Florida Gulf Coast University Board of Trustees

Tuesday, June 21, 2011 – 8:30 a.m.
Student Union Ballroom #2303-B
Florida Gulf Coast University

Chair Lutgert greeted Trustees and convened the meeting of the Florida Gulf Coast University Board of Trustees with the following members present:

Joe Catti
Ann Hamilton
Scott Lutgert
Dorene McShea
Edward Morton
Russell Priddy
Robbie Roepstorff
Doug St. Cerny (via conference call)
Rob Wells
Lauren Schuetz
Chuck Lindsey

Members of Staff Present:

President Wilson G. Bradshaw
Provost Ron Toll
Vice President for Administrative Services and Finance Joe Shepard
Vice President for Advancement Steve Magiera
Vice President for Student Services Mike Rollo
Chief of Staff Susan Evans
General Counsel Vee Leonard
Barbara Krell
Kathy Bottoms

Guests:  Adam Corey, Jennifer Goen, James Malone, Jimmy Myers, Carol Slade
1. Call to Order & Roll Call – Chair Scott Lutgert

Chair Lutgert greeted Trustees and called the meeting to order.

2. Moment of Silence in Memory of Former FGCU President William C. Merwin (1999-2007) – Chair Scott Lutgert

Chair Lutgert stated that our former FGCU President Bill Merwin passed away in May. The University recently held an outstanding memorial service for Bill, and he spoke on behalf of this Board. Chair Lutgert stated that before we continue the meeting, he would like to call for a moment of silence in memory of Dr. Merwin and in honor of his many outstanding accomplishments for the University.

3. Remarks, and Welcome to New Trustees – Chair Scott Lutgert

Chair Lutgert stated the Board is pleased to welcome three new trustees to their first Board meeting. Trustee Rob Wells was appointed by the Board of Governors, and Trustees Dorene McShea and Russell Priddy were appointed by Governor Rick Scott. Chair Lutgert gave each new trustee an opportunity to say a few words. He then called on General Counsel Vee Leonard for the Call for Executive Session.

4. Call for Executive Session on Matters of Litigation (Pursuant to 286.011(8), F.S) – General Counsel Vee Leonard

Ms. Leonard called for Executive Session on matters of litigation involving David Lounsbury.

5. Break

6. Regular Meeting Resumes – Chair Scott Lutgert

7. Chair Lutgert moved the Consent Agenda up on the agenda and asked for a Motion to approve the Consent Agenda. Ms. Evans read the resolutions into the record. –

- Minutes of April 19, 2011 (Addendum A)
- Resolution of Appreciation for Trustee Jim Malone (Addendum B)
- Resolution of Appreciation for Trustee Brian Cobb (Addendum C)
- Resolution of Appreciation for Trustee Adam Corey (Addendum D)
- Resolution of Appreciation for Vice President for Administrative Services and Finance Joe Shepard – (Addendum E)
Motion was made by Trustee Catti to approve the Consent Agenda. Motion was seconded by Trustee Lindsey. Motion carried unanimously. Chair Lutgert and President Bradshaw presented a Resolution of Appreciation to former Trustee Jim Malone. Mr. Malone made a few remarks and thanked the Board for this recognition. Chair Lutgert and President Bradshaw presented Dr. Joseph Shepard with a Resolution of Appreciation as he prepares to leave the University after many years of service to become the President of Western New Mexico University. Dr. Shepard thanked the Board for this honor.

8. Standing Report from FGCU Student Government – President Lauren Schuetz

Trustee Schuetz provided an update regarding student government activities this past semester.

9. Standing Report from FGCU Faculty Senate – President Chuck Lindsey

Trustee Lindsey updated Trustees regarding faculty accomplishments during the spring semester. President Bradshaw thanked Trustee Lindsey for his work as Faculty Senate President this past year.

10. Standing Report from FGCU Staff Advisory Council (SAC) – President Raymond Rodrigues

Mr. Rodrigues updated Trustees regarding SAC activities over the past year. President Bradshaw thanked Mr. Rodrigues for his service as SAC President this past year.

11. Standing Report from FGCU Foundation Board of Directors – Executive Director Steve Magiera for Chair Chip Lesch

Mr. Magiera provided a report on the FGCU Foundation Board of Directors’ accomplishments on behalf of Chair Chip Lesch.

