Item 1: Call to Order, and Roll Call
Chair Dudley Goodlette called the meeting to order at 8:33 a.m. Roll call was taken with 10 of 11 Trustees present, thus meeting quorum requirements.

Item 2: Consent Agenda (See Tabs #1-2)
Chair Goodlette listed the two items on the Consent Agenda as: (1) Minutes of May 10, 2016 Meeting; and (2) Resolution of Appreciation for Outgoing Trustee Joseph Catti.

Trustee Priddy made a motion to approve the Consent Agenda. Trustee Elneus seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

Chair Goodlette noted that Outgoing Trustee Joseph Catti was not present due to a scheduling conflict, and Chair Goodlette indicated that he would personally deliver the Resolution of Appreciation to him.
Vice President and Chief of Staff Susan Evans read for the record the Resolution of Appreciation for Outgoing Trustee Joseph Catti.

**Item 3: Student Success Showcase**
Chair Goodlette called on President Bradshaw to introduce the student presenters.

President Bradshaw invited students who participate in our programs for veterans to speak on their successes at FGCU. Student presenters were Ms. Cindy Latsko, Mr. Justin Swetman, and Ms. Ana Victoria Holmes.

**Item 4: Standing Report from FGCU Foundation Board of Directors**
Chair Goodlette called on FGCU Foundation Board Chair David Call for his report.

Mr. Call stated that the Foundation had a successful year. He indicated the goal was $18 million, of which they have raised $32 million year-to-date. He said it was done without major gift matching at the state level as was used in the past. He indicated there were new members on the FGCU Board of Trustees (BOT) who may not know the members of the Foundation Board of Directors. He indicated there are 45 members, and said it was a great honor to work with them. He mentioned several individuals including: Former Trustees Joseph Catti, Ann Hamilton, and Edward Morton; the Honorable Mr. Francis Rooney, Dr. Allen Weiss; Mr. James Nathan; Mr. Syd Kitson; Dr. Ben Hill Griffin III; Mr. David Lucas; Mr. Dick Ackert; Mr. Bill Horowitz, Mr. Bernie Lester; Ms. Linda Taylor; Mr. Barron Collier III; Ms. Judy Sproul; Mr. Alan Korest, Mr. Fred Pezeshkan; Mr. Charles Idleson; Mr. Jeff Fridkin; Mr. Charles Winton; Mr. Geurt Peet; Ms. Kimberly Johnson; and Mr. Joe Gammons. He indicated he wanted to give a sense as to those who help raise money for the University Foundation. He stated they are responsible for a lot of the success from the past 23 years, and several members were on the Board before there was a University. He indicated that of the $32 million raised, $11 million came from members of the Foundation Board of Directors. He said the University Foundation would meet the next day to wrap up the fiscal year, and to establish goals and the budgets for the next fiscal year. He stated they will continue to work on maximizing our investment, engaging new members of the community, building partnerships with University departments, and raising the funds needed to support the strategic priorities needed to keep FGCU great. He said that the Foundation Board of Directors continues to bring value and relationships to the University.

Chair Goodlette thanked all members of the Foundation Board of Directors for their dedicated service.
Item 5: Standing Report from FGCU Financing Corporation Board of Directors (Tab #3)

Chair Goodlette called on FGCU Financing Corporation Board Chair Dick Ackert for his report.

Mr. Ackert stated that they would also meet the day after, following the Foundation Board of Directors meeting to wrap up the fiscal year. He highlighted what was going to be discussed at the next meeting. He said they would propose the 2016-2017 budget, review the IRS form 990, sign the conflict of interest statement, and then Dr. Fisher, Director of Housing and Student Life, would present an overview of the development that they have been looking at for the last year and a half. He said it’s an exciting project, and indicated that it would be presented at the September 13, 2016 BOT meeting. He said it will enhance the North Lake Village (NLV) property.

Follow-Up to May 10 Board Discussion on Appointment of Directors to FGCU Financing Corporation Board of Directors (Tab #3)

President Bradshaw said he had an opportunity to bring to the Chair of the FGCU Financing Corporation Board of Directors’ attention the BOT issue raised regarding presidential appointments to the Financing Corporation Board of Directors. He indicated that he would bring forward at the next Financing Corporation meeting which was the next day. He said their Board had not met since the last FGCU BOT meeting.

Trustee Priddy indicated that he was satisfied with that response, and postponing the item until the BOT’s September meeting.

Chair Goodlette noted that the item will be presented during the September 13 FGCU BOT meeting.

Item 6: Report from Presidential Search Advisory Committee (Includes Public Comment) (Tab #4)

Chair Goodlette called on Presidential Search Advisory Committee Chair Ken Smith for his report.

Committee Chair Smith indicated that Chair Goodlette had asked him to invite members of the Presidential Search Advisory Committee to be introduced and recognized today. He noted that some members had schedule conflicts but said that he would like to call the name of each Committee member, and asked them to stand and be recognized, if present. He introduced each member as follows:

- **Committee Vice Chair – Ms. Robbie B. Roepstorff:**
  - President of Edison National Bank/Bank of the Islands; and Member of FGCU Board of Trustees.
  - Chair of the Executive Search Firm Sub-Committee.
• **Board of Governors Representative -- Mr. Edward Morton:**

  o Principal of Wasmer Schroeder & Co., Naples; Retired CEO of NCH Healthcare System; Past Vice Chair of FGCU Board of Trustees; Chairman Emeritus of FGCU Foundation Board of Directors; and member of the Board of Governors of the State University System of Florida.

• **Mr. Richard Ackert:**

  o Retired President and CEO of SouthTrust Bank of Southwest Florida; Chairperson Emeritus of FGCU Foundation Board of Directors; and Chairman of FGCU Financing Corporation Board of Directors.

• **Dr. Tim Allen:**

  o Alico Chair and Eminent Scholar of Finance in the Lutgert College of Business at FGCU.

• **Mr. David Call:**

  o Regional President, Fifth Third Bank, South Florida; and Chair of the FGCU Foundation Board of Directors.

• **Mr. Harry Casimir:**

  o Chief Technology Officer and Co-founder of Atilus web design and marketing firm; and Chair of FGCU Alumni Association Board of Directors.

• **Ms. Nicole Catalfamo:**

  o Vice President of Staff Advisory Council (SAC); and Coordinator of Loans and Employment Programs in the Office of Financial Aid and Scholarships at FGCU.

• **Mr. Thieldens Elneus:**

  o Member of FGCU Board of Trustees; President of FGCU Student Government; and Computer Information Systems major.

• **Dr. Bob Gregerson:**

  o Dean and Professor of Biology in the College of Arts & Sciences at FGCU.

  o *Chair of the Position Announcement Sub-Committee.*

• **Mr. Lindsay Harrington:**

  o Community Commercial Realtor with Coldwell Banker Residential; former member of Florida House of Representatives (1996-2004),
and Speaker pro tempore of the Florida House of Representatives (2002-2004); former Mayor of Punta Gorda; and former member of FGCU Board of Trustees.

- **Dr. Madelyn Isaacs:**
  - Professor and Chair in the Department of Counseling in the College of Health Professions & Social Work at FGCU.

- **Dr. Sharon Isern:**
  - Professor in the Department of Biological Sciences in the College of Arts & Sciences at FGCU.

- **Ms. Pamela Noland:**
  - Attorney; and former Executive Vice President and CEO of Lee County Electric Cooperative (LCEC).

