ITEM: __1__

Florida Gulf Coast University Board of Trustees
September 17, 2013

SUBJECT: Minutes of June 18, 2013 Meeting

PROPOSED BOARD ACTION

Approve minutes

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees met on June 18, 2013. Minutes of the meeting were kept as statutorily required.

Supporting Documentation Included: Minutes of June 18, 2013 Meeting

Prepared by: Executive Assistant to the President Barbara Krell

Legal Review: N/A

Submitted by: President Wilson G. Bradshaw
1. Call to Order, and Roll Call – Chair Robbie Roepstorff

Chair Roepstorff welcomed Trustees and convened the meeting of the Florida Gulf Coast University Board of Trustees with the following members present:

Joe Catti
J. Dudley Goodlette
Ann Hamilton
Dick Klaas
John Little
Dorene McShea
Russell Priddy
Robbie Roepstorff
Rob Wells
Shawn Felton
Juan Cubillo
John Fumagalli, Chair, Foundation Board of Directors

Members of Staff present were:

President Wilson Bradshaw
Provost and Vice President for Academic Affairs Ron Toll
Vice President for Administrative Services and Finance Steve Magiera
Vice President for Student Affairs Mike Rollo
Interim Vice President for Advancement Linda Lehtomaa
Vice President and General Counsel Vee Leonard
Vice President and Chief of Staff Susan Evans
Barbara Krell
Amber Pacheco
Carol Slade
Jennifer Goen

2. Welcome to new Trustees Shawn Felton, Dick Klaas and Christian Spilker – Chair Robbie Roepstorff

Chair Roepstorff welcomed new Trustees Dick Klaas and Shawn Felton. She explained that Trustee Spilker had a previous commitment made prior to his appointment to the Board. Trustees Klaas and Felton provided introductory remarks to the Board.
Chair Roepstorff called on President Bradshaw to introduce the standing reports and provide his President’s Report.

3. Standing Report from FGCU Student Government – President Juan Cubillo

Trustee Cubillo provided an update to Trustees regarding student activities for this past semester.

4. Standing Report from FGCU Staff Advisory Council (SAC) – SAC Representative Neela Chevli for President Carl Steinberg

Ms. Chevli provided an update regarding SAC activities and accomplishments this past year to include recent SAC election results.

5. Standing Report from FGCU Faculty Senate – President Shawn Felton

Trustee Felton provided an update regarding faculty activities and accomplishments for the past semester.

6. Standing Report from FGCU Foundation Board of Directors – Chair John Fumagalli

Mr. Fumagalli provided a report to Trustees regarding the Foundation Board of Directors’ accomplishments and fundraising results for this past year. President Bradshaw thanked Mr. Fumagalli for his service this past year as Chair of the Foundation Board of Directors.

7. President’s Report – President Wilson Bradshaw

FGCU Board of Trustees Meeting
Tuesday, June 18, 2013

President’s Report

| I. | Welcome to New Trustees Shawn Felton, Dick Klaas and Christian Spilker |
| II. | Introduction of Dean of U.A. Whitaker College of Engineering Dr. Richard Behr |
| III. | Hertz |
| IV. | Budget Workshop |
| V. | FGCU Financing Corporation Board of Directors Chair to Attend BOT Meetings |
| VI. | 2013 Legislative Session |
| VII. | Meeting with Governor Rick Scott |
Let me formally welcome Trustees Shawn Felton, Dick Klaas and Christian Spilker to the Board. Trustee Felton and Trustee Klaas, we look forward to working with you, and we appreciate your service to FGCU.

II. Introduction of Dean of U.A. Whitaker College of Engineering Dr. Richard Behr:

- I’m sure some of you already have met our Dean for the U.A. Whitaker College of Engineering – Dr. Richard Behr. He joined FGCU in November, coming from the past 15 years at Penn State University where he served for 10 years as the head of the Architectural Engineering Department, followed by 5 years in an endowed professorship in Architectural Engineering.
- Dr. Behr has hit the FGCU ground running, and we are so pleased to have him at the University. Dr. Behr, please stand and be recognized.

III. Hertz:

- The University is involved in Hertz’s upcoming relocation to Southwest Florida.
- I have been in communication with Hertz senior leadership and will be meeting with them to determine how we can be of assistance with their education and other needs.

IV. Budget Workshop:

- Later today we will present to you the University’s proposed operating budget for the new year that starts on July 1.
- With the number of new trustees on the Board, we are planning to hold a Budget Workshop during the morning of your September 17 Board meeting. Additional details will follow.

