Florida Gulf Coast University Board of Trustees  
December 10, 2014

SUBJECT: Minutes of September 16, 2014 Meeting

PROPOSED BOARD ACTION

Approve minutes

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees met on September 16, 2014. Minutes of the meeting were kept as statutorily required.

Supporting Documentation Included: Minutes of September 16, 2014 Meeting

Prepared by: Executive Assistant to the President Barbara Krell

Legal Review: N/A

Submitted by: President Wilson G. Bradshaw
1. Call to Order, and Roll Call – Chair Robbie Roepstorff
Chair Roepstorff welcomed Trustees and convened the meeting of the Florida Gulf Coast University Board of Trustees with the following members present:

Joe Catti
Shawn Felton
Blake Gable
J. Dudley Goodlette
Thomas Grady
Ann Hamilton
Dick Klaas
John Little
Russell Priddy
Robbie Roepstorff
Christian Spilker
Rob Wells
Domenic Volpi

Miller Couse – Chair, Foundation Board of Directors
Dick Ackert, Chair, FGCU Financing Corporation Board of Directors

Members of Staff present were:
President Wilson Bradshaw
Provost and Vice President for Academic Affairs Ron Toll
Vice President for Administrative Services and Finance Steve Magiera
Vice President for Student Affairs Mike Rollo
Vice President for University Advancement Chris Simoneau
Vice President and General Counsel Vee Leonard
Vice President and Chief of Staff Susan Evans
Amber Pacheco
Barbara Krell
Carol Slade
Lillian Pagan
Curtis Bullock
Jimmy Myers
2. Welcome to New Trustee Tom Grady, and New Chair of FGCU Foundation Board of Directors Miller Couse – Chair Robbie Roepstorff

Chair Roepstorff greeted Trustee Tom Grady to the Board and welcomed Mr. Miller Couse, Chair of the FGCU Foundation Board of Directors. Each individual provided comments to Board members.

3. Consent Agenda – Chair Robbie Roepstorff
   - Minutes of Meeting on June 17, 2014 (Addendum A) – Motion was made by Trustee Priddy to approve the Consent Agenda. Motion was seconded by Trustee Catti. Motion carried.

4. Standing Report from FGCU Faculty Senate – President Shawn Felton
   Trustee Felton reviewed Faculty activities this new semester.

5. Standing Report from FGCU Student Government - Domenic Volpi
   Trustee Volpi reviewed Student Government activities this new semester.

6. Standing Report from FGCU Staff Advisory Council – President Nicole Black
   Ms. Black reviewed SAC activities this summer and fall.

7. Standing Report from FGCU Foundation Board of Directors – FGCU Foundation Board of Directors Chair Miller Couse
   Mr. Couse reviewed FGCU Foundation Board of Directors accomplishments this year.

8. Standing Report from FGCU Financing Corporation Board of Directors – FGCU Financing Corporation Board of Directors Chair Dick Ackert
   Mr. Ackert introduced Mr. Bullock, Executive Director of the Financing Corporation Board of Directors. Mr. Bullock provided an update regarding the recent bond downgrade to include the safeguards put in place to make certain this does not happen in the future.

9. President’s Report – President Wilson Bradshaw

   FGCU Board of Trustees (BOT) Meeting
   
   Tuesday, September 16, 2014

   President’s Report

   I. Welcome to Trustee Tom Grady and Foundation Chair Miller Couse
   II. Introduction of 3 New Deans
   III. Opening of Eagle Hall
   IV. Accreditation of University Police Department
   V. 2015 Legislative Session
   VI. Review of Academic Degree Programs
I. Welcome to Trustee Tom Grady and Foundation Chair Miller Couse:
   • Good morning, Trustees. I’d like to join Chair Roepstorff in welcoming Trustee Tom Grady, and the Chair of the FGCU Foundation Board of Directors Miller Couse.