12. President’s Report – President Wilson Bradshaw

The President provided a brief report which is below. He stated a lengthy report on the President’s accomplishments will be provided later in the meeting as a part of the President’s Performance Evaluation.
I. President’s Standing Report Brief since Second Report Comes Later:
   a. My standing report today will be briefer than usual since I have the opportunity later on the agenda to talk about the University’s accomplishments during the last year.

II. Welcome to New Trustees:
   a. To echo the Chair, I’d like to welcome our new trustees Rob Wells, Dorene McShea and Russell Priddy.
   b. We appreciate your willingness to serve in this important governance role for the University, and I look forward to working with you.

III. Memorial Service for Former FGCU President Bill Merwin:
   a. On behalf of the family of former FGCU President Bill Merwin, I’d like to say thank you for the outpouring of condolences from a multitude of people throughout Southwest Florida, including our faculty, staff, students, donors, and community supporters.
   b. We were so pleased that Bill’s sons and their families were able to participate in the memorial service we held on campus. It was a very special occasion that provided an opportunity to highlight President Merwin’s many, many achievements both for FGCU and Southwest Florida. He leaves a remarkable legacy for our University and our community, and he will be missed.

IV. Report on 2011 Legislative Session:
   a. Director of Government Relations Jennifer Goen will give a report on the legislative session later in today’s meeting but I wanted to highlight a few things.
   b. We were very disappointed that the legislatively funded $4.5 million to equip and furnish our Academic Building 8 for Health Professions was vetoed by the Governor, as was our $5 million for the Innovation Hub for Research (iHub) building. (NOTE: Brad, add in more comments as you wish about the $4.5 million veto.) We did receive $1.5 million for infrastructure funding.
   c. FGCU’s operating budget cut was $2.5 million in General Revenue, in part offset by an estimated increase of $728,000 increase in Lottery funding. Also, the $4.3 million in federal stimulus funds ended last year; we recognized its one-time funding nature and as such, did not expend the stimulus dollars on continuing cost items like salaries.
   d. As you know, FGCU sought State funding of $13 million for student enrollment to more accurately fund the University’s existing enrollment. The House of Representatives took a major step in recognizing FGCU’s substantial growth by increasing our Full-Time-Equivalent (FTE) from 5,373 to 7,650. However, the funding was NOT approved in the new State budget.
   e. This year the legislature again was greatly challenged by the lack of resources to address critical state needs. We recognize this, while at the
same time knowing that the dismal economic times could NOT come at a worse time for FGCU at this stage in our development. As we aspire to be a comprehensive university with a full inventory of academic degree programs; strong advising and other academic support services for our students; and campus facilities in support of our academic mission, these annual, significant State budget cuts are very difficult.

f. Let me take this opportunity to thank our very dedicated and hard working faculty and staff across the University for continuing to make operating cuts in their programs and services – in order for us to have a balanced budget, which is required under State law. This is the fifth consecutive year of significant State budget cuts to FGCU. Given our University’s youth, many of our offices already were not staffed as needed – especially in light of the explosive growth FGCU has seen in student enrollment each year since opening. Continuing this enrollment growth that is responsive to our mission and mandate to provide higher education in Southwest Florida – yet not having the resources to meet the demands of growth – has placed the operating burden squarely upon our faculty and staff. I want to recognize their hard work and for making much more with much less.

g. Later in the meeting we will recommend an increase in differential tuition. Please know that this recommendation is not made lightly. Although the cost of public higher education in Florida historically has been affordable for students, it was affordable because of the State’s investment in higher education. This no longer is the case as the State’s resources and higher education allocations have dwindled. Although I believe Governor Rick Scott would prefer to not see tuition increase for Florida’s students, we believe he understood its budget necessity when he made the decision to NOT veto the mandated 8% increase, or the differential 7% increase.

h. Vice President Joe Shepard will make a budget presentation later in the meeting that addresses these critical issues for FGCU.