- **Mr. Charles Winton:**
  - President of Estero Bay Chevrolet, and Chairman Emeritus of FGCU Foundation Board of Directors.

**Presidential Search Advisory Committee Executive Search Firm Recommendation (Tab #4)**

Committee Chair Smith thanked Trustee Roepstorff, chair of the Executive Search Firm Sub-Committee of the Presidential Search Advisory Committee, and the Sub-Committee members for their work.

See appendix for presentation URL.

Committee Chair Smith indicated the Sub-Committee had issued a Request for Quotation (RFQ) for an executive search firm. He said from the proposals received, three search firms were invited for interviews. He indicated that from the interviews, the Sub-Committee recommended to the full Presidential Search Advisory Committee the selection of Witt/Kieffer to advance to the FGCU Board of Trustees (BOT) for approval, and the Presidential Search Advisory Committee also voted affirmatively to recommend Witt/Kieffer to the full Board. He stated that at the time, he had expressed some concerns related to the Sunshine Law and the firm’s recruitment of candidates. He said Chair Goodlette also indicated similar concerns. He said since that time, he had the opportunity to speak with Witt/Kieffer Senior Partner Lucy Leske, who made the presentation to the Sub-Committee. He said they talked in depth about the Sunshine Law, recruitment strategies, and other aspects of the presidential search. He stated he was pleased with the discussion, and his earlier concerns have been addressed. He said he feels confident recommending Witt/Kieffer as the executive search firm.
Chair Goodlette stated that he also had a discussion with Ms. Leske, and that he felt very comfortable with the firm’s familiarity with the Sunshine Law.

Committee Chair Smith opened the floor for discussion.

Trustee Roepstorff stated that all three firms interviewed were well qualified, but that Witt/Kieffer had stood out due to its experience, quantity of recent presidential searches, and the tenure of selected candidates.

Trustee Fogg asked if anyone on the Presidential Search Advisory Committee had worked with the firm previously.

Committee Chair Smith indicated they had not.

Trustee Fogg asked Chair Goodlette and Committee Chair Smith to give two to three reasons as to why Witt/Kieffer stood out.

Committee Chair Smith listed three reasons that the firm stood out as 1) its national footprint and ability to bring high-quality candidates; 2) how Ms. Leske addressed the topic of non-traditional candidates during the interview; and 3) the size of the firm and its infrastructure.

Chair Goodlette added that while the firm did not have experience with a presidential search within the State University System (SUS), it had a breadth of experience with provost, and dean searches within the SUS. He noted that the firm has done presidential searches for private schools in Florida.

Trustee Fogg asked if the fees were comparable between the three firms that were interviewed.

Committee Chair Smith stated they were comparable, but that there would be a “not-to-exceed” limit included in the contract.

Chair Goodlette made a motion for approval. Trustee Fogg seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

Item 7: Chair’s Report

Chair Goodlette stated that with regard to the Eagle Advocacy Event, he had an opportunity to thank the members of the University’s legislative delegation at the event. He said he appreciated the opportunity to let our legislators know how important they are to our region, state, and FGCU – and it’s always a pleasure to host them on campus. He expressed appreciation for the Trustees’ and the Administration’s advocacy on behalf of the University and region. He noted the early stages of the upcoming 2017 legislative session have begun. He indicated that it will be important to keep up our vigorous advocacy on behalf of FGCU as we move into the legislative committee meetings and the session. He said he
was pleased that the Eagle Advocacy program through our Office of Government
Relations is providing a dedicated opportunity for local citizens and others to
speak in a unified expression of support for the University.

Chair Goodlette congratulated President Bradshaw for the recent honor he
received from the Carson Scholars Fund. He indicated the award presented to
President Bradshaw is called the Sonya Award, and it recognizes an individual
who demonstrates the determination, commitment and perseverance shown by
Dr. Carson’s mother, Sonya. He noted the award was presented to Dr. Bradshaw
by Dr. Carson in May at the Carson Scholars Fund’s Florida Awards Banquet.

Chair Goodlette said he was honored to have had the opportunity to speak at
Governor Scott’s recent Degrees to Jobs Summit held in Orlando. He noted the
Summit included a variety of topics and breakout sessions focused on how
business leaders and higher education officials can better connect Florida
students with meaningful jobs when they graduate. He stated he was invited to
share information about FGCU’s Soar in 4: The Governor’s Challenge program.
He indicated that we have received very positive feedback from Governor Scott
and others on this innovative program designed to incentivize students through a
rebate program; maximize their productivity as FGCU students; graduate in 4
years; and obtain good jobs after graduation. He stated that during the Summit,
Governor Scott presented President Bradshaw with an award for Soar in 4: The
Governor’s Challenge program. He expressed his appreciation to President
Bradshaw, and the Administration’s leadership in creating this program. He
thanked Trustees Cors, Priddy, and Roepstorff for attending the Summit.

**Item 8: President’s Report**

President Bradshaw thanked Chair Goodlette for his kind words about Soar in 4.
He said it was wonderful to have FGCU and the Soar in 4 program highlighted
within Chair Goodlette’s remarks at the Governor’s Summit.

President Bradshaw said he was honored to have accepted an award from
Governor Scott on behalf of the University in our quest to improve the four-year
graduation rate by incentivizing students. He indicated that Soar in 4 is actively
being promoted. He stated that the promotion of the program include the
following:

1) FGCU Website:
   - A dedicated webpage for Soar in 4 has been created on the FGCU
     website, and it is being linked to a variety of vehicles. The webpage
     includes information about the program; eligibility; how it works; and other
     such Frequently Asked Questions (FAQs). (www.fgcu.edu/soarin4)
   - The webpage has been linked through the Guidebook App so it’s available
     to students and families throughout the year.
2) Advancement and Fundraising:
   • The FGCU Foundation is making the program a fundraising priority to
     seek support for over the long term. A list of donor prospects and the
     annual program costs are being evaluated at this time.
   • The University’s presence on various social media will highlight Soar in 4.
   • Marketing materials are being developed to feature the program for
     students, parents, and potential donors. These materials also will highlight
     all the resources available to help students graduate in four years.
   • FGCU Alumni Association members will receive information about the
     program so they can assist in our marketing efforts.

3) Undergraduate Admissions:
   • Soar in 4 is being included in our recruiters’ communications to
     prospective students.
   • Recruiting materials currently in production for next year will include
     information about the program.

4) 2015 Cohort of FTIC Students:
   • An email about Soar in 4 has been sent to the 2015 cohort of students.
   • An additional follow-up email will be sent in August closer to the start of
     the academic year.

5) Eagle View Orientation for New Students:
   • Soar in 4 is being discussed during the “Introduction to Academics” at
     each two-day First-Time-In-College (FTIC) Eagle View Orientation
     program. Students and families also are being guided to the webpage as a
     source for additional information.

6) First-Year Advising:
   • First-Year Advising – and Undergraduate Studies Advising – are
     responsible for having each eligible FTIC student sign a tracking form that
     is scanned into our computer system. Students will sign the form during
     the mandatory pre-registration advising appointment that each FTIC
     student must complete prior to registering for the second semester of
     courses.
   • From that point forward, Soar in 4 compliance will be tracked through our
     computer system. As students meet with advisors, career counselors, or
     internship coordinators during their four years of college – and complete
     the necessary meetings and internships – our staff will electronically
     “stamp” the tracking form. These “stamps” will be examined at the end of
     the process after graduation and obtaining a job – when students apply for
     the rebate through the Bursar’s Office.
7) Career Development Services:
   - Career Development Services plays an integral role in Soar in 4. The Office is formalizing the process by which student career advising appointments are electronically recorded.
   - To assist with the program, the soon-to-be-vacant Assistant Director position’s job description is being rewritten to incorporate oversight of this process.