II. Introduction of 3 New Deans:
   • I always enjoy the opportunity to introduce FGCU Deans, and since the Board’s last meeting we have 3 new Deans. I’d like to spend a few moments introducing each – and I’ll ask the Dean to stand and be recognized when I call your name.
   • Dean Bob Beatty in the Lutgert College of Business: Dr. Beatty came to FGCU from Rowan University where he was Dean and Professor at the Rohrer College of Business. His prior experience includes as a business Dean and Professor, as well as in the corporate world with Kellogg Company and the Amerada Hess Corporation. He also served in the United States Air Force for 23 years. Dean Beatty, welcome to FGCU.
   • Dean Bob Gregerson in the College of Arts and Sciences: Dr. Gregerson came to FGCU from Armstrong Atlantic State University where he was Dean of the College of Science and Technology. Prior to that he served as Professor of Biology and Department Head at Armstrong Atlantic. Dr. Gregerson has an impressive track record in scholarship with numerous peer-reviewed publications. Dean Gregerson, welcome to FGCU.
   • Dean Jane McHaney in the College of Education: Dr. McHaney has joined FGCU as the Interim Dean of the College of Education. During her 30-year career in Higher Education, she has served as Dean of education colleges at Armstrong Atlantic State University; University of Central Arkansas; and Kennesaw State University. She has served on various accreditation teams throughout the southeast. Dean McHaney, welcome to FGCU.

III. Opening of Eagle Hall:
   • We recently opened FGCU’s new student housing building, Eagle Hall. I hope each of you will take an opportunity to tour this facility – it is truly first class in every way.
   • I want to thank Trustee Shawn Felton and Trustee Russell Priddy for attending last week’s open house for Eagle Hall. I also would like to thank our fine Housing staff and the FGCU Financing Corporation for all they’ve done to make this such a successful project for our students and University community.

IV. Accreditation of FGCU Police Department:
• The FGCU Police Department attained a significant milestone in June when it was awarded accredited status by the Commission for Florida Law Enforcement Accreditation.

• This is an outstanding achievement with the Department demonstrating compliance with more than 260 life, health, safety and other standards. An assessment team examined all aspects of the FGCU Police Department’s policies, procedures, management, operations and support services.

• The FGCU Police Department’s men and women perform a very important service on our campus, and they are recognized as such by our students, faculty, staff and visitors.

• Accreditation is the result of very dedicated Police Department personnel, including Lt. Jim Slapp who served as Accreditation Manager. Lt. Slapp was unable to be with us today, but I’d like for the head of the FGCU Police Department – Chief Steven Moore – to stand and be recognized for the outstanding accomplishment by his Department. Congratulations, Chief Moore.

V. 2015 Legislative Session:

• Trustees, we are preparing for the 2015 legislative session and look forward to working with you to advocate for the University. Director of Government Relations Jennifer Goen and I recently traveled over to Merritt Island to meet with House Speaker-designate Representative Steve Crisafulli, and we will be meeting with other members of the House and Senate leadership as well as with the members of our local delegation.

• At your January Board meeting we will bring for your action an agenda of 2015 legislative priorities. This will include various legislative budget request items, including a $4.1 million item designed to focus on our efforts to enhance student success at FGCU.

• Director Goen and her staff are planning a first-ever FGCU Day in Tallahassee next spring, and we will keep you posted as details become available, including the date. We will be encouraging participation from our many supporters who are members of FGCU’s Eagle Advocacy group.

• This year FGCU greatly benefitted from our Trustees’ participation in advocating for our budget requests through the entire process – starting with the Legislature and ending with the Governor’s Office, and we will be calling on you again for your strategic counsel and assistance.

VI. Review of Academic Degree Programs:

• Chair Roepstorff has asked Vice Chair Goodlette to make a report today on a process and timeline for the academic degree programs review I spoke with you about in June.

• I want to thank Trustee Goodlette for his leadership in this process as we get started, and look forward to his report today.
VII. Fall Semester’s Enrollment and Academic Profile:

- Trustees, we’re distributing a data sheet on our fall semester enrollment and academic profile, as well as freshman-to-sophomore retention. While this is being distributed, let me just say that our numbers look very good for the start of this new academic year.
- The information before you contains a comparison between fall 2013 and fall 2014.
- A few highlights on ENROLLMENT:
  - The increase in Headcount Enrollment is 3%.
  - The increase in Full Time Equivalent (FTE) is 4%.
  - The increase in Student Credit Hours is 4%.
  - Although we are short by approximately 360 students of our target of 14,850 this year, we emphasized academic preparedness of entering students over hitting a particular target enrollment. As you know, this has become increasingly important with performance based funding metrics.
- A few highlights on NEW FIRST-TIME-IN-COLLEGE (FTIC) STUDENTS:
  - The Average SAT Score increased from 1529 last year to 1569 this year.
  - The Average ACT Score increased from 21.9 last year to 23.1 this year.
  - The Average High School GPA increased from 3.37 last year to 3.68 this year.
  - As anticipated from the tremendous exposure FGCU received last year from our men’s basketball team and Dunk City, our numbers are significantly improved this year.
  - The average test scores also were positively impacted by a reporting reformulation that brings FGCU into more precise alignment with other institutions in the State University System. Specifically, we are calculating the scores on which the students actually were admitted, rather than all the scores provided when a student took both the ACT and the SAT. This change reflects a truer accounting of the entry metrics of our students.
  - Other reasons for the increases in the student academic profile are the establishment of a wait list for the first time at FGCU. This provided us with incremental decision making points when students were actively being admitted, and it reflects a more sophisticated enrollment management process.
- A few highlights on FRESHMAN-TO-SOPHOMORE RETENTION:
  - The retention rate increased from 76.4% last year to 77.7% this year.
  - There were numerous factors attributable to this increase. They include:
    1. More student advisors;
    2. An enhanced academic “safety net” that identifies students in potential academic jeopardy and provides enhanced support for them; and
3. Greater collaboration between academic affairs and student affairs to support our students.

- While there is more work to be done in these areas, we are pleased that our targeted efforts resulted in these very positive steps forward.

Madame Chair and Trustees, this concludes my report. I will be happy to answer any questions you may have.

(END)

Trustee Priddy stated he was hoping to hear from President Bradshaw on our most recent hiccup, which was the submission to the U.S. News and World Report on what we were able to accomplish on damage control there, and more importantly, to hear what steps have been taken to insure this type of thing doesn’t happen again - because this is on the heels of another hiccup that cost us the opportunity of $1.4 million. President Bradshaw responded that it was an unfortunate data entry that was submitted to the U.S. News and World Report regarding our debt for our students and it was a mis-entry, and we were pleased the U.S. News and World Report were open to getting it corrected but were not able to get it soon enough before publication. He stated this will not happen again. President Bradshaw asked Dr. Toll to provide comments regarding the review procedures he has put in place. Dr. Toll reviewed how his office plans to assure that this does not happen again in future submissions.

Trustee Grady asked for an explanation of tracking of graduation rates, retention rates and other metrics. President Bradshaw responded that both graduation and retention rates are tracked and are part of the President’s evaluation each year. Provost Toll confirmed that the University monitors that data very carefully throughout the years and have historic records. He stated that with regard to freshman and sophomore retention rates, this is the fourth year our rates have increased and we have come up between 3 ½% and 4% over the last three years. He stated that in the world of higher education, the ability to move the needle by 1% each year is fantastic. He stated we track minority graduation rates and with regard to four and six year graduation rates, several of those are within the performance based metrics and this University has done very well in comparisons with other state universities. Trustee Grady stated he is aware we have the data, but asked when the data is shared with the Board. Dr. Toll stated there are multiple reports that come out one of which is the annual report to the Board of Governors submitted after the BOT approves it. He stated a few months later a Work Plan follows where the goals for the coming year are submitted and at that time the President provides the information for his Presidential review. Dr. Toll stated there have been workshops in the past where additional data is provided. Trustee Klaas stated he would be interested in seeing data comparisons with other system institutions. Chair Roepstorff stated that when we do the Work Plan, which this Board of Trustees is accountable for, then the System takes it and the System provides summaries of all the universities’ work plans. She stated all the data is out there online for Trustees to access. President Bradshaw stated that he will see that all Trustees receive the direct URL for these reports.
10. Academic/Student/Faculty Affairs Committee Meeting – Chair Ann Hamilton

- Information Only: Southern Association of Colleges and Schools (SACS) Accreditation Reaffirmation – Provost and Vice President for Academic Affairs Ron Toll - Trustee Goodlette stated that the SACS Accreditation process is vital to the University and he had first-hand experience with the process when he was Interim President at Edison State (now Southwest Florida Regional College). He stated that this is an incredibly important subject matter and that he appreciated being thoroughly briefed this morning by Dr. Toll and his team.
- Information Only: Review of Academic Degree Programs (Addendum B) – Vice Chair Dudley Goodlette – Vice Chair Goodlette provided a report on the Review of Academic Degree Programs. It was decided that a report on Phase I will be provided by the special committee by the January (2015) Board meeting no later than September of next year (2015) on Phase II of the plan.
- Information Only: Emergent Technologies Institute (ETI) – FGCU’s Backe Chair in Renewable Energy Joseph Simmons, and Director of Facilities Planning Tom Mayo. (This item was pulled from the agenda and will be placed on a future agenda)