V. FGCU Board of Trustees Workshop:

a. As the State of Florida moves from a funding support model for higher education to a funding assist model, we must determine how best to address the significant impacts on FGCU and our students. This year is the first time State funding has fallen to less than 50% for the cost of providing higher education.

b. This is a critical discussion as we look to the near and short terms for FGCU, and as we assess the University’s ability to fully realize its mission for providing higher education in Southwest Florida. We continue to make very hard budget decisions each day at the University, and these decisions have an impact on our Strategic Plan and our future growth for the region and the State.

c. Mr. Chairman and trustees, I would like to propose we hold a Board workshop on these important fiscal matters. A workshop also would be timely since we have many new trustees on the Board. We must look at
all options with the goal of having the least possible impact on what we are charged with doing – which is educating students.

d. With your concurrence, I would like to have my staff determine a date that would work best for you, and move forward with holding a workshop for the Board.

Mr. Chairman, this concludes my report. I will be happy to answer any questions trustees may have.

13. Academic/Student/Faculty Affairs Committee Meeting – Committee Chair Robbie Roepstorff

Chair Lutgert introduced Committee Chair Robbie Roepstorff who asked Provost Toll to begin the report:

Information Only:
- Division of Academic Affairs Positioning and Alignment Task Force – Provost and Vice President for Academic Affairs Ron Toll

Action Items:

- Faculty Promotions (Addendum F) – Provost and Vice President for Academic Affairs Ron Toll - Motion was made by Trustee Catti to approve Faculty Promotions. Motion was seconded by Trustee Lindsey. Motion carried unanimously.

- Nomenclature Change for Existing Degree Program: B.S. Child Development (Addendum G) – Provost and Vice President for Academic Affairs Ron Toll – Motion was made by Trustee Lutgert to approve the Nomenclature Change for Existing Degree Program: B.S. Child Development. Motion was seconded by Trustee Hamilton. Motion carried unanimously.

- Nomenclature and CIP Change for Existing Degree Program: B.S. Computer Science (Addendum H) – Provost and Vice President For Academic Affairs Ron Toll – Motion was made by Trustee Catti to approve Nomenclature and CIP Change for Existing Degree Program: B.S. Computer Science. Motion was seconded by Chair Lutgert. Motion carried unanimously.

- FGCU 2011 Work Plan for Board of Governors (Addendum I) – Provost and Vice President for Academic Affairs Ron Toll – Motion was made by Trustee Catti to approve the FGCU 2011 Work Plan for Board of Governors. Motion was seconded by Trustee McShea. Motion carried unanimously.
Chair St. Cerny asked that Dr. Shepard present the Committee items to the Board.

Information Only:

- 2011 Post-Legislative Report (Addendum J) – Director of Government Relations Jennifer Goen

At this point in the meeting Chair Lutgert interrupted the Committee Report to present, along with President Bradshaw, former Trustee Adam Corey with his Resolution of Appreciation. Ms. Evans read the Resolution into the record. After the presentation, the Committee Report resumed.

- Finance/Budget Update (Addendum K) – Vice President for Administrative Services and Finance Joe Shepard
- 2011-2012 Operating Budget Presentation (Addendum L) – Vice President for Administrative Services and Finance Joe Shepard

Action Items:

- 2011 – 2012 Tuition and Fee Regulations (Addendum M) – Vice President for Administrative Services and Finance Joe Shepard – A motion was made by Chair Lutgert to approve 2011-2012 Tuition and Fee Regulations. Motion was seconded by Trustee Catti. A lengthy discussion regarding this Regulation ensued. Motion carried with Trustees Morton, Priddy, and Schuetz voting no.
- 2011-2012 Special Fees Regulations (Addendum N) – Vice President for Administrative Services and Finance Joe Shepard – Motion was made by Trustee Hamilton to approve 2011-2012 Special Fees Regulations. Motion was seconded by Trustee Lindsey. Motion carried unanimously.
- 2011-12 Operating Budget (Addendum O) – Vice President for Administrative Services and Finance Joe Shepard - Motion was made by Chair Lutgert to approve 2011-12 Operating Budget. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.
- 2012-13 Fixed Capital Outlay Budget Request (Addendum P) – Vice President for Administrative Services and Finance Joe Shepard – Motion was made by Chair Lutgert to approve 2012-13 Fixed Capital Outlay Budget Request. Motion was seconded by Trustee McShea. Motion carried unanimously.
- Policy: FGCU 3.012 Surplus Property Procedures (Addendum Q) – Vice President for Administrative Services and Finance Joe Shepard – Motion was
made by Trustee Morton to approve Policy: FGCU 3.012 Surplus Property Procedures. Motion was seconded by Trustee Catti. Motion carried unanimously.