V. FGCU Financing Corporation Board of Directors Chair to Attend BOT Meetings:

- I have spoken with Chair Roepstorff about this, and she agrees it is a good idea to invite the Chair of the FGCU Financing Corporation Board of Directors to join you at your Board meetings.
- As you know, both the FGCU Foundation and the FGCU Financing Corporation are Direct Support Organizations (DSOs) to the University.
- Financing Corporation Board Chair Dick Ackert will join us starting with your next meeting, and he will give a report similar to the one provided at your meetings by the Chair of the Foundation Board of Directors.

VI. 2013 Legislative Session:

- Director of Government Relations Jennifer Goen will give a detailed report on the 2013 legislative session, but I want to take a few minutes to talk about it.
- We had a very successful legislative session, with the exception of the IHUB construction project that was vetoed.
- I’m pleased that the Florida Senate and the Florida House of Representatives were extremely supportive of higher education and the state universities. As promised, last year’s $300 Million Dollar cut to the State University System was restored – and for FGCU, this means $5.2 Million Dollars in RECURRING funds.
- Additionally, the legislature funded $118 Million Dollars that was requested by the State University System presidents.
• And, perhaps most significantly, our request for $13 Million Dollars to more fairly fund our FGCU students as compared to the other universities was funded at $6.5 Million Dollars in RECURRING funds. This was a Special Appropriation that only FGCU received, and the legislature decided to entitle it as funding to be used to enhance student success.

• We are so grateful to the members of the Southwest Florida Legislative Delegation for their tremendous support throughout the session. I was up in Tallahassee many times during the session and committee meetings, and it was very gratifying to hear time and time again the high praise given to FGCU by our legislators – and also by the legislative leadership of the House and Senate.

• I want to thank all of the Trustees for your support of our legislative agenda, and Chair Roepstorff and Trustee Priddy for joining me in walking the halls of the Capitol.

• The information we provided on the University’s efficiencies and effectiveness – including FGCU’s high rate of job placement by our graduating students – was very well received.

• The improving economy that provided legislators with improved funding opportunities – aligned with the FGCU success story – resulted in an exceptional session for us.

VII. Meeting with Governor Rick Scott:

• You may recall that prior to the legislative session the state university presidents announced that if the legislature would restore the $300 Million Dollars from last year’s cuts – and fund the new $118 Million Dollars – the universities would NOT raise tuition rates.

• I also said to you in June of last year that if we were successful in obtaining a good portion of the $13 Million Dollars for FTE funding, that we would NOT need to raise tuition rates.

• All of these things happened, and even before the new state budget reached the Governor’s desk, we built our new operating budget on an assumption of NO increase in tuition.

• As you know, Governor Scott vetoed the 3% tuition increase in the state budget.

• Before his veto, someone became aware of a previously unused statute on the books that said in a year of no tuition increase, the rate would rise in an amount indexed to the Consumer Price Index, which for this purpose has been calculated at 1.7%. Not increasing tuition by 1.7% would mean that a university was NOT in compliance with state law.

• Governor Scott held meetings across the state with each university’s Board Chair and President, including Chair Roepstorff and me.

• When we met with the Governor, we told him we remain committed to keeping higher education affordable at FGCU. We let him know that while the law requires we increase tuition by 1.7%, we would offset this increase to our students. The operating budget recommendation we bring you today does just that – with an offset made possible through the use of a tuition waiver.

• I must tell you that nearly all of my colleague presidents and their respective Boards are NOT going to offset the 1.7% tuition increase. While I certainly
would not presume to speak for them, I firmly believe that offsetting the increase is what I committed to do – and is the right thing for FGCU and our students.

- Governor Scott was very pleased when we told him that we plan to hold the line on tuition this year, and Chair Roepstorff and I were able to speak with him for about 45 minutes on a wide range of topics, including our vetoed construction funding for the IHUB. He encouraged me to speak further with his Chief of Staff and his Education Policy Staff Leader. I have meetings scheduled with them in Tallahassee in a few weeks.
- Chair Roepstorff, did you want to add some comments about our meeting with Governor Scott?

Chair Roepstorff provided her experiences regarding discussions with legislators to make certain the needs of Florida Gulf Coast University were highlighted for members of our Legislative Delegation and other legislators.

Madame Chair and Trustees, I have some additional items to discuss during my report on the past year’s performance goals, so I’ll conclude this report now. I am happy to answer any questions you may have.

(END)

8. Consent Agenda – Chair Robbie Roepstorff

- Minutes of April 16, 2013 (Addendum A)
- Resolution of Appreciation for Outgoing Trustee Douglas Harrison (Addendum B)

A Motion was made by Trustee Priddy to approve the Consent Agenda. Motion was seconded by Trustee Catti. Motion carried.

