Florida Gulf Coast University Board of Trustees
June 17, 2014

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approve faculty promotions as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The University employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library develop, and the President or designee approves, criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Each promotion candidate prepares a portfolio detailing both qualitatively and quantitatively his/her accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The Provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The Provost and President confer and final recommendations are made to the FGCU Board of Trustees for action.

Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9%, promotion from Level II Instructor to Level III Instructor is 12%, and Level II Advisor to Level III Advisor is 9%.

Supporting Documentation Included: See below

Legal Review by: N/A
The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

Kevin Aho  
**College:** Arts and Sciences  
**Program:** Communication & Philosophy  
**Education:** Ph.D., University of South Florida  
**Appointment to FGCU:** August 7, 2005  
**Specialty:** Philosophy

TO: ASSOCIATE PROFESSOR

Phillip Allman  
**College:** Arts and Sciences  
**Program:** Biology  
**Education:** Ph.D., Ohio University  
**Appointment to FGCU:** August 7, 2008  
**Specialty:** Biological Sciences

Tanya Benford  
**College:** Business  
**Program:** Accounting  
**Education:** Ph.D., University of South Florida  
**Appointment to FGCU:** August 7, 2011  
**Specialty:** Accounting
Ju Chou
College: Arts and Sciences
Program: Chemistry & Mathematics
Education: Ph.D., Chinese Academy of Sciences, Changchun
Appointment to FGCU: August 7, 2010
Specialty: Chemistry

Charles Gunnels
College: Arts and Sciences
Program: Biology
Education: Ph.D., University of Florida
Appointment to FGCU: August 7, 2007
Specialty: Biological Sciences

Carrie Kerekes
College: Business
Program: Economics
Education: Ph.D., West Virginia University
Appointment to FGCU: August 7, 2008
Specialty: Economics

Michael Salmond
College: Arts and Sciences
Program: Visual & Performing Arts
Education: MFA, University of South Florida
Appointment to FGCU: August 7, 2011
Specialty: Digital Media

Farshad Aminian-Tankei
College: Arts and Sciences
Program: Communication & Philosophy
Education: MFA, Southern Illinois University, Carbondale
Appointment to FGCU: August 7, 2008
Specialty: Communication

Hidetoshi Urakawa
College: Arts and Sciences
Program: Marine & Ecological Sciences
Education: D.Sc., The University of Tokyo
Appointment to FGCU: January 3, 2010
Specialty: Marine Science/Microbial Ecology
TO: INSTRUCTOR II

Matthew Palmtag
College: Arts and Sciences
Program: Biological Sciences
Education: MS, The University of Texas, at Austin
Appointment to FGCU: August 7, 2009
Specialty: Biology/Marine Science

Larry Southard
College: Arts and Sciences
Program: Chemistry & Mathematics
Education: MA, Florida Gulf Coast University
Appointment to FGCU: August 7, 2007
Specialty: Mathematics

To: INSTRUCTOR III

Miles Mancini
College: Arts and Sciences
Program: Communication & Philosophy
Education: MA, New York University
Appointment to FGCU: August 7, 2005
Specialty: Communication

Jesse Millner
College: Arts and Sciences
Program: Language & Literature
Education: MFA, Florida International University
Appointment to FGCU: August 7, 2003
Specialty: English/Creative Writing

TO: ADVISOR II

Alison Bacigalupi
College: Undergraduate Studies
Program: Advising
Education: MBA, Florida Gulf Coast University, MA, University of South Florida
Appointment to FGCU: January 10, 2011
Specialty: Academic Advising
Keiana Desmore
College: Education
Program: Advising
Education: MA, Florida Gulf Coast University
Appointment to FGCU: January 2, 2009
Specialty: Academic Advising

Paula Machlin
College: Business
Program: Advising
Education: MA, Florida Gulf Coast University
Appointment to FGCU: February 25, 2008
Specialty: Academic Advising

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