- Regulation: FGCU-PR.008 Tangible Personal Property (Addendum R) – Vice President for Administrative services and Finance Joe Shepard – Motion was made by Trustee Hamilton to approve Regulation: FGCU-PR.008 Tangible Personal Property. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.

- FGCU Financing Corporation Bylaws (Addendum S) – Vice President for Administrative Services and Finance Joe Shepard – Motion was made by Trustee Catti to approve FGCU Financing Corporation Bylaws. Motion was seconded by Trustee McShea. Motion carried unanimously.

- (This item was moved ahead of Annual Equity and Compliance Report) Signature Authority for Checks (Addendum U) – Vice President for Administrative Services and Finance Joe Shepard- Motion was made by Trustee Morton to approve Signature Authority for Checks. Motion was seconded by Trustee Hamilton. Motion carried unanimously.

- Annual Florida Educational Equity Report (Addendum T) – Director of Institutional Equity and Compliance, Jimmy Myers – Motion was made to approve Annual Florida Educational Equity Report by Chair Lutgert. Motion was seconded by Trustee Lindsey. Motion carried unanimously.

15. Audit Committee Meeting – Chair Scott Lutgert

Chair Lutgert asked Ms. Slade to provide the following Audit Committee Meeting Report:

Action Items:

- International Services – Incoming Students Audit (Addendum V) – Director of Internal Audit Carol Slade – Motion was made by Trustee Catti to approve International Services – Incoming Students Audit. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.

- 2011 – 2012 Internal Audit Work Plan (Addendum W) – Director of Internal Audit Carol Slade Motion was made by Trustee McShea to approve 2011-2012 Internal Audit Work Plan. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.

16. FGCU President’s Annual Performance Evaluation for 2010-2011 (Addendum X) –

Chair Lutgert made the following statement to the Board: “When local governing boards were created for the state universities in 2001, one of the most important
duties statutorily assigned to the boards was hiring, evaluating and compensating the university president. This Board has conducted an annual performance evaluation of the FGCU president since that time, and we now will move into the annual evaluation process for President Bradshaw.

As a reminder of the process, first President Bradshaw will give a report. Then, each member of the Board will be asked to make remarks regarding the president’s performance for 2010-2011. I know we have several new trustees in their first meeting today, but fortunately we have before us the performance measures that were established by this Board last year, and also the results on the measures. As a reminder, the remarks made by trustees will be spread upon the minutes, and they constitute the Board’s performance evaluation of President Bradshaw.

At this time, I will call on President Bradshaw to give his report on the results of his performance goals for 2010-2011.”

- President’s Report on 2010-2011 Performance Measures Results – President Wilson Bradshaw – Information only
- FGCU Board of Trustees Evaluation of President Wilson Bradshaw’s Performance for 2010 – 2011 (Action Item) – Chair Lutgert stated the Board would now conduct President Bradshaw’s evaluation, and he asked each trustee to make comments for this. He stated that since Vice Chair Larry Hart was unable to attend today’s meeting; he sent a letter he’s asked to be read into the record. Ms. Evans will read Trustee Hart’s letter. He stated that after that he would call on Trustee St. Cerny and will recognize the other trustees for comments as well as his own comments on the president’s performance.

Ms. Evans read the following letter into the record:

June 14, 2011

TO: Chairman Lutgert and my Fellow Trustees

From Larry Hart

I send my regrets for not being with you today as my wife and I are on a long awaited vacation. I wanted to make a few comments on the President's performance evaluation. For the new trustees, on August 25, 2007, the FGCU Board of Trustees unanimously selected Dr. Wilson Bradshaw as the third president of Florida Gulf Coast University.

Today we are reviewing his performance for 2010-11. FGCU has made many great accomplishments over this past year; to name just a few, we have our first LEED-certified Platinum building on campus; we are increasing enrollment to
meet student demand, and we are providing part of the economic boost our region needs. Under the direction of President Bradshaw and his leadership team, we are educating our students and providing opportunities for our faculty and staff. We have engaged the community, and the community has embraced this university -- and much of this is thanks to President Bradshaw. We have had an interesting year as it related to State funding, and our president manages to still smile.