Chair Roepstorff asked Ms. Evans to read the Resolution of Appreciation to former Trustee Harrison into the record. She stated the Resolution will be sent to Dr. Harrison.

9. Academic/Student/Faculty Affairs Committee Meeting – Chair Ann Hamilton

Action Items:

- Faculty Promotions (Addendum C) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee Felton to approve Faculty Promotions. Motion was seconded by Trustee Priddy. Motion carried.
- Repeal of Policy 2.004 Academic Program Review (Addendum D) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee Goodlette to approved Repeal of Policy 2.004 Academic Program Review. Motion was seconded by Trustee McShea. Motion carried.
- Repeal of Policy 2.005 Academic Learning Compacts (Addendum E) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee Catti to approve Repeal of Policy 2.005 Academic Learning Compacts. Motion was seconded by Trustee Wells. Motion carried.
• Addition of a Degree Program Major: D.P.T. in Physical Therapy – Transitional (t-DPT) as a Market Tuition Program (Addendum F) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee McShea to approve Addition of a Degree Program Major: D.P.T. in Physical Therapy-Transitional (t-DPT) as a Market Tuition Program. Motion was seconded by Trustee Priddy. Motion carried.

• Nurse Anesthesia Clinical Education Fee (Addendum G) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee Priddy to approve Nurse Anesthesia Clinical Education Fee. Motion was seconded by Trustee Catti. Motion carried.

• FGCU 2013 Work Plan for Board of Governors (Addendum H) – Provost and Vice President for Academic Affairs Ron Toll. Motion was made by Trustee Little to approve FGCU 2013 Work Plan for Board of Governors. Motion was seconded by Trustee Cubillo. Motion carried.

10. Audit Committee Meeting – Chair Robbie Roepstorff

Information Only:

• Biennial Internal Audit Activity Report: 2011-2012 & 2012-2013 (Addendum I) – Director of Internal Audit Carol Slade

Action Items:

• 2013 – 2014 Internal Audit Work Plan (Addendum J) – Director of Internal Audit Carol Slade. Motion was made by Trustee Hamilton to approve 2013-2014 Internal Audit Work Plan. Motion was seconded by Trustee Catti. Motion carried.

• Grant Compliance Audit (Addendum K) – Director of Internal Audit Carol Slade. Motion was made by Trustee Cubillo to approve Grant Compliance Audit. Motion was seconded by Trustee Wells. Motion carried.

• Family Resource Center Audit (Addendum L) – Director of Internal Audit Carol Slade. Motion was made by Trustee Goodlette to approve Family Resource Center Audit. Motion was seconded by Trustee Hamilton. Motion carried.

11. Finance & Administration Committee Meeting – Chair Rob Wells

Information Only:

• 2013 Legislative Report – Director of Government Relations Jennifer Goen (Addendum M)

At the end of the Legislative Report, Trustee Wells asked for an update regarding Performance Based Funding. President Bradshaw introduced Dr. Toll who has been centrally involved in those discussions and asked him to provide the update to Trustees. Dr. Toll provided information regarding recent discussions and FGCU’s work to develop metric models for Performance Based Funding initiatives.

• Quarterly Finance/Budget Update (Addendum N) – Vice President for Administrative Services and Finance Steve Magiera
• 2013-2014 Operating Budget Presentation (Addendum O) – Vice President for Administrative Services and Finance Steve Magiera

Action Items:
• Regulation FGCU-PR7.001 Tuition and Fees (Addendum P) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Catti to approve Regulation FGCU-PR7.001 Tuition and Fees. Motion was seconded by Trustee Priddy. Motion carried.

• 2013-14 Operating Budget (Addendum Q) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Catti to approve 2013-14 Operating Budget. Motion was seconded by Trustee Hamilton. Motion carried.

• 2014-15 Fixed Capital Outlay Budget Request (Addendum R) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Priddy to approve 2014-15 Fixed Capital Outlay Budget Request. Motion was seconded by Trustee Felton. Motion carried.

• Resolution Authorizing the Refunding 2005A and 2005B Bonds (Addendum S) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Cubillo to approve Resolution Authorizing the Refunding 2005A and 2005B Bonds. Motion was seconded by Trustee Catti. Motion carried.

• Regulation FGCU-PR9.001 Use of University Facilities (Addendum T) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Hamilton to approve Regulation FGCU-PR9.001 Use of Facilities. Motion was seconded by Trustee Cubillo. Motion carried.