President Bradshaw stated that we are excited about the program, and enjoying the opportunity to get our students and their families also excited about it.

Trustee Priddy asked if there was a sense of how many students would be participating in this program.

President Bradshaw stated that all incoming freshmen have been informed of the program, and the hope is to get them all signed up. He said that an email was sent to the 2015 cohort to encourage them to register.

Trustee Roepstorff asked when the program would be in place for the students to sign the agreement.

President Bradshaw stated that the program is currently implemented. He indicated that the incoming students for 2016 are registering during their Eagle View Orientation (EVO).

Chair Goodlette asked if the program was being used to recruit potential high-achieving students.

President Bradshaw stated that the program was a critical part of the marketing, and recruiting materials.

Trustee Spilker asked if there would be a contract for students to sign.

President Bradshaw stated that all incoming students sign a form indicating that they have read and understand the components of the program. He noted there would also be a tool for tracking students’ progress.

Trustee Price asked if freshmen convocation was still offered.

President Bradshaw stated that it had not been offered in several years, but that recently there have been discussions to reestablish convocation.

Trustee Smith asked if the program had an effect on the data regarding graduation rates for the Dashboard. He agreed with Chair Goodlette that the program should be used to target high-achieving students, and asked if it had been used to recruit the 2017-2018 cohort.
President Bradshaw called on Vice President for University Advancement and Executive Director of FGCU Foundation Chris Simoneau to discuss the comprehensive marketing plan.

He also called on Vice President for Administrative Services and Finance Steve Magiera to discuss the Admissions Marketing and Communication materials.

Mr. Simoneau stated that both the offices of Admissions Marketing and Communication, and University Marketing and Communications worked closely together on this project. He said that they are doing everything they can in real-time marketing to get the word out using the website, social media, emails, etc.

He indicated that both offices will begin to develop or re-develop the marketing materials for the 2017-2018 cohort this summer, and will integrate this program directly into the marketing materials including brochures, guidebooks, fast facts, and more, which will be direct mailed to all students in the coming months.

Mr. Magiera added that about a year ago, they hired the premier firm in the country to help identify the high-achieving students based on their GPAs, and test scores. He indicated that this firm does the direct-mail marketing to both juniors and seniors in high school.

Trustee Elneus asked if Student Affairs will continue to engage students after orientation.

Vice President for Student Affairs Mike Rollo stated that there will be ongoing discussions by advisors in First-Year Advising with students to get them engaged.

Trustee Felton asked what the provisions are if course offerings were not available.

President Bradshaw stated that as part of the ramped-up advising system, students will be able to look two to three years ahead to see the rotation of course offerings.

Trustee Roepstorff asked if students could take a distance-learning course offered by another university within the State University System (SUS) and receive credit toward their degree at FGCU.

President Bradshaw stated that there has always been an opportunity for students to take courses at another institution, as long as they have received prior approval that it meets the needs of their degree requirement at FGCU.

Trustee Roepstorff inquired about the online course fees that other schools within the SUS charge for those courses.
Dr. Toll indicated that FGCU is the only school within the SUS that does not charge an online fee for online courses. He said it was his understanding that there was no difference in base tuition for these course offerings. He noted that students could take courses at any accredited school but that the fee structure was more tightly controlled within the SUS.

Trustee Cors asked whether the student or FGCU would pay for the fees associated with online courses taken at another school within the SUS.

Dr. Toll stated the student would pay for it but that there was no difference in the base tuition.

Trustee Smith asked if there was a graduation requirement that specified how many hours must be taken at FGCU to earn a degree here.

Dr. Toll said the last 30 hours must be taken at FGCU.

Trustee Smith asked if advisors actively seek out course offerings at other institutions to assist students in finding courses needed to graduate.

Dr. Rollo said they are expecting for it to be done across the entire advising community.

Dr. Toll indicated that he was sure that faculty and staff will do what it takes to make sure that students are successful.

President Bradshaw indicated that during the Board’s April 19, 2016 meeting, then-President of the Staff Advisory Council (SAC) Nicholas Gallo expressed some concerns about employment matters. He said he discussed those expressed concerns with Assistant Vice President and Director of Human Resources Christine Lloyd, as well as Vice President and General Counsel Vee Leonard. He called on Assistant Vice President and Director of Human Resources Christine Lloyd.

See appendix for presentation URL.

**Item 9: Report from Special Committee on FGCU Strategic Plan 2016-2021 (Includes Public Comment)** (See Tabs #5-7)

Chair Goodlette expressed his gratitude to Trustee Felton for taking on this assignment, and for his many hours of work. He said Trustee Felton and his Committee will be doing some additional work, but on behalf of the full Board he wanted to thank them. Chair Goodlette called on Committee Chair Felton to present his report.

Committee Chair Felton indicated that there was one Committee Action, and one Board action.
Minutes of May 20, 2016 Committee Meeting (Tab #5)

Committee Chair Felton listed the one Committee action as the Minutes of May 20, 2016 Committee Meeting.

Trustee Priddy made a motion for approval. Trustee Spilker seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

FGCU Strategic Plan for 2016-2021 (Tab #6)

Committee Chair Felton stated that he appreciated Chair Goodlette’s comments, but that it was not a single lift by anyone. He expressed appreciation to all the deans. He said that they started off on a project that had a quick timeline, and also that had lots of moving parts. He expressed appreciation to committee members for their work and ability to meet the Board of Governors’ (BOG) deadlines for the Work Plan. He said that it was really important to recognize that when developing this, he did a lot of it in isolation. He said he had put forward the best that he could in synthesizing the materials from the deans and BOT. He said the collective thoughts were identified as pillars and some general objectives. He indicated that individual work plans were created to meet the overall pillars and objectives that have been outlined. He said the Committee requested to continue working with the deans to develop year-by-year work plans to meet the overall objectives as outlined in the Strategic Plan. He indicated that what would be approved today was the overall framework for the Strategic Plan. He stated that then the Committee would be working collectively with the deans to be bring forward the individual work plans at the September BOT meeting. He said there had been a lot of discussion relating to emerging preeminence, but indicated that it is an aspirational piece. He requested from the floor to move objective three from Entrepreneurship to Health Sciences to parallel what had been done in the Committee discussions.

Trustee Smith made a motion for to approve moving Objective three from Entrepreneurship to Health Sciences. Trustee Priddy seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

Committee Chair Felton expressed appreciation to Chair Goodlette and Trustee Price for attending the meetings of the Committee members and deans. He opened the floor for discussion on the Strategic Plan.

Trustee Roepstorff expressed concern regarding the fourth pillar – Emerging Preeminence -- as it implies that our goal is to become a research university. She also stated that she would like to see specifics about measuring our progress toward a five-year goal.

Trustee Smith stated that the fourth pillar is a 20-to-30-year goal. He said that there has to be a research component in order to keep and attract high-quality faculty, but that it doesn’t mean that FGCU has to become a research university.
He suggested having a feedback mechanism each year to determine if we are meeting the benchmarks. He stated the Strategic Plan is a living document.

