PROPOSED BOARD ACTION

Approve faculty promotions as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The University employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library develop, and the President or designee approves, criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Each promotion candidate prepares a portfolio detailing both qualitatively and quantitatively his/her accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The Provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The Provost and President confer and final recommendations are made to the FGCU Board of Trustees for action.

Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9%, promotion from Level II Instructor and Level II Advisor to Level III Instructor and Level III Advisor is 12%.

Supporting Documentation Included: See below

Legal Review by: N/A
The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

Nicola Foote  
College: Arts and Sciences  
Program: Social and Behavioral Sciences  
Education: Ph.D., University College of London  
Appointment to FGCU: August 7, 2005  
Specialty: History

Shirley Ruder  
College: College of Health Professions and Social Work  
Program: Nursing  
Education: Ed.D. Northern Illinois University, MS, Nursing, Loyola University  
Appointment to FGCU: August 7, 2002  
Specialty: Nursing

Joan Glacken  
College: College of Health Professions & Social Work  
Program: Health Sciences  
Education: Ed.D. Rutgers University  
Appointment to FGCU: December 6, 1996  
Specialty: Health Professions Education

TO: ASSOCIATE PROFESSOR

Trent Brown  
College: Arts and Sciences  
Program: Music  
Education: DMA, University of Arizona  
Appointment to FGCU: August 7, 2010  
Specialty: Music Education
Dean Croshaw
College: College of Arts and Sciences
Program: Biological Sciences
Education: Ph.D., University of New Orleans
Appointment to FGCU: August 7, 2010
Specialty: Genetics

Kristopher Kimbler
College: College of Arts and Sciences
Program: Psychology
Education: Ph.D., West Virginia University
Appointment to FGCU: August 7, 2009
Specialty: Developmental Psychology

Galen Papkov
College: Arts and Sciences
Program: Mathematics
Education: Ph.D., Rice University
Appointment to FGCU: August 7, 2009
Specialty: Statistics

Hootan Shambayati
College: College of Arts and Sciences
Program: Public Affairs
Education: Ph.D., University of Utah
Appointment to FGCU: August 7, 2010
Specialty: Political Science

Sachiko Tankei-Aminian
College: Arts and Sciences
Program: Communication & Philosophy
Education: Ph.D., Southern Illinois University
Appointment to FGCU: August 7, 2007
Specialty: Communication

Daniel Fernandez
College: Lutgert College of Business
Program: Accounting
Education: JD, University of Florida
Appointment to FGCU: August 7, 2009
Specialty: Business Law
Yabing Jiang
College: Lutgert College of Business
Program: Information Systems & Operations Management
Education: Ph.D., University of Rochester
Appointment to FGCU: August 7, 2012
Specialty: Information Systems

Dorothy Rea
College: College of Education
Program: Leadership, Technology and Research
Education: Ph.D., University of Missouri
Appointment to FGCU: August 10, 2005
Specialty: Educational Leadership

Kristoph Kinzli
College: U. A. Whitaker College of Engineering
Program: Civil Engineering
Education: Ph.D., Colorado State University
Appointment to FGCU: August 6, 2010
Specialty: Civil Engineering

TO: INSTRUCTOR II

Sarah Davis
College: College of Arts and Sciences
Program: University Colloquium
Education: MS, Florida Gulf Coast University
Appointment to FGCU: August 7, 2010
Specialty: Environmental Science

Kelley Henderson
College: College of Health Professions and Social Work
Program: Physical Therapy and Human Performance
Education: M.Ed., Northwestern State University
Appointment to FGCU: August 7, 2012
Specialty: Athletic Training
To: INSTRUCTOR III

Andrew Wilkinson
College: College of Arts and Sciences
Program: Ecological Studies
Education: MS, University of Ottawa
Appointment to FGCU: August 7, 2006
Specialty: Environmental Science

TO: ADVISOR II

Jennifer Scott
College: College of Arts and Sciences
Program: Advising
Education: MA, East Tennessee State University
Appointment to FGCU: October 4, 2010
Specialty: Advising/Counseling

TO: UNIVERSITY LIBRARIAN

Rachel Cooke
College: FGCU Library
Program: History & Humanities
Education: MLS, Kent State University
Appointment to FGCU: August 2, 2004
Specialty: Library Reference

Danielle Rosenthal
College: FGCU Library
Program: Library Services
Education: MLS, City University of New York
Appointment to FGCU: May 5, 2003
Specialty: Library Web Development/Design

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