• Regulation FGCU-PR9.004 Public Expression and Assembly (Addendum U) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Priddy to approve Regulation FGCU-PR9.004 Public Expression and Assembly. Motion was seconded by Trustee Cubillo. Motion carried.

• Regulation FGCU-PR6.022 Acquisition of Architectural, Engineering, Construction Management, and Design-Build Services (Addendum V) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Cubillo to approve Regulation FGCU-PR6.022 Acquisition of Architectural, Engineering, Construction Management, and Design-Build Services. Motion was seconded by Trustee Priddy. Motion carried.

• Regulation FGCU-PR6.023 Evaluation of Professionals and Contractors under Construction Program (Addendum W) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Catti to approve Regulation FGCU-PR6.023 Evaluation of Professionals and Contractors under Construction Program. Motion was seconded by Trustee Hamilton. Motion carried.

• Regulation FGCU-PR6.024 Disqualification and Right to Appeal (Addendum X) – Vice President for Administrative Services and Finance Steve Magiera. Motion was made by Trustee Priddy to approve Regulation FGCU-PR6.024 Disqualification and Right to Appeal. Motion was seconded by Trustee Catti. Motion carried.
• Regulation FGCU-PR5.001 Employee Compensation and Classification Plans (Addendum Y) – Vice President and General Counsel Vee Leonard. Motion was made by Trustee Catti to approve Regulation FGCU-PR5.001 Employee Compensation and Classification Plans. Motion was seconded by Trustee Hamilton. Motion carried.

• Regulation FGCU-PR5.023 Separation from Employment (Addendum Z) – Vice President and General Counsel Vee Leonard. Motion was made by Trustee Cubillo to approve Regulation FGCU-PR5.023 Separation from Employment. Motion was seconded by Trustee Hamilton. Motion carried.

• Regulation FGCU-PR5.007 Employee Recognition Program (Addendum A-1) – Vice President and General Counsel Vee Leonard. Motion was made by Trustee Hamilton to approve Regulation FGCU-PR5.007 Employee Recognition Program. Motion was seconded by Trustee Catti. Motion carried.

• Regulation FGCU-PR5.016 Disciplinary Actions (Addendum B-1) – Vice President and General Counsel Vee Leonard. Motion was made by Trustee Cubillo to approve Regulation FGCU-PR5.016 Disciplinary Actions. Motion was seconded by Trustee Goodlette. Motion carried.

• Annual Florida Educational Equity Report (Addendum C-1) – Vice President and General Counsel Vee Leonard. Motion was made by Trustee Catti to approve Annual Florida Educational Equity Report. Motion was seconded by Trustee Goodlette. Motion carried.

• FGCU President’s Annual Performance Evaluation for 2012-2013 – Chair Robbie Roepstorff

Chair Roepstorff reminded Trustees of the process. First President Bradshaw will give a Report. Then, Chair Roepstorff stated, she will report feedback she received from Board of Governors Chair Dean Colson and Chancellor Frank Brogan. And next, each member of the Board will be asked to make remarks regarding the president’s performance for the 2012-2013 year. As a reminder, the remarks made by the trustees will be spread upon the minutes, and they will constitute the Board’s performance evaluation of President Bradshaw.

  o President’s Report on 2012-2013 Performance Measures Results (Addendum D-1) – President Wilson Bradshaw

  FGCU President Wilson Bradshaw – Report on Results for 2012-2013 Performance Measures – V.2

I. 2012-2013 President’s Performance Measures – ACCOMPLISHED/EXCEEDED:

• College and Program Accreditations:
  o Goal was for:
    ▪ Lutgert College of Business – Association to Advance Collegiate Schools of Business-International
    ▪ College of Education – National Council for the Accreditation of Teacher Education
- **School of Resort and Hospitality Management** – Accreditation Commission for Programs in Hospitality Administration
- **Doctor of Physical Therapy Program** – Commission on Accreditation in Physical Therapy Education
- **Nurse Anesthesia Program** – Council on Accreditation of Nurse Anesthesia Educational Programs
- **Athletic Training Program** – Commission on Accreditation of Athletic Training Education
- **Bower School of Music** – National Association of Schools of Music
  - The Bower School of Music is currently in the accreditation review process. The others were ALL successfully achieved.
- **Freshman-to-Sophomore Retention Rate:**
  - Goal was 76%.
  - Actual was 76%.
- **Retention of Participants in Student Support Services Program for Science, Technology, Engineering and Mathematics (STEM):**
  - Goal was 80% retention.
  - Actual was 88% retention. (+ 8 Percentage Points)
- **Student-Athletes’ Average GPA:** Goal was comparable or higher than overall student body’s average GPA.
  - Overall Student Body average was 3.0 GPA.
  - Actual Student-Athlete average was 3.3 GPA.
- **Diversify Student Body with Additional Students of Color:**
  - Goal was 3,587.
  - Actual was 3,770. (+ 183)
- **Diversify Student Body with Additional International Students:**
  - Goal was 772.
  - Actual was 773. (+ 1)
- **Energy Savings:**
  - Goal was to realize a savings of $425,000 in energy consumption on campus.
  - Actual was $439,550 in energy savings. (+ $14,550)
- **Private Contributions & Gifts:**
  - Goal was $12 Million.
  - Actual was $14.1 Million. (+ $2.1 Million)
- **Other Items:**
2013 Legislative Session:
- Restoration of $5.2 Million in Recurring Funds.
- Special Appropriation of $6.5 Million in Recurring Funds.