Committee Chair Felton said that the objectives are to make sure that the right path is being set for FGCU.

Trustee Spilker said that he thought that this was a great product. He indicated that he would like to see a work plan that has those near term goals and metrics that we can check in on.

Trustee Spilker made a motion for to approve the Strategic Plan. Trustee Priddy seconded the motion.

President Bradshaw stated that the words preeminence and emerging preeminence might be constraining. He indicated that while FGCU could make progress toward the criteria for preeminence or emerging preeminence, it would not be to the degree of becoming an emerging preeminent institution. He noted that all schools that have a status of preeminent or emerging preeminent have medical schools, and all but one has a law school. He suggested that the labels may constrain us from seeing true possibilities in advancements that fit this institution better than those labels.

Trustee Fogg requested information to help him understand better the verbiage used in the context of Entrepreneurship pillar.

President Bradshaw agreed to provide that to Trustee Fogg at a later date.

There was no public comment. The vote was unanimous in favor of the motion.

FGCU 2016 Work Plan for Board of Governors (Tab #7)

Committee Chair Felton stated a report was sent to the Board of Governors (BOG) after the full BOT meeting which indicated there could be some changes coming after the initial submission. He said he worked with Senior Associate Provost and Associate Vice President Paul Snyder to make the changes that were made from the floor. He indicated that on page 13 of the document, the number 2147.25 should read 2147. He said the Committee added a Professional Sales program to the list of new programs under consideration. He indicated there were no other programs within the State University System (SUS) for Professional Sales with the same Classification of Instructional Programs (CIP) Code.

Trustee Priddy asked what the next step is for the program.

Dr. Toll stated that they will begin to research the program regarding needs assessment and costs.
Trustee Roepstorff asked Chair Goodlette if there was a good reason why he felt that it was too premature to include the dental and pharmacy schools.

Chair Goodlette deferred to the judgement to the Special Committee. He indicated there was discussion regarding whether or not to include the dental and pharmacy schools in the Work Plan.

Committee Chair Felton stated there was an answer within the minutes. He said the minutes reflect that these larger premier programs are vetted a little differently within the System. He said the Committee was satisfied with the answer provided by Administration and decided to move forward.

Trustee Priddy agreed that it’s a little premature to include the dental and pharmacy schools within the Work Plan.

Trustee Smith stated that it was included somewhere in the Work Plan that an evaluation of the dental and pharmacy schools would be done.

Chair Goodlette said that the letter that was sent to the Chancellor’s Office stated that the Work Plan was updated and referenced the dental and pharmacy schools. He said it was communicated that this is evolving, and he said that he thought the response was appropriate.

President Bradshaw said that it’s in the Work Plan at the appropriate level at this point in time. He noted that the Office of the Chancellor and the Board of Governors (BOG) are aware of the level at which we’re thinking about these programs.

Trustee Smith asked if there is an intermediate step such as a minor within Professional Sales program to start building upon.

Dr. Toll said that they will be looking at two alternatives 1) a certificate, and 2) a concentration. He indicated that they are looking at the cost of doing that, and are talking with a large corporation in town that might be supportive of the program.

Trustee Smith expressed concerns with adding more programs since we were not funded through the legislative process for some degrees. He said new programs require funding for new faculty, and they should not take away from other things. He stated that we should focus on four-year graduation rates. He said that that we should make sure that new programs added should effectuate graduating students in four years, and job placement to meet the metrics for performance based funding.

Trustee Priddy stated that there was community support to start the Construction Management and Sales programs. He said he was encouraged by those programs as a funding source. He said that students transfer out because we don’t have the programs they want.
Trustee Priddy made a motion for approval. Trustee Smith seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

**Item 10: Academic/Student/Faculty Affairs Committee (Includes Public Comment) (See Tabs #8-15)**

Chair Goodlette called on Trustee Christian Spilker, Chair of the Academic/Student/Faculty Affairs Committee.

Committee Chair Spilker indicated that there were five information items, and three action items. He requested Chair’s privilege and tabled New Degree Program: Master of Science in Engineering (TAB #14). He said he would like the chance to get answers to further questions he had.

Trustee Roepstorff asked if tabling the item would disrupt the timetable for implementing this program.

Dr. Toll stated that it puts them behind several weeks in hiring new faculty. He said typically advertisements for faculty positions go out the end of August. He indicated it was possible to get advertisements out expeditiously by September.

President Bradshaw said that if the BOT takes action in September to approve the program, then they would be able to stay on track for admitting students by fall 2017.

Committee Chair Spilker called on Provost and Vice President for Academic Affairs Ron Toll to present the information items.

**Faculty Promotions (Tab #8)**

Dr. Toll said this is the first year that this comes to the Board as an information item since the Board has said it should not be an action item. He said 20 faculty were awarded promotions.

Trustee Spilker stated that it was a robust review process and congratulated faculty who received promotions.

**Center and Institute Annual Reporting to the Board of Governors (Tab #9)**

Dr. Toll said that at a prior meeting the Board indicated that it would like to see the reports that are sent to the Board of Governors (BOG) regarding centers and institutes. He indicated that it is a yearly process that reflects shared governance in that there is a Faculty Senate committee that works with Administration. He said the letters and materials provided reflect what will be sent to the BOG. He mentioned that in years past, the process has been audited by the State, and the results of the audit have always been favorable.
House Bill 7019 (Access and Affordability) (Tab #10)

Dr. Toll said this was a very significant piece of legislation. He said it has to do with textbook affordability, and there is a regulation provided. He reminded that this is a law. He indicated that they have not received specific instruction from the BOG as to how universities should begin to bring the information to the Boards in order for the Boards to be able to honor the responsibilities that have been placed upon them. He said they are awaiting direction from the BOG.

He said the law requires each board of trustees to:

- Examine each semester the cost of textbooks and instructional materials by course and course section for all general education course offerings to identify variance in the cost of textbooks and instructional materials among different sections of the same course, and the percentage of textbooks and instructional materials that remain in use for more than one term.
- Annually report, by September 30, to the Chancellor of the Florida College System (FCS) or the Chancellor of the State University System (SUS), as applicable, specified information including, but not limited to, the textbook and instructional materials selection process for general education courses with a wide cost variance and specific institutional initiatives to reduce the cost of textbooks and instructional materials.

He said FGCU has been very active working to control the costs of textbooks. He noted that the most recent data pulled from the bookstore indicated that students saved over $1 million between March 2015 and March 2016. He said there is an academic freedom component, which allows faculty to choose which materials they would like to use.

Committee Chair Spilker asked if this would be brought before the Board as an action item at the September meeting.

Dr. Toll stated that it would be.

Dashboard Presentation (Tab #11)

Dr. Toll called on Director of Institutional Research and Analysis Bob Vines and Associate Director of Institutional Research and Analysis Rosa Gomez-Camacho to present their initial work on the Dashboard.

See appendix for presentation URL.

Dr. Toll asked for feedback from the BOT.

Trustee Price asked if Board members will have access to the Dashboard.

Dr. Toll stated that Board members will have access once all suggestions have been incorporated.
Trustee Fogg suggested that a beta version of the Dashboard should be provided sooner rather than later so as to receive feedback in a timely manner. Dr. Toll indicated that they would work on getting that out to the full Board.

