

1 **FLORIDA GULF COAST UNIVERSITY BOARD OF TRUSTEES**
2 **CONFERENCE CALL MEETING**

3
4 **Tuesday, February 20, 2018 9:10 a.m.**

5
6 **CALL ORIGINATED FROM EDWARDS HALL, CONFERENCE ROOM #309**
7 **FLORIDA GULF COAST UNIVERSITY**

8
9 Meeting Minutes

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12 **Members:**

13 *Present:* Trustee Blake Gable (by phone) – Chair; Trustee Robbie Roepstorff (by
14 phone) – Vice Chair; Trustee Darleen Cors (in person); Trustee Richard Eide, Jr. (by
15 phone); Trustee Joe Fogg III (in person); Trustee Mike McDonald (in person); Trustee
16 Leo Montgomery (in person); Trustee Kevin Price (in person); Trustee Russell Priddy
17 (by phone); Trustee Kenneth Smith (by phone); Trustee Stephen Smith (by phone);
18 Trustee Christian Spilker (by phone) and Trustee Jalisa White (by phone).

19
20 **Others:**

21 *Staff:* President Mike Martin; Provost and Vice President for Academic Affairs James
22 Llorens; Vice President for Administrative Services and Finance, and Executive Director
23 of FGCU Financing Corporation Steve Magiera; Vice President for Student Affairs Mike
24 Rollo; Vice President for University Advancement, and Executive Director of FGCU
25 Foundation Chris Simoneau; Vice President and Chief of Staff Susan Evans; Vice
26 President and General Counsel Vee Leonard; Chief Compliance and Ethics Officer
27 Stacey Chados; Director of Internal Audit Bill Foster; Assistant Director of Board
28 Operations Tiffany Jackson; Project Manager Melissa Pind; Director of Operations
29 Tiffany Reynolds; and Executive Assistant to the Vice President and Chief of Staff
30 Bruna Ugolotti.

31
32
33 **Item 1: Call to Order, and Roll Call**

34 Chair Blake Gable called the meeting to order at 9:10 a.m. and stated that the noticed
35 meeting was originating from Edwards Hall Room 309 on the campus of Florida Gulf
36 Coast University. Roll call was taken with all members present, thus meeting quorum
37 requirements. He called for a moment of silence in recognition of what occurred at
38 Marjorie Stoneman Douglas High School in Parkland, Florida last week. A moment of
39 silence was held to honor those killed and wounded in the school shooting.

40
41 Chair Gable said he would ask Trustee Jalisa White to share with the Board later in the
42 meeting details about the event the students had organized in response to this incident.

47 **Item 2: Welcome to New Trustee Stephen Smith**

48 Chair Gable welcomed new Trustee Stephen Smith who had been recently appointed
49 by Governor Rick Scott. He said since this was a conference call meeting, he would
50 ask Trustee Smith to say a few words about himself at the next regular FGCU Board of
51 Trustees (BOT) meeting in April.

52
53

54 **Item 3: Consent Agenda (See Tab #1)**

55 Chair Gable stated there was one item on the Consent Agenda, the Minutes of the
56 FGCU Board of Trustees meeting on January 9, 2018. He called for a motion to
57 approve.

58

59 Trustee Russell Priddy made a motion to approve the Consent Agenda. Trustee Mike
60 McDonald seconded the motion. There was no public comment, or Board discussion.
61 The vote was 12-0 in favor of the motion, with one abstention from Trustee Stephen
62 Smith, who noted for the record that he was not a member of the Board at the time of
63 the January 9 meeting.

64
65

66 **Item 4: Student Success – Enrollment Management Initiative**

67 Chair Gable said at the last FGCU Board of Trustees meeting, he had expressed one of
68 the things he wanted the Board to focus on at each meeting was the *Student Success -*
69 *Enrollment Management Initiative*. He said this had been rolled out recently by
70 President Mike Martin and Marieb College of Health & Human Services Dean Mitch
71 Cordova. He asked President Martin to say a few words about this initiative.

72

73 President Martin introduced Dr. Cordova and noted he will move to a new position to
74 direct the Initiative. President Martin said last week the Initiative was rolled out in a
75 public forum on campus, and plans were to re-energize, re-focus, and re-commit to
76 student success with a serious focus on both four-year and within six-year graduation
77 rates.