In this difficult time, we continue to bring forth new degree programs that meet the needs of our region, employers, and students. We are continuing to raise funds for scholarships to assist our students with need. We are meeting with different agencies in the community to see how and what this university can do to assist them in advancing the mission of their respective organizations. The most important thing is many of our students are selecting FGCU as their first choice, and we are providing them with a great education in return.

President Bradshaw, for me you have not only met but exceeded expectations.

Mr. Chairman, as we review the President's new Performance Measures for 2011 – 2012, I hope you will appoint someone to work with President Bradshaw on an even longer term relationship with our university.

Again, I am sorry I could not be with you for today's meeting but appreciate the opportunity to share my thoughts.

Go Eagles!

Trustee St. Cerny stated it has been an absolute honor and joy to work with Dr. Bradshaw. He stated that he had an opportunity to join him and his cabinet for a presentation to the Board of Governors last fall, and it was particularly interesting for him to see the type of respect that he carries with the Board of Governors. Trustee St. Cerny stated this shows true leadership qualities. Trustee St. Cerny stated there has been such a great opportunity to reach out to not only the community, but the Board of Governors, the Board of Trustees, the cabinet, the faculty, students and overall mostly the community of Southwest Florida. He stated Dr. Bradshaw has generated such an excitement to get involved and be involved and enrolled in Florida Gulf Coast University and plan for its future. Trustee St. Cerny stated this is a true measure of someone’s character and he is very proud of President Bradshaw and what he has accomplished. He feels that from what we have seen in the past from Dr. Bradshaw it is truly exciting for all of us to be involved in the process of Florida Gulf Coast University. Trustee St. Cerny stated President Bradshaw has measured-up and exceeded in every aspect of his goals and objectives and has done a remarkable job under not always the most pleasant circumstances. Trustee St. Cerny stated he fully supports President Bradshaw’s future with Florida Gulf Coast University.
Trustee Schuetz stated that President Bradshaw makes a diligent effort over the years to be accessible to students and be helpful with student initiatives. She stated that from a student government perspective, we feel so fortunate to be able to work with such a supportive university President. She stated President Bradshaw has more than exceeded our expectations and we are very excited for this upcoming year. Trustee Schuetz stated that as students we are confident that President Bradshaw will lead FGCU to new heights.

Trustee Lindsey thanked President Bradshaw for his leadership during this year. He stated there have been several major initiatives going on and he thanked the President for his contribution of helping to keep all those initiatives through to a good conclusion. Trustee Lindsey was happy to hear that our overall fundraising was actually up some this year and that we exceeded that goal. He stated he has seen comments in the paper that it is no big deal that we have lost our PECO funding and we should “just go get someone to get us the rest of the money”. Trustee Lindsey stated he does not think people really understand how difficult that job is and the President’s job is in general. He stated it is a very demanding and rigorous job and we appreciate President Bradshaw’s leadership through all of this. He stated we as faculty, look forward to continuing on with the recommendations of the Campus Climate Survey. Trustee Lindsey stated that overall he thanked President Bradshaw for his leadership and work over the past year.

Trustee Morton stated over time we, as a Board, have faced some real challenges when Dr. Bradshaw came on board. He stated that when he served on the Board earlier, he made the motion to hire Dr. Bradshaw and for that he is very proud. He stated that things have a tendency to work out and there seems to be an order in the universe and at particular times certain people take the helm and we are in a very tumultuous time in our lives and in our nation’s life. Trustee Morton stated it takes a very steady hand on the wheel. He stated it takes someone with a patient temper and somebody who has the ability to build consensus among very diverse constituencies. He stated that as we saw today with respect to tuition, there are a variety of opinions and the ability to synthesize those people and to orchestrate opinion to the extent that this University continues to move forward, takes an extraordinary amount of skill. Trustee Morton stated we are lucky to have someone with such a steady hand, highly skilled, and widely respected and a true great representative of this University to external world. He stated he unconditionally endorses Dr. Bradshaw and hopes he stays here for a long time.