Trustee Felton asked to see this as a proactive tool used to identify red flags before they occur.

Trustee Smith agreed and stated it was imperative that the Dashboard should be used as a tool to catch a problem before it happens.

Trustee Fogg suggested that it could be used as a tool in the advising process.

Trustee Price asked about the quality of the data.

Dr. Vines stated that the data was reliable and reflective of what is reported to the State.

Dr. Toll added that there have been data integrity audits.

**Degree Works Presentation (Tab #12)**

Dr. Toll called on Associate Dean of the College of Arts and Sciences Mary Ann Zager; Director of Undergraduate Studies Advising Allison Bacigalupi; and Assistant Director of Academic and Curriculum Support Lucero Carvajal. He indicated that they are working on opening different modules within Degree Works. He stated that the presentation will provide a good sense of how proactive the advising process is.

See appendix for presentation URL.

Trustee Elneus asked about the flexibility on the implementation of the plans.

Ms. Bacigalupi stated that the plans are based on the curriculum maps that were developed by the departments. So if the student wants to make alterations then there is flexibility within the plan for advisors to assist students based on their individual needs.

Dr. Toll added that there is a shared responsibility to provide excellent advising and the goal is to increase four-year graduation rates. He said that if a student decided to postpone a course or two due to a heavy course load, then there is a balance that each individual student will have to commit to.

Trustee Roepstorff asked how quickly is the advisor made aware when a dropped course shows up in Degree Works.

Dr. Toll stated that the dropped course would show up right away in Degree Works.
Trustee Roepstorff asked if there was a fee for dropped courses.

Dr. Toll stated there was no fee for dropped courses.

Trustee Spilker asked if advisors are meeting with students every semester so as to check-in with them to ensure that students are aware of the consequences of dropping particular courses.

Dr. Rollo stated that all students are required to meet with an advisor each semester while in First Year Advising but that he could not speak to what happens once students transition to advising within the Colleges.

Trustee Spilker suggested that processes should line up across the advising community.

Dr. Toll indicated that they are lining up with the implementation of the high-tech, high-touch advising approach, which will begin in earnest in fall 2016. He said it will provide the level of advising that is being requested.

Trustee Spilker expressed gratitude for the amount of work put into this and said he is excited to see its implementation.

Trustee Price asked if there was any integration with the Soar in 4 criteria, specifically a checklist of their requirements.

Dr. Toll stated that new students in the fall will automatically begin using Degree Works which will dovetail into the Soar in 4. He indicated that advisors will be signing off on students’ progress in the Soar in 4 program.

Dr. Rollo said that he thought it would be possible to implement a checklist for students to use within Degree Works.

Trustee Priddy asked if there was any feedback from other universities that have implemented this program as to how it affected their graduation rates.

Dr. Toll stated he was not aware of any university that has been using advising software for more than two years due to the newness of the software market in this field.

Trustee Felton suggested hiring an Other Personal Services (OPS) position to help embed all students into the program.

Dr. Toll said that for the fifth and sixth-year seniors, embedding them in the system is not the most efficient way as they already require special attention. He indicated that all freshmen and sophomores should be embedded in the system by the end of August. He stated that all student cohorts were considered and are being focused on.
Trustee Smith asked if there was a plan to mitigate the super seniors.

Dr. Toll indicated that there were advisors for super seniors that utilize intrusive advising techniques to identify and contact those students.

Trustee Fogg asked if there was a fee for excess hours.

Dr. Toll stated that there is a fee for excess hours. He noted that FGCU is one of the top schools for graduating students without excess hours.

Amendment to 2015-2018 UFF/FGCU Collective Bargaining Agreement (Tab #13)

Dr. Toll indicated that something was ratified the night before by an overwhelming vote of the faculty pertaining to salaries. He said the provision is for all faculty in good standing to receive an increase to their base salary of 1% or $400, whichever is greater, and a bonus of $1,000. He said that in order to be in good standing a faculty member has to have met or exceeded their goals as part of the annual review process within the previous academic year. He noted that this amount of increase is substantially below what was provided to faculty in the previous three years.

Trustee Priddy made a motion for approval. Trustee Felton seconded the motion.

Trustee Priddy stated that historically faculty pay raises are carried over to staff. He asked if there would be a pay raise for staff as well. He suggested that a cap of $200,000 be added to the 1% base salary raise for staff, so that anyone making more than $200,000 would capped at $2,000.

Trustee Spilker asked Vice President and General Counsel Vee Leonard to clarify how that relates to the motion.

Ms. Leonard stated that the issue on the floor is strictly the Collective Bargaining Agreement. She said there is not an issue on the floor as it relates to staff.

Trustee Smith stated that he supported the pay raises but suggested that everyone be tied to graduation rates including faculty and staff.

There was no public comment. The vote was unanimous in favor of the motion.

Trustee Spilker asked if there was an appropriate place within the agenda to discuss Trustee Priddy’s suggestion.

President Bradshaw suggested that it could be discussed during the Finance/Budget Update.

Dr. Toll thanked the Board for its support of the faculty. He also thanked Dr. Elizabeth Elliott and Ms. Jennifer Baker who lead the two negotiation teams.
New Degree Program: Master of Science in Engineering (Tab #14)

Item tabled.

Regulation: FGCU-PR3.002 Honorary Degrees (Tab #15)

Committee Chair Spilker called on Vice President and General Counsel Vee Leonard to present Regulation: FGCU-PR3.002 Honorary Degrees.

Ms. Leonard stated this modification was made so that the Regulation would be consistent with the Resolutions on Presidential Authorizations. She said there was language added so that the president would bring to the Board for approval any names of people to receive honorary degrees. She said there also is a provision in the Regulation that would provide for recipients of an honorary degree who were physically unable to attend.

Trustee Felton made a motion for approval. Trustee Goodlette seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

Item 11: Lunch

Chair Goodlette called for a lunch recess at 12:12 p.m.

Item 12: Regular Meeting Resumes

Having concluded the recess for lunch, Chair Goodlette reconvened the open meeting of the FGCU Board of Trustees at 12:33 p.m. in the Cohen Center Ballroom.

Item 13: Audit Committee Meeting (Includes Public Comment) (See Tabs #16-17)

Chair Goodlette called on Director of Internal Audit Carol Slade to present 1) the Athletics Audit, and 2) the 2016-2017 Internal Audit Work Plan.

Athletics Audit (Tab #16)

Ms. Slade stated that the report presents the results of a limited scope audit of timekeeping and hiring practices in Athletics related to Other Personal Services (OPS) employees, and student employees. She indicated that there were three observations but that the recommendations in response could be implemented before the end of the year.

Trustee Smith asked for clarification regarding OPS employees, and the requirement to offer benefits to full-time employees.
Ms. Slade explained that Other Personal Services (OPS) employees were non-benefit earning employees, and there is a requirement that states that OPS employees may work no more than 29 hours per week.

Trustee Smith made a motion for acceptance of the audit report. Trustee Spilker seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

2016-2017 Internal Audit Work Plan (Tab #17)

Ms. Slade noted that she had two items that she wished to address before presenting the Internal Audit Work Plan: (1) Director of Compliance and Risk Management search; and (2) the need for an internal audit process.