78

79 President Martin provided some background saying there had been real success in
80 improving FGCU graduation rates through 2010. He said with the incoming class of
81 2010, there had been a slight decline. He said he will share with the Board a list of
82 places where they could look at data and track what FGCU is doing. He said the
83 Integrated Postsecondary Education Data System (IPEDS) data was consistently the
84 best nationally, and this showed FGCU had not done as well as it had been doing in
85 terms of improvement. He said this sent a signal the University had to not only get
86 better, but reverse a trend.

87

88 President Martin said that given Pillar – “Student Success” -- of the FGCU Strategic
89 Plan, a firm commitment had been made this would be central to what will be done in
90 the next five years. He said as a result of this information, a task force led by Dr.
91 Cordova had been formed to put action items in place around this commitment and

92 future plans. He said this was the tactical implementation of strategy for Pillar 1 of the
93 FGCU Strategic Plan.

94
95 President Martin stated that there had been recommendations provided by President
96 Bradshaw's Task Force on Student Success Report last spring. He indicated that the
97 subsequent Student Success – Enrollment Management Action Task Force (SS-
98 EMATF) had analyzed and added to the previous recommendations, which led to a draft
99 report. He noted that the SS-EMATF then held open forums on the draft report; and
100 using the feedback received from these forums, the Task Force submitted its final
101 report. He said a copy of the report was online, and Dr. Cordova was working on some
102 design teams around initial principal items which could be accomplished in a relatively
103 short period of time.

104
105 President Martin added there had been some angst on campus because everyone
106 wanted to see a new organizational chart, and how the Initiative would affect individual
107 positions and departments. He said his position, also shared by Dr. Cordova, was that
108 form will follow substance. First, he said it would be to figure out what was going to be
109 done and how they were going to do it, and then worry about creating organizational
110 boxes. He said the bottom line was that this initiative was an all-hands-on-deck program
111 and everyone at FGCU needed to participate. He said as an example that he had
112 spoken to a campus police officer and told him he was involved in this initiative and was
113 an educator as well as a safety officer.

114
115 President Martin stated that Chair Gable was on campus and participated last week
116 when the Task Force rolled out its plans. He concluded he would continue to
117 communicate updates across the campus. He said as the design teams came together,
118 they would report out to the campus and to the Board; they would continue working until
119 some genuine progress was made. He said it was important to the FGCU mission and
120 essential for the institution's financial future.

121
122 President Martin stated the students have been incredibly supportive, and he
123 appreciated Trustee White and her team's participation in the process. He said the
124 FGCU Faculty Senate and the United Faculty of Florida (UFF)/FGCU Chapter
125 leadership also had played a part. He appreciated Dr. Cordova's willingness to step into
126 a new role and take on this Initiative.

127
128 President Martin said it was his hope by next fall, the Board would see a different
129 approach to all things FGCU did in terms of advancing students expeditiously and
130 efficiently through, not only course work which gave a degree, but a campus experience
131 which gave students a jump-start in life.

132
133 President Martin thanked the Task Force for its hard work and Dr. Cordova for the
134 enthusiasm and insight he brought to the exercise. He stated he thought that the
135 campus understood that everyone had to commit to making the Initiative successful. He
136 said he would make sure that the Board kept track of that success and held them to
137 their commitment to the FGCU Strategic Plan. Chair Gable commented that more time

138 would be spent on this topic at the April 10, 2018 FGCU Board of Trustees meeting, as
139 well as at the start of all Board meetings.

140

141

142 **Item 5: Audit and Compliance Committee Report (See Tabs #2-6)**

143 Chair Gable introduced Chair of the Audit and Compliance Committee Trustee Joe
144 Fogg to give the Audit and Compliance report.

145

146 Trustee Fogg said he would start with two information items, which President Martin
147 would present. He said the items previously were discussed briefly at the January 9
148 FGCU BOT meeting, and were covered extensively earlier this morning at the Audit and
149 Compliance Committee Meeting. Trustee Fogg now wanted to bring the entire Board up
150 to date.