Trustee Hamilton stated Dr. Bradshaw does a great job, particularly in this time of unprecedented budget cuts we have continued to grow and we have added exceptional faculty and staff. Trustee Hamilton stated we have continued to develop needed programs and we have excelled in athletics and, she, like Trustee Lindsey, was impressed
by the fact that we are able to exceed our Foundation fundraising goals this year in these austere economic times. She stated these accomplishments are credited to a very efficient resource allocation and enhanced productivity from the President’s Office and among all of your faculty and staff. Trustee Hamilton stated the President continued to address areas of need and take needed steps to ensure the University’s success and she very much appreciates Dr. Bradshaw’s strong leadership and very hard work.

Trustee Roepstorff stated that what is so gratifying and rewarding is to step back and look and see the continued growth and expansion of the University which isn’t so little anymore. She stated it speaks volumes when someone realizes you are a trustee at FGCU and they just elevate you two levels. Trustee Roepstorff stated that she feels she has not done anything but rather the work has been done with the team that Dr. Bradshaw has put together. She stated these are tough economic times and we are going to have even more challenging times. Trustee Roepstorff stated a perfect example of Dr. Bradshaw’s leadership that she continues to see is calmness as a business person out in the community and as a Trustee she sees calmness. She stated a true testament of the cabinet he has put together and the faculty and administration is when you have such a success they are always going to get cherry-picked which is what is happening. Trustee Roepstorff stated that today there are very tough decisions being made on tuition and thus the President stated we need a workshop. President Bradshaw engages and pulls the right people together and she appreciates his leadership and whole-heartedly supports President Bradshaw going forward.

Trustee Catti stated that while he is short-tenured on this Board, he has had the opportunity to know Dr. Bradshaw right before he arrived at FGCU. He stated it is difficult to add to what everybody has said. He stated he hosted a reception when Dr. Bradshaw arrived and it was the only reception he has held that had no “no shows”. Trustee Catti stated he really appreciates not only Dr. Bradshaw’s commitment to growing the University, but even more important, the commitment to the faculty and students. He thinks that everyone would agree to that. Trustee Catti also appreciates Dr. Bradshaw’s commitment to the community at-large in Southwest Florida and his humility and service to others. He fully endorses President Bradshaw.

Trustee McShea stated that she is a novice to the Board of Trustees, but not a novice to the community. She stated that from what she has gleaned, and what she has observed from her experience, she is most impressed with Dr. Bradshaw’s accomplishments and the unqualified support from her fellow Trustees. Trustee McShea wishes Dr. Bradshaw the best in continuing with this University and he has her unqualified support.

Trustee Priddy stated he has spent just an hour and a half with Dr. Bradshaw and he exceeded his expectations in that orientation! Trustee Priddy stated that he has
observed the respect Dr. Bradshaw’s staff has for him and the leadership he provides the University. Trustee Priddy stated that in the short meeting he had last week with the President, some of the conversation he had has shown up here which showed him that Dr. Bradshaw was listening and that he does take comments and concerns that Trustees have and wants to move them forward for the betterment of the University. He gave Dr. Bradshaw his unconditional support.

Trustee Wells stated that like some of the other new faces here, he has one meeting under his belt. He stated first impressions in the hospitality business say a lot. Trustee Wells stated he could tell straight from orientation that there is efficiency among staff, camaraderie that is apparent along with mutual respect for one another and that is so important with a public university. Trustee Wells stated that Dr. Bradshaw’s accessibility that Dr. Bradshaw is admirable. Trustee Wells stated Dr. Bradshaw engages in conversation with comfort and ease. Trustee Wells stated he believes in pushing goals. He stated that even though we are in tough times he hopes we can continue to push the goals up and work on some things such as retention rates for new students. He offered his full support and looks forward to working with President Bradshaw in years to come.

Chair Lutgert stated he echoes the comments of the other Trustees. He stated we are very fortunate to have President Bradshaw here and he hopes that continues for many years. He stated Dr. Bradshaw obviously has many tremendous leadership skills as have been mentioned. Chair Lutgert stated he builds a good team and people work together very well and enjoy working together. He stated Dr. Bradshaw has a good sense of humor and most notable is his clear moral and ethical leadership. Chair Lutgert stated that is apparent in everything he does and that is extremely important. Chair Lutgert stated he is wholeheartedly in support of Dr. Bradshaw and there is no question that he has met his goals. Chair Lutgert stated that concludes the formal evaluation but a motion is needed on this matter. Chair Lutgert moved that the Board of Trustees finds President Bradshaw has performed his responsibilities in an exemplary manner and has met or exceeded his goals that were established for him. Motion was seconded by Trustee Catti. Motion carried unanimously. Chair Lutgert explained the terms of the President’s contract to the new Trustees as it relates to performance incentives and increases in his annual salary. Chair Lutgert made a motion to award President Bradshaw a performance incentive of $60,000 and increase his annual base salary by 5% to be effective July 1, 2011. Motion was seconded by Trustee Hamilton. There was a discussion regarding the sources of funding for this bonus and salary increase. Motion carried unanimously.