She indicated that the search for a Director of Compliance and Risk Management was under way, and that the difficulty is in finding a candidate that is familiar with higher education. She said that a question had arisen as to why an outside firm is not used to complete audits without an internal audit function. She said that their focus is entirely different: internal audit considers whether university practices are helping the university manage risk and meet strategic objectives, and they largely cover operational matters as well as some financial matters. She said the external audit considers whether the financial statements give a true and fair view at the material level and are prepared within legal requirements. She said Internal Audit will continue to work with management to meet the objectives.

She said the Internal Audit Work Plan was designed to track their audit projects from year one. She indicated that this year they will do a Quality Assurance Review that is required every five years because of our internal audit standards. She said the item that reads Performance Measures Data Integrity Audit may or may not be required by the Board of Governors (BOG); if not, then she will bring back another alternative audit in September to be performed. She mentioned that last summer an Accident Procedures Audit had been suggested, so it was put on the Internal Audit Work Plan for this year.

Trustee Roepstorff stated that there are a lot of new software programs which will require significant data input. She said it was important to stay on top of and to help divisions with ensuring that they have the proper procedures and controls in place. She asked if Internal Audit would be putting together an audit to make sure the proper procedures are in place.

Ms. Slade indicated that is being considered for the Internal Audit Work Plan for the following year, but offered that it could be added to the current Internal Audit Work Plan.

President Bradshaw agreed that was a good idea and stated that it was one of several audits on the list for next year. He indicated that it had been anticipated that it would be worth doing, so if the Performance Measures Data Integrity Audit
is not required, then he and the Chair will confer with Internal Audit to determine its replacement.

Trustee Smith made a motion for approval. Trustee Gable seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

**Item 14: Finance, Facilities and Administration Committee Meeting  
(Includes Public Comment) (See Tabs #18-27)**

Chair Goodlette called on Trustee Blake Gable, Chair of the Finance, Facilities and Administration Committee.

Committee Chair Gable indicated that there is one presentation item, three information items, and eight action items. He called on President Bradshaw to introduce the presentation on Babcock Ranch by Mr. Syd Kitson.

**Syd Kitson Presentation**

President Bradshaw stated that this presentation has been planned for an agenda for a number of months, and that the relationship with Kitson and Partners goes way back. He said there’s an exciting new project that is coming out of the ground in Charlotte County. He introduced Mr. Kitson to present Babcock Ranch project, and the partnership that is evolving with FGCU.

Chair Goodlette welcomed Mr. Kitson, he said they were glad to have him here.

See appendix for presentation URL.

President Bradshaw stated that although FGCU is located in Lee County, the service area includes the five-county region, and this is an exciting opportunity to explore possibilities in Charlotte County.

**Transcripts to the Executive Sessions regarding Dr. Lakshmi Gogate vs. FGCU Board of Trustees (Tab #18)**

Committee Chair Gable called on Vice President and General Counsel Vee Leonard to present Transcripts to the Executive Sessions regarding Dr. Lakshmi Gogate vs. FGCU Board of Trustees.

Ms. Leonard stated that in September 2013, Dr. Gogate filed a lawsuit in federal court against the University. She said subsequent to that time we had several Executive Sessions with a court reporter, and that case has been resolved in the University’s favor. She indicated that they waited an additional 30 days for the appeal period, which has passed. She said they are now releasing the transcripts related to the litigation.

**Finance/Budget Update (Tab #19)**

Committee Chair Gable called on Vice President for Administrative Services and Finance Steve Magiera to present the Finance/Budget Update.
Mr. Magiera stated that this is the report of the current year budget. He stated that June 30 is fiscal year end. He said the tuition and fees revenue is about 3.5% above what we projected. He said Athletic revenue is up a little partially because of the post-season play. Mr. Magiera said the concessions variable is very high at 81%. He said when the budget was initially developed it did not include the laundry facilities, which were being accounted for in the auxiliary fund but now they were being better accounted for in the concessions fund. He indicated that it should not appear next year, because it will have been properly accounted for in the new budget. He said overall revenues are up about 1.07% above budget, and the expense side is also in good shape. He said capital expenditures are up almost 22-23% above projected due to the purchase of some equipment, most of which was purchased through a grant. He said the salaries and benefits line was a little higher this year due to the inability to fill some positions. He indicated that salary savings from these vacancies contribute to carryforward funds, which allow the University the opportunity for such things as renovations or special projects. He said this is considered a contingency line item. He indicated that this budget was presented in a new shorter format, as requested.

Trustee Smith stated that he liked the new format.

Trustee Priddy agreed.

Trustee Roepstorff stated that she would like to see the preceding year-end results.

Mr. Magiera said it would not be a problem to add two columns which would include how the previous year ended with the current year budget.

Trustee Fogg suggested adding a red flag with a footnote if anything on the report looked unusual.

Mr. Magiera said that could be added as well.

**Status of Current Construction Projects**

Mr. Magiera stated that an update on capital projects had been requested and this item was a presentation of those updates. He called on Director of Facilities Planning Tom Mayo to present the Status of Current Construction Projects.

See appendix for presentation URL.

Trustee Priddy asked if the permits for both projects were tied together.

Mr. Mayo replied that they were submitted as two different projects, so if one was approved before the other then work could begin.
Trustee Roepstorff asked when the final floor plans would be shared for the Student Academic Health and Life Fitness Center building, and if there was an educational component included.

Mr. Mayo said that floor plans should be available in a few months as they are still early in the design process. He indicated that currently, the program does not show any academic space within the building.

Trustee Smith suggested including a timeline for project completion.

Trustee Priddy asked how the planning and design of Academic Building 9 (AB 9) would be affected if the needs of the building changed based on new programs being offered.

Mr. Mayo indicated that it was still early enough in the process that it would not be a problem, but that if there were any special needs such as specific labs for a program then the sooner they have the information the better.

Trustee Priddy suggested pushing for money for a chiller plant so as to have more capacity for the next building.

Mr. Magiera indicated that the chiller plant was pulled from the budget request because there was a greater need for AB 9. He stated that a small amount of square footage may have to be taken from the building to accommodate a building-specific chiller plant, but that they also are looking at other options.

Trustee Felton asked if the budget was still on target for the projects due to the delay of the permits.

Mr. Mayo stated that although construction costs have gone up, he anticipates that what has been budgeted for the projects will be sufficient.

President Bradshaw stated that these projects are watched very closely to be sure that they are still on target.

Trustee Felton said he strongly encouraged the University to keep educational components in the planning of the Student Health and Life Fitness Center.

Dr. Rollo indicated that the number of phases has been reduced from three to two, which has reduced the available space. He stated that the funding for the building came from money that funds student buildings and the programs that students have indicated they want will take up the available space. He continued that it does not mean that the Health Science programs will not be in there but that there would not be dedicated classroom space.
Trustee Roepstorff indicated that some of the funding came from the Foundation and the Financing Corporation. She stated there would be more opportunities for funding, such as through grants, if there were educational spaces available.

Trustee Priddy agreed and suggested re-thinking the opportunity for Health Science students to get clinical experiences in that space.

Dr. Rollo indicated that students will still be able to have access for those experiences whether or not there is dedicated classroom space available.

