Florida Gulf Coast University Board of Trustees  
September 17, 2013

SUBJECT: Regulation FGCU-PR1.001 Statement of Agency Organization and Operation

PROPOSED BOARD ACTION

Approve the creation of the Statement of Agency Organization and Operation Regulation.

BACKGROUND INFORMATION

The above-referenced Regulation was created in compliance with governance requiring a statement of the University’s organizational structure and operation.

Supporting Documentation Included: Notice and Text Regulation FGCU-PR1.001 Statement of Agency Organization and Operation

Prepared by: Vice President and General Counsel Vee Leonard

Legal Review by: N/A

Submitted by: Vice President and General Counsel Vee Leonard
NOTICE OF REGULATORY ACTION

REGULATION TITLE:
Statement of Agency Organization and Operation

REGULATION NO:
FGCU-PR1.001

SUMMARY:
This Regulation is being promulgated to memorialize the University’s organizational structure and operation.

FULL TEXT:
The full text of the regulation being proposed is attached and can also be found at http://www.fgcu.edu/generalcounsel/promulgation.asp

AUTHORITY:
Article IX of the Florida Constitution, Section 1001.706, Fla. Stat., Board of Governors Regulation 1.001

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:
Vee Leonard, Vice President and General Counsel

UNIVERSITY OFFICIAL APPROVING THE PROPOSED REGULATION:
Wilson G. Bradshaw, Ph.D., President

PERSON TO BE CONTACTED REGARDING THE PROPOSED NEW REGULATION:
Diane St. John, Executive Assistant, Office of the General Counsel, dstjohn@fgcu.edu; 239.590.7466 (Phone), 239.590.7470 (Facsimile); 10501 FGCU Blvd. S, Fort Myers, FL 33965-6565.

ANY COMMENTS REGARDING THE PROPOSED NEW REGULATION SHOULD BE SUBMITTED IN WRITING ON OR BEFORE SEPTEMBER 3, 2013 BY 5:00 P.M. THE COMMENTS MUST IDENTIFY THE REGULATION ON WHICH YOU ARE COMMENTING.

THIS NOTICE WAS POSTED ON THE FGCU WEBSITE ON: AUGUST 16, 2013
A. General Information

Florida Gulf Coast University is a comprehensive public university located in Fort Myers, Florida, awarding associate degrees, bachelor degrees, master degrees, and doctoral degrees. The University’s functions are to educate students, to perform scholarship and research, and to render service to society. The principal office of the University is located at 10501 FGCU Blvd. South, Fort Myers, Florida, 33965-6565, (239) 590-1000. If you are hearing- or speech-impaired, call the appropriate FGCU office via the Florida Relay at 711 (TTY, VCO, HCO, ASCII or Speech-to-Speech). The University’s website is located on the Internet at http://www.fgcu.edu. The University’s administrative offices are open from 8:00 AM to 5:00 PM, Monday through Friday, except during University holidays.

B. The Florida Gulf Coast University Board of Trustees

The Florida Gulf Coast University Board of Trustees (“Board of Trustees”) is the governing body of the University and is vested with the authority to administer the University in accordance with Art. IX, § 7, Fla. Const., the Florida Education Code, Sections 1001-1013, Fla. Stat., and delegation of the Florida Board of Governors. The Board of Trustees is a public body corporate with all of the powers of a corporation, including the power to adopt a corporate seal, to contract and be contracted with, to sue and be sued, to plead and be impleaded in all courts of law or equity, and to give and receive donations. Pursuant to Section 768.28(2), Florida Statutes, and for purposes of sovereign immunity, the Board of Trustees acts primarily as an instrumentality of the State of Florida.

The Board of Trustees consists of thirteen members appointed as follows: six members appointed by the Governor subject to confirmation by the Florida Senate; five members appointed by the Board of Governors subject to confirmation by the Florida Senate; the president of the Florida Gulf Coast University Faculty Senate; and the president of the Florida Gulf Coast University Student Government. The corporate officers are the Chair, the Vice-Chair and the University President (“President”) who serves as the Chief Executive Officer of the University and Corporate Secretary of the Board. The Board of Trustees conducts its business in accordance with the Florida Gulf Coast University Board of Trustees Bylaws and Florida Law.
The Board of Trustees has oversight responsibilities for the University’s direct support organizations ("DSO"), which are the Florida Gulf Coast University Foundation, Inc. and the Florida Gulf Coast University Financing Corporation. Florida Law requires that the Board of Directors for each DSO operate the entity in a manner consistent with the goals of the University and in the best interests of the State of Florida, as determined by the Board of Trustees and the President. The DSOs are formed as not for profit corporations under the Florida Not For Profit Corporation Act, Chapter 617, Florida Statutes. The Internal Revenue Service has recognized the DSOs as tax-exempt charitable organizations under Section 501(c)(3) of the Internal Revenue Code.