11. Audit Committee Meeting – Chair Robbie Roepstorff

- Information Only: 2013-2014 Internal Audit Activity Report – Director of Internal Audit Carol Slade (Addendum C)
- Action: Banner Finance Access Audit – Director of Internal Audit Carol Slade - Motion was made by Trustee Catti. Motion was seconded by Trustee Felton (Addendum D)
- Action: Florida Board of Governors University Data Integrity Audit (Addendum E) – Director of Internal Audit Carol Slade - Chair Roepstorff stated that she recently met with Ms. Slade to discuss the Board of Governors’ direction she received for a Data Integrity Audit that will be conducted at each of the universities. She stated that Ms. Slade and she agreed that utilizing an independent auditor is the best approach and they are going to be making that recommendation to you today. Chair Roepstorff stated the audit will take a look at the comprehensive process for data generation and reporting and the final audit report must be made to the Board of Governors in the spring. She stated that due to the short time frame she asked the University to go ahead and issue a Request for Qualifications (RFQ) for interested audit firms pending the Board’s decision today. Ms. Slade stated the Chair has presented the item sufficiently and asked for approval to hire an independent audit firm. Trustee Grady asked what the cost would be to prepare this internally versus using an outside auditor. Ms. Slade responded that this is difficult to tell because we have never done this before. She stated if we were to do this internally, we would have to hire consultants or assistants because we are a small department. We would need to hire someone with specialized qualifications and also consider the fact that the audit would have to come to this Board in January. President Bradshaw stated that doing the audit would be a challenge to staff and more importantly, having an independent outside agency do an audit for the Board of Governors that deals with the integrity of the process, gives the final report more credibility and would be in our best interest. The concern on the part of the BOG was that they were not getting complete data sets
and accurate data sets. President Bradshaw feels it is more responsive to the requests to go outside for the audit. Trustee Grady stated that he does not disagree with the logic but it appears to him that the Trustees are being asked to give a “blank check” for this audit. Ms. Slade stated the request has been sent to eight firms and includes a clause stating were the Board not to approve this audit, we do not need to take any of those quotes. Ms. Slade stated that assuming the Board approves, we will be looking at those in terms of staffing, as well as the timeliness for a fixed price. She stated that because we don’t have experience in this area, we don’t know a specific dollar amount. President Bradshaw added that this is not the first time an item has not been budgeted and needed to be added and we have the financial ability to accommodate this request. Trustee Spilker asked if we have any rough idea and could we have a motion to have a cap placed on this request? Chair Roepstorff stated she is open to what the Board’s pleasure is in this matter, however, this has to be certified that our processes and data collected, I as Chair need to certify that it is exactly as it is. Trustee Catti stated that he has the confidence in the leaders that they are not going to spend more than is needed to be spent. Trustee Felton stated this is a tight time line and he does not want to handcuff staff with this matter but understands the concern regarding a “blank check”. Trustee Wells stated he understood the concerns but felt it would not be a good idea to hold the staff to a dollar amount at this point. Chair Roepstorff stated that if the amount of the audit is so great that it will hurt the audit budget we will communicate that to everyone through email and ask for another firm through the Chancellor’s Office.

Motion was made by Trustee Catti to approve the Florida Board of Governors University Data Integrity Audit request. Motion was seconded by Trustee Hamilton. Motion carried with two no votes by Trustees Grady and Spilker.