Men’s Basketball – March Madness and the Sweet 16.

Carnegie Hall – Music Student Priscilla Navarro’s Concert.

LEED Certification of Buildings:
- MOST RECENT: Marieb Hall – Gold
- Academic Building 7 – Platinum
- Music – Gold
- Biscayne Hall – Silver
- Palmetto Hall – Silver
- Osprey Hall – Silver – IN PROCESS

II. 2012-2013 FGCU President’s Performance Measures – NOT ACCOMPLISHED:

- Increase Student Enrollment (Headcount):
  - Goal was 13,655.
  - Actual was 13,442. (-213)

- Increase Full-Time-Equivalent (FTE) Student Enrollment:
  - Goal was 8,632.
  - Actual was 8,349. (-283)

III. 2012-2013 President’s Performance Measures – FINAL NUMBERS NOT YET AVAILABLE:

- Increase Degree Production: (NOTE: Final figures not available until October 2013)
  - Bachelor’s Degrees: Goal was 1,955. Actual to date is 1,870. (-85)
  - Graduate Degrees: Goal was 432. Actual to date is 385. (-47)

- Research & Sponsored Programs:
  - Goal was $14 Million.
  - Actual as of June 1 was $13.3 Million.
  - Projection for June 30 is $14.2 Million. (+$200,000)

(END)
Chair Roepstorff stated the Board of Governors provides feedback for each of the university presidents’ respective performance evaluation. Chair Roepstorff stated she was pleased to report on her conference call with Chair Dean Colson and Chancellor Frank Brogan:

FGCU Board of Trustees Chair Robbie Roepstorff

Board of Governors Chair Dean Colson’s and Chancellor Frank Brogan’s Feedback for 2012-2013 Performance Evaluation of FGCU President Wilson Bradshaw

Conference Call – June 5, 2013

Trustees, I began the conference call on June 5th by thanking Board of Governors Chair Dean Colson and Chancellor Frank Brogan for providing feedback that is important to our Board as we conduct President Bradshaw’s annual performance evaluation.

My request of Chair Colson and Chancellor Brogan was this: Please describe President Bradshaw’s performance as the President of Florida Gulf Coast University.

Chair Colson and Chancellor Brogan were extremely positive about President Bradshaw’s performance – and they provided no areas of concern or suggested improvement. Their comments were as follow:

- Dr. Bradshaw is a very solid and experienced President – and he is a solid and effective President for Florida Gulf Coast University.
- Dr. Bradshaw strikes a realistic position and good balance for an institution like FGCU that is young and still working to fully develop its undergraduate education program, graduate education program, and research. President Bradshaw recognizes a university has to keep its eye on building and maintaining a strong undergraduate education program – all the while building the other aspects of graduate education and research. Too many institutions lose their focus on the cornerstone of undergraduate education, but this is not the case under Dr. Bradshaw’s leadership.
- FGCU’s Work Plan that is submitted to the Board of Governors is strong.
- President Bradshaw understands how to be the President of a university like FGCU that is young and has exciting opportunities ahead yet also faces financial and other challenges while continuing to grow and develop.
- President Bradshaw is an excellent advocate on behalf of the University.
- In closing, President Bradshaw is the right person for the job of President of Florida Gulf Coast University.
Trustee Catti stated that it is obvious by the metrics that we evaluate you by that you have done a phenomenal job. He stated the key attribute for the President’s position is leadership and our student retention in Ms. Leonard’s report is evidence of that quality in President Bradshaw. Trustee Catti stated that the President’s relationship with the faculty is strong. He stated that the President’s management style is to build consensus and that enhances the culture as it relates to leadership. Trustee Catti stated that despite the fact that we continue to be in difficult financial times the financial condition of the University is very strong. He stated that President Bradshaw and Chair Roepstorff did a phenomenal job of navigating the political process to have revenues restored to the University as well as an increase in state revenues. Mr. Fumagalli’s report as it relates to the Foundation included an 18% increase over the goal and that is despite having management changes. He stated people would not be willing to give to this University if they did not believe in the leader.