President Bradshaw stated that he deeply appreciates the Trustees comments. He stated the he has been told from time to time that being a president is a position of power. He stated that being a president in his view is a position of great responsibility and he
accepts that. President Bradshaw stated that it is not a one person job and it goes beyond the Cabinet who he depends on a great deal to make the right decisions, but it goes all the way to all twelve to thirteen hundred employees. He stated that what he reported on today is a result of all of us working very hard. He stated that although he is here because of those who came before him, we are all here because of the collective efforts. President Bradshaw stated that as he enters his twelfth year as a university president, each year I learn more and more how to do that better. He stated you all can count on him to continue to give his very best. He again thanked everyone for their confidence and trust.

Chair Lutgert stated that this fall President Bradshaw’s employment contract will enter the 5th year and he proposes that an extended contract come before the Board for action at the September 20, 2011 meeting. Motion was made by Trustee Morton that the Board authorize negotiations with President Bradshaw to extend his employment contract, and that an extended contract come before the Board for action at the September 20, 2011 meeting. Motion was seconded by Trustee Roepstorff. Motion carried unanimously. Chair Lutgert stated the Board’s practice is to have the Chair of the Finance and Administration Committee, in this case, Trustee St. Cerny, negotiate on behalf of the Board with the President. Trustee St. Cerny agreed to take on this task.

- FGCU President’s Performance Measures for 2011-2012
  2011-2012 Goals (Addendum Y) – President Wilson Bradshaw (Action Item)

Motion was made to approve 2011-2012 Goals by Trustee Catti. Motion was seconded by Trustee Wells. Motion carried unanimously.

17. Old Business – Chair Scott Lutgert

There was no old business to come before the Board.

18. New Business – Chair Scott Lutgert

Chair Lutgert called for any new business to come before the Board. Trustee Morton stated that he would like to look at alternatives for the finishing of the Health Sciences Building which was vetoed. He hoped the workshop could be scheduled quickly. Chair Lutgert agreed with Trustee Morton and stated Ms. Evans will get a date as soon as possible for this workshop.
19. Chair’s Closing Remarks & Meeting Adjournment

The meeting adjourned at 1:00 a.m.

Addendums:

A. Minutes of April 19, 2011  
B. Resolution of Appreciation for Trustee Jim Malone  
C. Resolution of Appreciation for Trustee Brian Cobb  
D. Resolution of Appreciation for Trustee Adam Corey  
E. Resolution of Appreciation for Vice President for Administrative Services and Finance Joe Shepard  
F. Faculty Promotions  
G. Nomenclature change for Existing Degree Programs: B.S. Child Development  
H. Nomenclature and CIP Change for Existing Degree Program: B.S. Computer Science  
I. FGCU 2011 Work Plan for Board of Governors  
J. 2011 Post-Legislative Report  
K. Finance/Budget Update  
L. 2011-2012 Operating Budget Presentation  
M. 2011 – 2012 Tuition and Fee Regulations  
N. 2011-2012 Special Fees Regulations  
O. 2011-2012 Operating Budget  
P. 2012-2013 Fixed Capital Outlay Budget Request  
Q. Policy: FGCU 3.012 Surplus Property Procedures  
R. Regulation: FGCU-PR.008 Tangible Personal Property  
S. FGCU Financing Corporation Bylaws  
T. Annual Florida Educational Equity Report  
U. Signature Authority for Checks  
V. International Services – Incoming Students Audit  
W. 2011 – 2012 Internal Audit Work Plan  
X. FGCU President’s Annual Performance Evaluation for 2010-2011  
Y. 2011-2012 FGCU President’s Performance Measures