12. Finance & Administration Committee Meeting – Chair Rob Wells
   - Information Only: 2013-2014 End of Year Budget Report (Addendum F) – Vice President for Administrative Services and Finance Steve Magiera
   - Finance/Budget Update (Addendum G) – Vice President for Administrative Services and Finance Steve Magiera
   - Action: Enrollment Growth Plan (Addendum H) – Vice President for Administrative Services and Finance Steve Magiera – Motion was made by Trustee Catti to approve the Enrollment Growth Plan. Motion was seconded by Trustee Felton. A question and answer period followed (see meeting tape for Q&A). Motion carried.
   - Action: FGCU Foundation Bylaws (Addendum I) – Vice President for University Advancement Chris Simoneau - Motion was made by Trustee Little to approve FGCU Foundation Bylaws. Motion was seconded by Trustee Spilker. Motion carried.
   - Action: Florida Equity Report (Addendum J) – Director of Equity and Diversity Jimmy Myers (with replacement page). Motion was made by Trustee Catti to approve the Florida Equity Report. Motion was seconded by Trustee Klaas. Motion carried with 4 no votes by Trustees Grady, Little, Priddy and Spilker.
   - Action: - Scorecard for President’s Annual Performance Evaluation (Addendum K) – President Wilson Bradshaw – (No vote was taken on this action item.) Trustee Wells
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asked President Bradshaw to provide opening remarks to the Board regarding this agenda item. Those remarks are provided below:

1. Thank you, Trustee Wells. Trustees, my cover memo on this agenda item describes the approach used in developing the draft scorecard for your consideration. I would like to highlight a few points.

2. Development of the draft scorecard was informed by several things: (1) Research into what other university boards use to evaluate the President, as shared with you at your June meeting; (2) Your approval at the June meeting of the President’s performance measures for the current 2014-2015 fiscal year – which consisted of 64 goals; and (3) Input from Trustees regarding what you would like to see in an evaluation tool.

3. The draft scorecard includes 5 overarching goals – each with 7 measures. This total of 35 goals includes 25 from the performance goals you previously approved for this year, and 7 measures under a new category entitled “Leadership.”

4. The process can be further streamlined next year when the President’s performance goals are developed and approved with a new evaluation mechanism in mind.

5. From individual feedback I’ve received from some trustees, I anticipate that your discussion today may include such topics as (1) Use of the term “scorecard;” (2) Assigning numerical points for goals v. a narrative approach such as “Achieved,” “Partially Achieved,” and “Did Not Achieve;” (3) A point scale of 1 to 10; 1 to 5; 1 to 3; etc., and (4) Possible weighting of the goals.

6. I’d like to thank Trustee Little for his leadership in bringing forward the discussion about a change in the Board’s approach to the President’s annual performance evaluation.

7. My staff and I are looking forward to hearing your thoughts, and I will be pleased to bring back to the Board any changes you request. This certainly could be done for the next Board meeting. With that, Mr. Chair, I will turn it back over to you.

Trustee Wells introduced Trustee Little to speak to the President’s Scorecard item and his thoughts and suggestions regarding this matter. Trustee Little stated the Scorecard is probably better titled “Presidential Review” and he stated the objective is to start bringing a higher level of accountability and objectivity to the evaluation of the President. He stated simplicity is the ultimate in sophistication and feels there is a lot of truth in that statement. Trustee Little stated that our most important role as a Board is to evaluate the performance of the President and the metrics need to be aligned with the Board of Governors metrics as well. He stated that he has reviewed the latest draft supplied by Ms. Evans and believes this will be a model on which we base our future evaluations.

Trustee Klaas stated he is concerned about the public information portion of the evaluation comments from Trustees. Ms. Leonard stated that all comments and documents from Trustees are subject to the public record laws in Florida. Trustee Felton stated that he believes we need a comprehensive “360 look” at the leadership of the
President meaning more of a holistic look at where the President is taking the institution. Trustee Priddy stated that the system we have now bears out what Trustee Klaas mentioned if we attach our name to it, we get a little different perspective than we would when we are constrained by the Sunshine Laws and we have to own up to our comments so be it. Trustee Priddy stated that this is an excellent first step but one thing he thinks is missing is some political accountability. Trustee Wells stated he believed this matter might be better served by using a Sub-Committee. Trustee Little stated that one idea might be that as Trustees review the Presidential Review sample card, they could provide comments to Ms. Evans and then craft something hopefully by January for approval. Chair Roepstorff stated this dovetails with her Board of Governors Report and she would be happy to appoint a Sub-Committee to review this matter. Trustee Wells asked for the wishes of the Board on that idea. Trustee Wells stated he would like to be appointed to the Sub-Committee and suggested Trustee Little also be appointed. It was agreed that Trustee Wells, as Chair of the Finance and Administration Committee, would chair the Presidential Review Sub-Committee. Additional Sub-Committee members appointed by Chair Roepstorff are: Trustee Catti, Trustee Little, Trustee Gable, Trustee Grady and Trustee Felton. President Bradshaw stated that his office will contact each Trustee listed and establish meeting dates and notices and coordinate all the staff work involved. Trustee Grady asked for information on the possibility of the use of an outside consultant during the review process. Trustee Grady asked what exactly is the charge for this Sub-Committee. Trustee Wells stated that the Scorecard idea is a way for the Board to have a more quantifiable measuring tool for the review of the University President. Chair Roepstorff suggested that Trustee Grady discuss the background of Presidential reviews at FGCU with Ms. Evans. She stated the goals for the President are already approved, but this charge would be the measurement tool used for the review by Trustees. Trustee Little stated the objective is to develop a comprehensive and concise metrics or scorecard that would be used as the tool to evaluate the President.