Trustee Cubillo stated he views Florida Gulf Coast University as a microcosm of this country and there are opportunities for any student regardless of talent. He believes an institution like this one needs a leader such as Dr. Bradshaw. He stated that although our institution has had financial hardships this past year he was beside the President in Philadelphia watching our basketball team’s success. Trustee Cubillo also stated he appreciated how accessible President Bradshaw is to students.

Trustee Felton thanked President Bradshaw for the opportunity to comment and supported what Trustee Catti stated regarding the President’s leadership abilities. He stated life as a president can be very tough. Trustee Felton stated that the metrics this Board approved last year has been achieved. He stated that he most appreciated that the President and his Cabinet did not use “scare tactics” as some of our sister institutions did during these times. He stated the cuts were handled very effectively and we made it through. Trustee Felton stated he believes we are a better institution having gone through that process in the manner that we did. He stated he would especially like to commend the President on success he had this year with the legislators. He stated it’s very challenging in the state of Florida and would be even more challenging without the budget metrics each year. He stated that this takes an extreme amount of work and Trustee Felton knows that we don’t often see the behind the scenes hard work and dedication that goes into this success. Trustee Felton thanked Chair Roepstorff for giving up her time for this effort as well. He stated that he looks forward to working through shared governance with President Bradshaw in the upcoming year.

Trustee Goodlette stated that he really appreciated having the opportunity to review the minutes of the prior meetings when these evaluations were done as that historical perspective was very helpful. Trustee Goodlette stated he would echo the comments from Chancellor Brogan and Chair Colson. He stated the words “solid”, “experienced”, “effective”, “excellent advocate” are all what he has been
Trustee Goodlette said a job well done and keep up the good work.

Trustee Hamilton stated she agrees with all of the comments received thus far but wanted to add that Dr. Bradshaw has very effectively led our University through challenging budgetary times with sound judgment, grace, and an ever-present sense of humor. She stated that through the diligent efforts of Dr. Bradshaw, his staff, Chair Roepstorff, Trustee Priddy, our legislators in Tallahassee and in Ft. Myers, we were able to bring about the restoration of the $5.2 million of state funds and the $6.5 million in additional funding for student success. This has been all under Dr. Bradshaw’s direction. Trustee Hamilton stated she was also impressed that the University’s fundraising goal of $12 million was surpassed by $2 million. She stated that Dr. Bradshaw at all times has the well-being and success of our students as his clear directive which is a job well-done. Trustee Hamilton thanked Dr. Bradshaw.

Trustee Klaas stated that because he just joined the Board he can’t make comments regarding the performance goals. However, he stated he could offer some perspective. He stated that when the University was founded under President Roy McTarnaghan, Dr. McTarnaghan had a certain style in working with the bureaucracy as Executive Vice Chancellor, and stated Dr. McTarnaghan found money where nobody could find money. Trustee Klaas stated President Merwin had a different style and Dr. Merwin created the housing on campus and was a master at raising money and enrollment. Trustee Klaas stated that President Bradshaw is an academician and is the style the University needed for academic excellence and it’s getting better and better. Trustee Klaas stated President Bradshaw is a wonderful person and he and Jo Anna Bradshaw are very charitable people and if anybody’s heart is in the job, it’s President Bradshaw.

Trustee Little stated he agrees whole-heartedly with all the previous comments. He stated President Bradshaw’s performance this past year has exceeded expectations. He stated there is a tremendous amount of positive “buzz” about President Bradshaw in Naples. Trustee Little stated that the current evaluation tool is very long and detailed reflecting the overall performance of the University and while President Bradshaw is administratively responsible, Trustee Little suggested that we consider simplifying the President’s score card to more accurately reflect his direct responsibilities. He stated this is not to diminish the fine record that the President has from the day he took office, but looking ahead is where Trustee Little’s concern is where we will be looking for leadership. Trustee Little stated we will be facing some formidable challenges that could transform delivery of the University education. The first and foremost is the widespread use of e-learning and the wide array of courses, many sponsored by major universities. He stated these delivery vehicles have been dubbed MOOCs (Massive Open Online Courses) which are free and some universities are considering accrediting these courses. Trustee Little stated this could be a major change we could be facing. The future demonstration of competence through
online learning sources may compete with the need for a university diploma in the quest for employment. He stated that the trend for state funding for universities is going down, not up and in some states appropriations are down to about 15% of operating budgets which is very low. Trustee Little stated this will put further stress on the University as we attempt to grow and we are going to face increased push-back from students and their families because of increased costs at the University and increased debt loads that we are hearing about recently. Trustee Little suggested that perhaps this is a good time for us to re-look at our Strategic Plan sooner than later. He stated that he is pleased that we are going to look at the branding of this University. Trustee Little stated Dr. Bradshaw has done a wonderful job and he hopes Dr. Bradshaw is here for a lot more years.