**FGCU Audited Financial Statements for Fiscal Year Ended June 30, 2015 (Tab #20)**

Mr. Magiera stated that the Financial Audit is completed annually and performed by the Auditor General. He indicated that the Auditor’s opinion is clean, which means the financial statements are fairly presented. He noted that the column titled “Component Unit” represents the University Foundation, but that the Financing Corporation’s numbers are blended with FGCU’s numbers under the column titled “University”. He noted that the unrestricted net position indicates an unrestricted fund balance of $12.5 million. He said the Financing Corporation’s unrestricted fund balance is $22 million, which means that the University’s unrestricted position is about $10 million negative. He explained that the Compensated Absences Liability, Other Post Employment Benefits Payable, and Net Pension Liability belong to the State, but due to accounting rules the University is required to include part of them. He defined Compensated Absences Liability as the annual and sick leave that would be due to employees if they left employment. He stated that the agencies that read these reports understand them and that there is no effect on our bond ratings.

Trustee Priddy expressed concern regarding the Financing Corporation’s numbers being reported with the University’s when its employees are not University employees.

Trustee Spilker made a motion for approval. Trustee Smith seconded the motion.

Trustee Smith stated that he had a meeting with University Controller June Gutknecht and Mr. Magiera to better understand unfunded liabilities, and he suggested that others do the same.

There was no public comment. The vote was unanimous in favor of the motion.

**Regulation: FGCU-PR2.001 Undergraduate Admissions (Tab #21)**

Mr. Magiera indicated that there are required revisions to the Undergraduate Admissions Regulation due to changes in the Board of Governors (BOG) regulations. He listed the two changes as (1) the format of SAT scores from three parts to two parts; and (2) transcript requirements of lower division transfers.
Trustee Smith made a motion for approval. Chair Goodlette seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

**Regulation: FGCU-PR7.001 Tuition and Fees (Tab #22)**

Mr. Magiera stated that every June the Regulation for tuition and fees is presented. He said that tuition and fees have not been raised. He highlighted the changes to the Regulation as (1) the tuition waiver that, if approved, would not change for next year; and (2) the BOG regulation that changes the fee for repeat courses from $177.94 to $177.57.

Chair Goodlette made a motion for approval. Trustee Cors seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

**2016-2017 Operating Budget (Tab #23)**

Mr. Magiera presented the 2016-2017 Operating Budget. He indicated that there was just over $3 million in new money from Performance Based Funding. He defined carryforward funds and noted that the list of carryforward expenditures would be presented at the September 13 Board of Trustees (BOT) meeting. He listed the North Lake Village lake front improvement, an Honors College, and new academic programs as some of the items that will be on the proposed carryforward list. He added that this budget is asking for pre-approval of $1.2 million in carryforward funds to be used to pay for employee bonuses. He indicated that traditionally, staff is approved for the same pay raises as faculty.

See appendix for presentation URL.

Trustee Priddy expressed concern with compensation policy. He stated that he would still like to see a $200,000 salary cap on raises such that anyone making more than $200,000 would only receive $2,000, but that he did not have an issue with the raises for the current year.

Trustee Smith stated that a compensation study was being conducted for the Presidential Search Advisory Committee, and suggested that when the results are provided, it might be a good time then to discuss the University compensation philosophy.

Trustee Priddy agreed with Trustee Smith’s suggestion.

Trustee Fogg inquired as to the approval process for tuition and fees. He suggested that students who stay in excess of four years should pay a fee for those subsequent years.

Trustee Felton asked if the money budgeted for faculty, promotions, and academic support, and non-academic staff and promotions were for new hires. He stated that the growth rate has slowed, and that there are not as many new
programs being added, which he stated has a lot to do with what drives the Strategic Plan.

Mr. Magiera stated that good portion of that budget was for new hires.

Trustee Smith stated that the increase in revenue for tuition and fees was due to the increase of out-of-state students. He asked if they are academically higher achieving students as compared to in-state students. He stated that he wanted to be sure that admission decisions were not being made solely on increasing revenue rather than attracting high achieving students. He said that we need to build the economy in the State, so as we graduate students, it's important to have them stay in the State.

Mr. Magiera indicated that out-of-state students currently make up about 6% of the student population. He indicated that out-of-state tuition is quite high, but added that some scholarships have been created specifically for out-of-state students. He noted that these scholarships require a high GPA and require at least 30 credit hours to be taken per year.

Trustee Smith stated that it was important that as the University is receiving funding based on performance, that the culture of the University go to four-year graduation rates. He said that the University needs to support the programs that graduate students within four years, who will then earn a high-paying job to sustain the economy, at a much higher level. He indicated that he would like to see the graduation rates for each college to determine which programs are able to meet that Performance Based Funding metric.

Trustee Roepstorff agreed that the data is needed to then be able to build it into the Strategic Plan.

Chair Goodlette stated that the focus on Performance Base Funding sources should be a part of the budget process, but not as to prevent the budget from being approved. He said the budget as presented was designed carefully, and is instructive.

Trustee Fogg agreed with Chair Goodlette. He stated that he would like to know how the University is going to get to four-year graduation rates.

President Bradshaw stated that there are 12 metrics in Performance Based Funding, which are all weighted evenly by the Board of Governors (BOG). He stated that all 12 metrics help generate the over $3 million received in Performance Based Funding. He indicated that budget requests are vetted, and that his final decision is influenced by what the BOT has emphasized, as well as to address what the BOG has determined is important to the System.

Trustee Spilker stated that Trustees have two primary responsibilities, including: (1) selecting the president, and (2) reviewing the budget. He stated that he was
not opposed to approving the budget as a whole for the fiscal year, but asked if there was an option to approve a six-month budget or to have it revisited for a follow-up on the implementation of the Performance Based Funding metrics.

President Bradshaw stated that a six-month budget would inhibit planning and implementing Performance Based Funding metrics. He stated that any metrics requested by the Board would be provided.

Trustee Priddy stated that with the new software programs that we have available, Administration should be able to identify which programs are performing. He requested that information to be brought back at the January 10 FGCU BOT meeting.

President Bradshaw indicated that January would provide a reasonable amount of time to provide that information.

Trustee Priddy made a motion to approve the budget as presented with the exception of the $200,000 transferred to Athletics by the Financing Corporation. Trustee Spilker seconded the motion.

Mr. Magiera explained that historically the Financing Corporation has provided Athletics with $200,000 worth of housing credits, which is used for student-athletes as part of their scholarship program.

Trustee Priddy clarified that his concern with the allocation was twofold: (1) when Athletics started, the Financing Corporation was the only place on campus to get money, which is no longer the case; and (2) students in housing already pay an Athletic fee. He said that he believes that money should stay with the Financing Corporation whose purpose was to provide parking and housing. He indicated there is a need for more parking or another parking garage in the future, and the only way to ensure funding is to keep the money within the Financing Corporation.

Trustee Roepstorff stated it was not an appropriate time to be taking any funding away from Athletics.

Trustee Spilker stated that it was disproportionate to have a subset of students paying more than others.

Trustee Fogg stated that he doubted that $200,000 would affect the University’s bond rating, and he said it was inappropriate to add to the motion, as he would like to see a clean vote on the budget.

Trustee Elneus stated that he thought it was important for students to receive a return on investment for the money they are investing, and that taking away the money would do more harm than good.
Committee Chair Gable called the vote. There was no public comment. The motion failed 9-2 with Trustees Priddy and Spilker voting in the affirmative.

Trustee Fogg made a motion to approve the budget as presented. Trustee Cors seconded the motion.

Trustee Smith requested that Trustee Fogg in his role as the BOT representative to the Financing Corporation Board of Directors report back on the details of the $200,000 from the Financing Corporation.