Old Business – There was no old business to come before the Board.

7. New Business
   • Florida Board of Governors – Chair Robbie Roepstorff

**Report on Florida Board of Governors by**

**FGCU Board of Trustees Chair Robbie Roepstorff**

*September 16, 2014*

When first elected as Board Chair, I made a commitment to attend all of the meetings of the Board of Governors in a liaison capacity between the two Boards – and attending these meetings has been educational and also eye-opening.

None of us on the FGCU Board of Trustees is employed in the education field. It has been a steep learning curve for me – in fact, I have found education to be more complex than health care or banking – but participating in Board of Governors meetings has
expanded my understanding of the entire State University System, and how FGCU fits into that System. This is why I also encourage other Trustees to attend these meetings because they are important for our state’s higher education system, and they are important for FGCU.

As your Chair, I can tell you in no uncertain terms that the Board of Governors holds each of the university boards of trustees accountable for its respective university. There are clear expectations of performance, and we as Trustees are responsible for ensuring that FGCU performs at the highest possible levels – and with each success keeps reaching for even greater successes.

The Board of Governors meeting each year where the universities present their Work Plans for approval is a critical one with the Governors’ frank and yet valuable feedback and input. Concerns about performance are provided with the goal of strengthening each university, and thus strengthening the entire university system in ways that benefit students as well as workforce and economic development for our state.

As your Chair, I feel I should be sharing recent feedback from the Board of Governors about the FGCU Work Plan. Although we did quite well on the metrics for Performance Based Funding last year – and received funding accordingly – the Board of Governors wants FGCU to do better in some key areas. I want to spend a little time sharing with you their thoughts on:

**Enrollment Growth:** The Governors have indicated they want to see FGCU grow in a manner that is more academically accomplished. They would prefer to see a smaller increase in student enrollment growth each year – with a more selective acceptance of students who are more academically prepared to succeed. We know this can cause a tension between selectivity – and access to higher education in our region, but as a Board we must be willing to support what we together approve.

**Graduation Rates:** The Governors want us to do better in this area that has continued to challenge us at FGCU. Their belief is that being more selective in admissions will translate to more timely and successful graduations by our students.

**Retention Rates:** The Governors think we can and should do better in our retention of students. I was very pleased earlier today in his report to hear President Bradshaw talk about a freshman-to-sophomore retention rate increase from 76% last year to 77.7% this year. We know significant improvements don’t happen overnight but we have to lay the groundwork of programs that will keep our students on a timely path to graduation.

**Entrance Standards:** As I indicated a moment ago when I talked about the Governors’ feedback on our enrollment growth, they think we should consider raising our entrance standards so that the students who come to FGCU will succeed with timely graduation. We heard good news earlier from President Bradshaw regarding our increased student academic profile this year, but we may want to consider raising our entrance standards.
Again, any changes we as a Board might make in this area mean that we as Trustees have to support and defend those changes.

Please know that FGCU is not alone in receiving these kinds of directions from the Board of Governors. But, it’s very important to understand and to embrace the fact that the Board of Governors is holding us, the FGCU Board of Trustees, responsible for ensuring that these improvements do happen.

The Chair and Vice Chair of the Board of Governors also are expecting me to deliver to you their feedback about our Board’s structure as relates to committees. They would like to see our Board consider operating with separate committees and separate committee meetings instead of operating as a committee of the whole. They believe changing our committee structure would enhance our Board’s depth and provide greater leadership development opportunities.