Trustee McShea stated she agrees with everything she has heard here today and has been enlightened by what she has heard here today. She stated the performance, achievement and goals speak for themselves. Trustee McShea stated that being in an industry where she is always meeting newcomers, the reputation and the image of this University is stellar and she is so proud to be a trustee. Trustee McShea stated that was even before Dunk City! She stated it is truly such an honor and subjectively she marvels at Dr. Bradshaw’s communication skills. Trustee McShea said President Bradshaw’s leadership in the perspective is so important especially with the present state of the area with Hertz coming in and we don’t know what else is expected, it is so important to have someone like President Bradshaw fill this position. She stated she believes President Bradshaw’s communication skills also enhance and further his organizational skills. Trustee McShea stated she sees a lot of foresight and insight and it creates a synergy and that is a talent. She stated that she marvels at the President’s ability to do more with less and realizes that the last year was not easy, however, in the end the most important thing is the product for everyone to see. Trustee McShea stated that attending commencement a few weeks ago was a wonderful experience. She thanked President Bradshaw for his service and stated he has her full support.

Trustee Priddy commended President Bradshaw on his management style including your cabinet. He stated it is heartwarming to him that a number of items that we talk about over the year end up in a work product. Trustee Priddy stated that as a Trustee he feels that you are listening. He stated that he particularly wanted to applaud President Bradshaw for his leadership in bringing forth a zero net increase on the budget and he knows that was somewhat difficult among your colleagues and he feels this is important for this University to get some of the attention we need to take a leadership role and separate ourselves in some way and maybe many ways from some of our sister institutions. Trustee Priddy stated as the landscape changes for higher education as Dr. Little has indicated, there are some other opportunities to take that leadership role and call attention to ourselves in a positive way with the Legislature and the Governor’s Office. Trustee Priddy stated there are two areas in which he thinks President Bradshaw has stepped up efforts in this past year. Those areas are more attention
to fundraising and he made many more trips to Tallahassee this year. He stated Dr. Bradshaw’s presence is necessary there and perhaps he should expand that again this next year. Trustee Priddy strongly suggested that the President and perhaps Chair get more involved with the Governor’s staff. Trustee Priddy thanked President Bradshaw for a good job.

Trustee Wells stated that in his year and a half as a Trustee, it is clear that the people President Bradshaw has working for him have a level of professionalism that speaks for itself. Trustee Wells stated that our ultimate goal is to educate our students and he has been proud to be a part of that process. Trustee Wells said that the times are difficult because as a new University, we want to grow and it’s important that we get our message out there. He stated the policies that are set do not necessarily benefit a new university. He stated we frankly have probably been doing this all along, but the results speak for themselves this year. Trustee Wells stated that with regard to the Chancellor’s and Board Chair’s comments, if you were planning to re-tool or look for next year to set up some goals, he thinks it would be good to use some of their input for that purpose so that we are aligned with the Board of Governors’ initiatives. He stated that might keep us up with where the University System wants to go and give us some fresh goals. He stated President Bradshaw is doing an outstanding job.

Mr. Fumagalli stated that he has had the privilege of serving on the Foundation Board for several years and he has always admired the way President Bradshaw has handled this University and how well the Foundation worked. He stated the synergy between the volunteer Board and President Bradshaw’s style has been remarkable. Mr. Fumagalli stated that as Chair this year he has had the privilege of working alongside of President Bradshaw and he has been wildly impressed with the way he handled everything during his time as Chair. He stated this year Dr. Bradshaw gave me the opportunity to be the only volunteer on a search committee for the Vice President of Advancement and he thanked Dr. Bradshaw for that as it gave him a window into the University. Mr. Fumagalli stated he was able to see President Bradshaw’s energy and leadership style and his rapport with others. He stated he has had an opportunity to see Dr. Bradshaw from the perspective of working alongside him on other boards. Mr. Fumagalli said he is very proud to say he was part of that with Dr. Bradshaw. He stated that everyone here should be honored and impressed with what a great representative he is for this University and community.

