Jaffar Ali Shahul-Hameed**  
**College:** Arts and Sciences  
**Program:** Chemistry and Mathematics  
**Education:** Ph.D., Mississippi State University  
**Appointment to FGCU:** August 7, 2008  
**Specialty:** Mathematical Sciences

**TO: ASSOCIATE LIBRARIAN**

**Anna Carlin**  
**College:** FGCU Library  
**Program:** Reference, Research and Instruction  
**Education:** MS, Florida State University  
**Appointment to FGCU:** June 1, 2008  
**Specialty:** Information Organization and Web Design

**TO: INSTRUCTOR II**

**Kevin Allen**  
**College:** Arts and Sciences  
**Program:** Language and Literature  
**Education:** MFA, Florida International University  
**Appointment to FGCU:** August 7, 2007  
**Specialty:** Creative Writing

**Jackie Greene**  
**College:** Education  
**Program:** Teacher Education and Research  
**Education:** MA, Kent State University  
**Appointment to FGCU:** August 7, 2007  
**Specialty:** Early Childhood Education

**Barbara Hess**  
**College:** Health Professions and Social Work  
**Program:** Physical Therapy and Human Performance  
**Education:** MA, University of North Carolina, Chapel Hill  
**Appointment to FGCU:** August 7, 2005  
**Specialty:** Exercise Physiology/Physical Education
Diane Kratt  
**College:** Education  
**Program:** Teacher Education & Research  
**Education:** MA, Concordia University  
**Appointment to FGCU:** August 18, 2008  
**Specialty:** School Age Child Development

Paul Szczesny  
**College:** Arts and Sciences  
**Program:** Language and Literature  
**Education:** MA, Wayne State University  
**Appointment to FGCU:** August 7, 2008  
**Specialty:** English & Criminal Justice

Emily Vallier  
**College:** Art and Sciences  
**Program:** Language and Literature  
**Education:** MA, University of Massachusetts Boston  
**Appointment to FGCU:** August 7, 2007  
**Specialty:** English

To: INSTRUCTOR III

Carol Bledsoe  
**College:** Arts and Sciences  
**Program:** Language and Literature  
**Education:** MA, Indiana State University  
**Appointment to FGCU:** August 7, 2000  
**Specialty:** English Literature

Mary Kay Cassani  
**College:** Arts and Sciences  
**Program:** Marine and Ecological Sciences  
**Education:** Ed.D, University of Central Florida  
**Appointment to FGCU:** August 7, 2005  
**Specialty:** Curriculum and Instruction

Jacqueline Conrecode  
**College:** Business  
**Program:** Accounting  
**Education:** MBA, University of South Florida & MS, Florida Gulf Coast University  
**Appointment to FGCU:** August 7, 2004  
**Specialty:** Accounting and Taxation
Joan Faris  
**College:** Health Professions and Social Work  
**Program:** Health Sciences  
**Education:** MS, University of Maryland  
**Appointment to FGCU:** October 1, 2001  
**Specialty:** Nutrition

Julie Hammerling  
**College:** Health Professions and Social Work  
**Program:** Health Sciences  
**Education:** MSH, Cardinal Stritch University  
**Appointment to FGCU:** August 7, 2010  
**Specialty:** Health Science Administration

Karen Landy  
**College:** Health Professions and Social Work  
**Program:** Health Sciences  
**Education:** MS, Florida Gulf Coast University  
**Appointment to FGCU:** March 22, 2002  
**Specialty:** Health Science and Gerontology

Linda Rowland  
**College:** Arts and Sciences  
**Program:** Language and Literature  
**Education:** MA, University of Tennessee  
**Appointment to FGCU:** August 7, 2002  
**Specialty:** English Literature

Neil Wilkinson  
**College:** Arts and Sciences  
**Program:** Marine and Ecological Sciences  
**Education:** M.Ed., University of South Florida  
**Appointment to FGCU:** August 7, 2000  
**Specialty:** Educational Leadership

TO: ADVISOR III

Lucero Carvajal  
**College:** Arts and Sciences  
**Program:** Advising  
**Education:** MPA, Florida Gulf Coast University (in progress)  
**Appointment to FGCU:** January 3, 2005  
**Specialty:** Public Administration & Criminal Justice
Sherree Houston
College: Education
Program: Advising
Education: MA, University of South Florida
Appointment to FGCU: August 7, 2001
Specialty: Educational Guidance and Counseling

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