C. The University President

The President, as the Chief Executive Officer of the University and Corporate Secretary of the Board, is responsible for the operation and administration of the University and for setting Board meeting agendas, in consultation with the Board Chair. The President is appointed by the Board of Trustees and serves at its pleasure.

In the absence of the President, the order of succession to the administrative authority and responsibility of the President shall be as follows, pending action by the Board of Trustees:

1. Provost and Vice President for Academic Affairs;
2. Vice President for Administrative Services and Finance;
3. Vice President for Student Affairs;
4. Vice President for University Advancement;
5. Vice President and Chief of Staff; and
6. Vice President and General Counsel.

In an exigent, University emergency, the inability to contact an officer within three hours is adequate justification for the exercise of authority by the next designated officer to assume the authority and responsibility of the President until the Board of Trustees takes further action.

The President exercises his ability to delegate executive authority via delegation memoranda and the approval of official University policies.
D. **Administrative Organization of the University**

1. **President’s Cabinet**

   Chaired by the President, the President’s Cabinet consists of the following senior administrators who are, individually and collectively, responsible to guide a shared vision and lead institutional operations for the advancement of the University: Provost and Vice President for Academic Affairs; Vice President for Administrative Services and Finance; Vice President for Student Affairs; Vice President for Advancement; Vice President and Chief of Staff; and Vice President and General Counsel.

2. **President’s Direct Reports**

   a) **Provost and Vice President for Academic Affairs**

   The Provost and Vice President for Academic Affairs is the chief academic officer of the University and advises the President on academic matters. The Provost assists the President and exercises the functions of the President in the President's absence. The Provost also serves as the President's liaison to the Faculty Senate. The Associate Provosts/Associate Vice Presidents all share the duties and responsibilities of the Provost, and may be delegated authority to act as the Provost's designee in his or her absence.

   b) **Vice President for Administrative Services and Finance**

   The Vice President for Administrative Services and Finance is the chief fiscal and business officer of the University and is advisor to the President on all fiscal and business matters pertaining to the University. He/She is also responsible for the University's enrollment management program.

   c) **Vice President for Student Affairs**

   The Vice President for Student Affairs is responsible for, and directs the operations and services associated with students, their physical and mental health, campus residences, recreation, career development, student governance, and student clubs and organizations.

   d) **Vice President for University Advancement and Executive Director of the FGCU Foundation**

   The Vice President for University Advancement also serves as Executive Director of the FGCU Foundation. He/She is responsible for, as well as directs and coordinates, the operations associated with the raising, receipt, management, investment and administration of gifts and other resources generated for the benefit of the University by the Florida Gulf Coast University Foundation, Inc. The Vice President and Executive Director of the FGCU Foundation is also responsible for increasing the involvement
and support of alumni donors and other interested individuals, corporations and foundations in Florida Gulf Coast University and its programs.

e) Vice President and Chief of Staff

The Vice President and Chief of Staff serves as the University's Spokesperson, communicating to the media and others the University's official position on matters of importance. The person in this position is also the University's designated responder for public records requests made by the public and media. In addition, the Vice President and Chief of Staff has been delegated the responsibilities of addressing those of the University Corporate Secretary in matters related to the FGCU Board of Trustees, and provides support to the University President, as directed, in a wide range of duties. Reporting to the Vice President and Chief of Staff is Media Relations and Board of Trustees Operations.

f) Vice President and General Counsel

The Vice President and General Counsel serves as the University's chief legal officer and provides legal advice, counsel and representation necessary to the University. The Vice President and General Counsel manages the promulgation of University policies and regulations and provides advice on governance matters. The Vice President and General Counsel is also responsible for hiring outside legal counsel for all units of the University. The University's Vice President and General Counsel also serves as General Counsel to the University's direct support organizations. Reporting to the Vice President and General Counsel is the Office of Human Resources.

g) Director of Intercollegiate Athletics

The Director of Intercollegiate Athletics is responsible for maintaining a quality athletic program that fits within the mission of the University. The Director of Athletics oversees fifteen (15) NCAA Division I sports and is responsible for a number of areas including, but not limited to: budgeting and business operations, fund raising, academic and athletic compliance, sports medicine, strength and conditioning, personnel, facilities and operations and sports information/public relations. Florida Gulf Coast University’s intercollegiate athletic programs include: Men’s Baseball, Women’s Softball, Women’s Volleyball, Women’s Swimming & Diving, Women’s Sand Volleyball, Women’s and Men’s Cross County, Women’s and Men’s Basketball, Women’s and Men’s Golf, Women’s and Men’s Tennis, and Women’s and Men’s Soccer. The Director also oversees the University’s Cheerleading Program.