Chair Roepstorff stated she wanted to close the evaluation with a couple of points that bring it all back around. She stated that in very simple terms, President Bradshaw continues to (and absolutely did this year), pass the test. Chair Roepstorff stated that although there have been six consecutive years of budget cuts, the 2012-2013 was probably the most challenging of them all, not only from the financial side, but also from the position of leadership. She stated that as known by all of us around this table, last year was the first year in FGCU’s history that an FGCU President was faced with making reductions in workforce,
services, and hours of availability to access various services on campus. Chair Roepstorff stated it takes a leader who has the ability to balance all the variables to meet the goals and budgets while simultaneously having sensitivity and compassion for the human element that it impacts. The positive results of the accomplishments of 2012-2013 goals demonstrate that we had and we have the right leadership in place. The top priority of accomplishing the goals with an approved budget is to avoid sacrificing the quality of educational programs that will produce a qualified workforce at the end of the day. Trustee Roepstorff stated under President Bradshaw’s leadership, and through the worst year of budgetary challenges, we continue to be one of the top performing universities within the SUS. She stated that it should be very important to all of us and make us feel extremely good that we are second lowest for instructional cost per credit hour. Additionally, when we look at post-graduation employment in the State of Florida, our graduates for years have consistently ranked among the top three in the SUS system. Based on the most recent data available when combining continuing education and post-graduation employment, in our State of Florida, FGCU ranked number one in both baccalaureate and master’s level. Chair Roepstorff thanked President Bradshaw for his leadership and for forming a strong administration, faculty, and staff to carry out our approved budget and our goals as well as for your tenacity during the legislative process.

A motion was made by Trustee Little that President Bradshaw has performed his responsibilities in an exemplary manner relating to his approved goals for 2012-2013. Motion was seconded by Trustee Catti. Motion carried unanimously.

A motion was made by Trustee Catti and seconded by Trustee Little that the Board award President Bradshaw a 5% base pay increase and an $80,000 performance bonus as provided for in his contract. Motion carried unanimously.

- FGCU President’s Performance Measures for 2013-2014 (Addendum F-1) – Chair Robbie Roepstorff
  Motion was made by Trustee Catti to approve FGCU President’s Performance Measures for 2013-2014. Motion was seconded by Trustee McShea. Motion carried unanimously.

12. Old Business – Chair Robbie Roepstorff

There was no old business to come before the Board.

13. New Business – Chair Robbie Roepstorff

There was no new business to come before the Board.

14. Chair’s Closing Remarks, & Meeting Adjournment – Chair Robbie Roepstorff

The meeting adjourned at noon.
Addendums:

A. Minutes of April 26, 2013
B. Resolution of Appreciation for Outgoing Trustee Douglas Harrison
C. Faculty Promotions
D. Repeal of Policy 2.004 Academic Program Review
E. Repeal of Policy 2.005 Academic Learning Compacts
F. Addition of Degree Program Major: D.P.T. in Physical Therapy
G. Nurse Anesthesia Clinical Education Fee
H. FGCU 2013 Work Plan for Board of Governors
I. Biennial Internal Audit Activity Report
J. 2013-2014 Internal Audit Work Plan
K. Grant Compliance Audit
L. Family Resource Center Audit
M. 2013 Legislative Report
N. Quarterly Finance/Budget Update
O. 2013-2014 Operating Budget Presentation
P. Regulation FGCU-PR7.001 Tuition and Fees
Q. 2013-14 Operating Budget
R. 2014-15 Fixed Capital Outlay Budget Request
S. Resolution Authorizing the Refunding 2005A and 2005B Bonds
T. Regulation FGCU-PR9.001 Use of University Facilities
U. Regulation FGCU-PR9.004 Public Expression and Assembly
V. Regulation FGCU-PR6.022 Acquisition of Architectural, Engineering Construction Management and Design-Build Services
W. Regulation FGCU-PR6.023 Evaluation of Professionals and Contractors under Construction Program
X. Regulation FGCU-PR6.024 Disqualification and Right to Appeal
Y. Regulation FGCU-PR5.001 Employee Compensation and Classification Plans
Z. Regulation FGCU-PR5.023 Separation from Employment
A-1 Regulation FGCU-PR5.007 Employee Recognition Program
B-1 Regulation FGCU-PR5.016 Disciplinary Actions
C-1 Annual Florida Educational Equity Report
D-1 President’s Report on 2012-2013 Performance Measures Results
E-1 FGCU Board of Trustee’s Evaluation of President Wilson Bradshaw’s Performance 2012-2013
F-1 FGCU President’s Performance Measures for 2013-2014