In response, I’ve told the Chair and Vice Chair that our Board has had this discussion multiple times over the years, and that it has been the continuing desire of our Trustees to operate with committees of the whole. I also have told them that I would again bring up the topic for discussion, and I’d like to do that today.

President Bradshaw and the Administration have told me that previous FGCU Boards of Trustees chose to hold 2-day meetings. Other groups of FGCU Trustees over the years changed this to 1-day meetings. Some current Trustees may wish to expand our meeting day, while others may not. The Administration has been responsive to the Board’s desires through the years, and remains committed to supporting the structures and frequencies we choose. We know that some changes to our structure would mean a greater time commitment by Trustees, and we know it would require a greater time commitment by the President, his Cabinet, and the other staff members who make these meetings happen. Stand-alone committee meetings would be held in the Sunshine just like with our full Board meetings, and they would be noticed in advance with agenda materials. Committee recommendations would come to the full Board for action.

What I would like to do now is have some discussion by Trustees about options for committee structures and meetings – and whether there is a consensus for changing our current practices.

Trustees discussed the options regarding meeting structures. Trustee Wells suggested using the one day model with hour and a half committee meetings and the Board meeting held in the afternoon. Trustee Priddy suggested the time frame of the committee meetings would be structured by the amount of agenda items and staff can judge what those time frames should be for each meeting. Trustee Felton stated that the BOG holds committee meetings in the mornings with all the governors sitting at the table as the committee meetings are held. He felt this is an effective model and hoped we would move into that direction for our meetings. Chair Roepstorff stated that the next step would be to decide the number and names of trustees assigned to each committee. Trustee Little stated that he agrees with Trustee Felton that the BOG model is very
inclusively. He stated that a lot of the information trustees receive comes in written form prior to the meetings so that we are able to discuss issues once everyone has read the documents. Trustee Grady stated that the Board of Trustees is comprised of 13 people which is a relatively small number and with the single most important issue of importance being selecting and evaluating the President and holding him accountable for the goals and objectives, he will leave it to the Board to decide how the committees should be structured. Chair Roepstorff stated that she agreed that some committees can be of the whole and some can be by appointees and appreciated the comments. President Bradshaw stated that staff will review these comments and come up with a format that is reflected here. Trustee Goodlette suggested that Chair Roepstorff seek the guidance of the BOG members while attending this week’s BOG meeting based on the input you have received from the Board of Trustees. Chair Roepstorff stated she agreed and plans to ask for feedback while attending the BOG meeting. Trustee Priddy suggested a workshop be scheduled and one item might be the upgrading of our minimal standards for entrance to FGCU as he believes we should not be constrained by the BOG’s minimum standards for entrance. He stated this would include information from our staff on what those changes would mean to enrollment. President Bradshaw stated that admissions decisions are not linear and not based on just one particular metric. He stated our academic profile is stronger this year because we made intentional decisions on admitting stronger students. President Bradshaw stated that what is most important is that we make enlightened and informed admissions decisions based on the desire of this Board. Trustee Priddy stated that the BOG’s comments were that they wanted our students to be more academically prepared. Chair Roepstorff stated that this is a recommendation not a command from the Board of Governors and while we all want those things as well, we are the ones right here whose responsibility it to do what is best for this University.

8. Chair’s Closing Remarks & Meeting Adjournment

Chair Roepstorff reminded the Board on behalf of Vice Chair Goodlette, the Special Committee for Review of Academic Degree Programs will meet: (1) at 3 p.m. on Wednesday, October 1, and (2) at 9 a.m. on Thursday, November 13. All Trustees are welcome. The next regular Board meeting will be Tuesday, January 20.

Meeting adjourned at 12:40 p.m.

Addendums:

A. Minutes of Meeting on June 17, 2014
B. Review of Academic Degree Programs
C. 2013-2014 Internal Audit Activity Report
D. Banner Finance Access Audit
E. Florida Board of Governors University Data Integrity Audit
F. 2013-2014 End of Year Budget Report
G. Finance/Budget Update
H. Enrollment Growth Plan
I. FGCU Foundation Bylaws
J. Florida Equity Report
K. Scorecard for President’s Annual Performance Evaluation