h) Director of Internal Audit

The Director of Internal Audit evaluates the adequacy and effectiveness of the University’s system of internal controls over University funds and assets with the purpose of improving operations and accountability.
i) **Director of Government Relations**

The Director of Government Relations is responsible for advocating the University’s government relations agenda at the local, state and federal governmental levels, and successfully securing financial and substantive support for the University.

j) **Assistant to the President and University Ombuds**

The Assistant to the President and University Ombuds provides an avenue for informal, impartial and non-adversarial alternatives for the resolution of problems and conflicts when the parties so request. The Assistant to the President and University Ombuds also handles informal resolution and formal grievances regarding student access to courses and credit toward degree.

k) **Director of Equity and Diversity**

The Director of Equity and Diversity is responsible for maintaining compliance for a diverse and harmonious educational and work environment that is representative of various communities and constituent groups. The Director of Equity and Diversity also receives and investigates complaints of discrimination and harassment from members of the University community.

l) **Executive Director of the FGCU Financing Corporation**

The Executive Director of the FGCU Financing Corporation is responsible to the President for the operational management of the Financing Corporation. This includes, but is not limited to, oversight of student housing planning, financing, construction, and managing the University’s general debt service and other payments as they relate to bonds held in the name of the Financing Corporation.

3. **University Divisions**

The University is divided into the following components:

a) The Division of the Office of the President – comprised of the Office of the Vice President and Chief of Staff, Intercollegiate Athletics, Internal Audit, Government Relations, Ombuds, and Equity and Diversity.

b) The Division of Academic Affairs – comprised of Faculty Affairs, Planning and Institutional Performance, Curriculum and Instruction, Academic Budgets and Management Services, Graduate Studies, Undergraduate Studies, Continuing Education and Off-Campus Programs, Public Media,
Registrar, Library Services, as well as colleges, departments, and various interdisciplinary centers and institutes.


d) The Division of Student Affairs – comprised of the Dean of Students Office, Counseling and Health Services, New Student Programs, University Housing and Residence Life, Campus Recreation, and Career Development Services.

e) The Division of Advancement – comprised of Community Relations and Marketing, University publications, Major Gifts, Alumni Relations, Planned Giving, Athletic Gifts, Events and Special Projects.

f) The Division of Legal Affairs – comprised of the General Counsel’s Office and Human Resources.

E. Collegial Governance

The University endorses a collegial system of governance, based on a concept of authority and responsibility shared among colleagues. The University’s representative governance bodies are as follows:

1. The Faculty Senate

   Faculty governance at Florida Gulf Coast University provides a structure and process for the faculty to promote a supportive and quality-oriented learning environment for students, staff, community, faculty, and administration, in furtherance of the mission and guiding principles of the University. The faculty governance structure facilitates faculty input to the complementary administrative units of the organizational structure. The Faculty Senate is an autonomous body representing the collective opinion of the faculty of the University to the administration and to the community. Pursuant to Florida Statute, the president of the Faculty Senate is a member of the Board of Trustees. The Provost and Vice President for Academic Affairs serves as the administrative liaison to the Faculty Senate.
2. **The Student Government**

   The Student Government fosters an intellectual, social, and cultural environment that maximizes student potential and enhances student success. The purpose of the Student Government is to provide equal representation for all students at Florida Gulf Coast University by maintaining high levels of communication between the student body, faculty, staff, and the community. Pursuant to Florida Statute, the president of the Student Government serves as a member of the Board of Trustees. The Dean of Student Affairs serves as the administrative liaison to Student Government.

3. **The Staff Advisory Council**

   The Staff Advisory Council ("SAC") facilitates effective communication between the staff and University administration. SAC also provides a forum to address the issues and concerns of the staff at Florida Gulf Coast University and to ensure a campus climate that reflects a strong, enthusiastic and positive quality work life. The SAC consists of twenty-four elected members, twelve SP employees and twelve A&P employees. The Vice President for Student Affairs serves as the administrative liaison to SAC.

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**Action by Florida Gulf Coast University Board of Trustees:**
Approved: __________________

**Specific Authority:**
Article IX of the Florida Constitution, Section 1001.706, Fla. Stat., Board of Governors Regulation 1.001

**Action by the Board of Governors:**
Approved: __________________

**History of Rule:**
New 3/19/04

**History of Regulation:**
New: __________________

**Effective Date of Regulation:**
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