Trustee Fogg agreed to report back to the Board.

Trustee Spilker offered a friendly amendment to the motion to include that by no later than the January BOT meeting, the Board will receive a report on the individual Colleges' performance on the Performance Based Funding metrics.

Trustee Fogg accepted the amendment to motion. There was no public comment. The vote was unanimous in favor of the motion.

2017-2018 Fixed Capital Outlay Budget Request (Tab #24)

Vice President for Administrative Services and Finance Steve Magiera presented the 2017-2018 Fixed Capital Outlay Budget Request. He said this was an annual request that is then sent to the Board of Governors (BOG). He indicated that funding for the road has been received so it has been removed from the request. He said the most important item is Academic Building 9 (AB 9), for which construction funding is being requested. He asked that the Board consider a name change from Multidisciplinary Research to the School of Water Resources and Integrated Sciences. He said that the legislature showed favorable interest in the original name, which was the School of Integrated Watershed and Coastal Studies, which led to the most current name change request. He indicated that within year one, under the requests for Public Education Capital Outlay (PECO) funding, the only funding request was for the construction of AB 9, which he indicated was done in the hopes of getting it approved as often only one request is approved. He stated that money to complete the Student Academic Health and Life Fitness Center was being requested under the Capital Improvement Trust Fund (CITF) Projects. He said it was important to keep placeholders for items, so some items have been requested in multiple years, but that is done intentionally in case funding or donations come in for those particular items.

Trustee Spilker made a motion for approval of the 2017-2018 Fixed Capital Outlay Budget Request with the name change for Academic Building 9 to the School of Water Resources and Integrated Sciences. Trustee Priddy seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.
Committee Chair Blake Gable called on Vice President and General Counsel Vee Leonard to present Regulation: FGCU-PR1.003 Non-Discrimination, Anti-Harassment, and Sexual Misconduct. She said that this Regulation has been amended to provide a definition for retaliation and also a course of action for persons who wish to file a claim or complaint alleging retaliation. She said that definitions for an intimate partner and intimate partner violence was also added.

Trustee Felton made a motion for approval. Trustee Elneus seconded the motion. There was no public comment. The vote was unanimous in favor of the motion.

Vice President and General Counsel Vee Leonard presented Regulation: FGCU-PR5.001 Employee Compensation and Classification Plans. She stated that this Regulation was being brought back to the Board and that it was first presented at the April 19, 2016 Board meeting. She indicated that she removed the language referencing with or without cause, and replaced it with references to applicable University regulations.

Chair Goodlette made a motion for approval. Trustee Felton seconded the motion.

Trustee Felton thanked Ms. Leonard for updating the Regulation and for bringing it back to the Board.

There was no public comment. The vote was unanimous in favor of the motion.

Vice President and General Counsel Vee Leonard presented FGCU-PR TBD Naming of University Buildings and Facilities. She stated that it is a new Regulation as a result of the Resolutions of Presidential Authorizations, which stipulates that the Board has to approve any University name with the required provisions by the BOG and as outlined in the Regulation. She said there also is an amendment, which added the word "renaming" as requested at the April 2016 Board meeting.

Trustee Spilker made a motion for approval. Trustee Smith seconded the motion.

There was no public comment. The vote was unanimous in favor of the motion.
Item 15: Standing Report from FGCU Faculty Senate

Chair Goodlette called on Trustee Shawn Felton to present his report.

Trustee Felton said that as he begins his fourth term as Faculty Senate President, he wanted to note that it continues to be a great experience working with the FGCU Board of Trustees (BOT). He said the Senate has increased its frequency of meetings, and continued to grow. He indicated that there were several celebratory events honoring the faculty and staff. He thanked Chair Goodlette for highlighting Commencement during the May 2016 BOT meeting, and said that it was a special day to see Dr. Elaine Marieb awarded an Honorary Doctorate. He noted that there would be another Commencement at the end of July. He said that faculty have varying contracts, including nine- and twelve-month contracts. He indicated that nine-month faculty usually work on grants and research during the summer. He said that Faculty Senate is relatively quiet throughout the summer, and that he's drafting the 2015-2016 annual report. He discussed the faculty promotion process. He expressed appreciation for the Board’s support of faculty raises. He indicated that he was elected as Vice Chair of the Advisory Council for Faculty Senates, and said the organization’s Chair has a seat on the Board of Governors.

Item 16: Standing Report from FGCU Student Government

Chair Goodlette called on Trustee Thieldens Elneus to present his report.

Trustee Elneus stated the FGCU Student Government is focusing on coordinating activities that enhance the campus culture, and building lasting traditions that impact the overall student experience. He thanked President Bradshaw and the Administration for their support, and assured their continued collaboration to seek guidance to make big things happen at FGCU. He indicated that they have been hard at work welcoming the new members of the FGCU community through Eagle View Orientation (EVO). He said that the Florida Student Association has been hard at work in preparation of the upcoming legislative session. He said that he is honored to serve as the External Vice Chair for the Florida Student Association. He invited the Trustees to attend the Student Government meetings.

Item 17: Standing Report from FGCU Staff Advisory Council (SAC)

Chair Goodlette called on Staff Advisory Council President Lauren Schuetz.

Ms. Schuetz introduced herself to Board. She thanked the Board for the opportunity to present on behalf of the Staff Advisory Council (SAC). She indicated that she has been the President of SAC for one full day. She stated that SAC is dedicated to promoting open and effective communication with staff members and University leadership; and to serve as a voice for fellow staff members. She thanked Assistant Vice President and Director of Human Resources Christine Lloyd for her presentation on classification and promotion.
She stated that SAC’s annual survey shows that the top concerns for staff continues as: a need for a promotion process, and a need for a reclassification of existing positions. She said that she looks forward to having more conversations about this in the future during her tenure as President. She indicated that the 2016-2017 Staff Advisory Council has yet to meet in the new academic year. She stated that the next step would be to work on the upcoming goals for the year.

**Item 18: Old Business**

Trustee Spilker asked Chair Goodlette to consider a telephonic meeting of the Board no later than August 1, 2016 to address the Master of Science in Engineering program.

Chair Goodlette stated that he would call a meeting of the Board to take up and act on the M.S. in Engineering program on or before August 1.

**Item 19: New Business**

There was no new business for discussion.

**Item 20: Chair’s Closing Remarks, & Meeting Adjournment**

Chair Goodlette indicated that the next full Board meeting will be on Tuesday, September 13 starting at 8:30 a.m. He said that Vice Chair Shawn Felton would convene a meeting of the Special Committee on FGCU Strategic Plan 2016-2021 in late summer at a date and time to be announced. He indicated that Committee Chair Ken Smith would convene various meetings of the Presidential Search Advisory Committee over the summer.

The meeting was adjourned at 3:01 p.m.

*Minutes submitted by Tiffany Reynolds, Executive Assistant to the Vice President and Chief of Staff*

**Agenda Items:**

A. See Tabs # 1 – 27

B. Handouts
   a. [http://www.fgcu.edu/Trustees/AgendaFile/2016/06-07-2016/FGCUBOTMTG-HANDOUTS_6-7-2016.pdf](http://www.fgcu.edu/Trustees/AgendaFile/2016/06-07-2016/FGCUBOTMTG-HANDOUTS_6-7-2016.pdf)