151

152 **Complaints Processing**

153 President Martin stated FGCU had been trying to better track various types of
154 complaints, grievances, whistleblower issues and Title IX issues over the last several
155 months. He stated the volume had picked up a bit, and he confessed from time to time
156 it was hard to track the progress of any particular case, whether it had been
157 appropriately responded to, or if an outcome had been determined. He said to try to
158 smooth this out and provide both the Audit and Compliance Committee and the FGCU
159 Board of Trustees with continual updates, and in an attempt to be able to respond to
160 inquiries more efficiently, he would try out a three-person council. This council would
161 review incoming complaints, distribute them to the appropriate office for response, track
162 the outcomes and keep necessary individuals informed. He said Chief Compliance and
163 Ethics Officer Stacey Chados, University Ombuds and Assistant to the President
164 Monique McKay, and Director and Title IX Coordinator Precious Gunter would form the
165 council which would oversee, coordinate, and delegate to the appropriate offices as
166 needed. He said this council would decide where the complaints should be referred to
167 for handling, keep track of how these complaints were responded to, and advise when
168 the issues were closed. He said he would see how this worked, and if it did not work,
169 then he would try something else.

170

171 **Relationship between FGCU Board of Trustees and Direct Support Organizations**

172 President Martin explained there were two Direct Support Organizations (DSOs) for
173 FGCU—the FGCU Foundation, and the FGCU Financing Corporation, and that each
174 had a liaison from the FGCU Board of Trustees. He said Audit and Compliance
175 Committee Chair Fogg had appropriately asked what was the role of a liaison to these
176 DSOs. He said there had been some questions regarding how the relationship is
177 defined between the Boards that oversee the two DSOs, their activities, and the FGCU
178 Board of Trustees. President Martin said he had a conference call with the State
179 University System (SUS) of Florida Chancellor Marshall Criser III and Board of
180 Governors (BOG) General Counsel and Corporate Secretary Vikki Shirley, and, they
181 understood the confusion. He said the BOG referred to guidance and policy within the
182 BOG, which he stated was not particularly detailed in terms of answering this question.
183 He said the Chancellor pointed out there currently was legislation related to DSOs

184 moving through the process, and depending on how the legislation resolved, all
185 universities would receive more guidance on the relationship to DSOs. He said he
186 would keep the FGCU Board of Trustees posted and would follow up with the
187 Chancellor, and with some presidential colleagues to determine how other universities
188 may be handling this.

189
190 President Martin said both of the Direct Support Organization (DSO) Boards were very
191 good, and he wanted to make sure they remained empowered; however, he also
192 understood both the President's Office and the FGCU Board of Trustees had
193 responsibility for the greater good of the institution to which the DSOs contributed. He
194 said the two liaisons would continue to be involved, and he would stay directly involved
195 and wait for guidance from the Chancellor's office on how to manage this.

196
197 Trustee Fogg asked for questions or comments.

198
199 Trustee Kevin Price said he was thinking through the last topic regarding the
200 clearinghouse of the three individuals for complaint processing. He said it was good
201 there were multiple individuals involved to help triage, but he also would encourage
202 making sure that the expectation around this new initiative was reflected in employee
203 performance goals and objectives. President Martin responded that this would be done.

204
205 Trustee Fogg thanked President Martin and stated he would proceed to the action
206 items, which were being recommended to the Board from the Audit and Compliance
207 Committee this morning. He said a vote would be taken at the conclusion of each item.

208
209 He reminded the Board the first three items had been tabled at the January 9 Board
210 meeting because additional comments needed to be sought from various interested
211 parties around the University. He said comments had been obtained and incorporated
212 in the documents.

213
214 **Compliance and Ethics Program Plan (TAB #2)**

215 Trustee Fogg began with Tab #2 and asked Chief Compliance and Ethics Officer
216 Stacey Chados to present this item.

217
218 Ms. Chados said Tab #2 was the Compliance and Ethics Program Plan, which outlined
219 how her Office would implement the seven elements of an effective compliance and
220 ethics program at FGCU. She said the program plan incorporated the Code of Conduct
221 and described the governance structure, how compliance and ethics training would be
222 rolled out to the workforce, and how employees could report concerns without fear of
223 retaliation. The plan also explained how the University would self-assess and monitor
224 against regulatory requirements and incentivize and discipline the work force; and how
225 the Office of Compliance and Ethics would respond to detected offenses.

226
227 She stated on recommendation of the Audit and Compliance Committee, she asked the
228 Board's approval of the program plan. She noted upon approval, a copy of the Program
229 Plan, and the Code of Conduct would be provided to the Board of Governors.

230 Trustee Fogg called for questions or comments. Hearing none, he called for a motion.
231 Trustee Leo Montgomery made a motion to approve the Program Plan for the
232 Compliance and Ethics Office. Trustee Darleen Cors seconded the motion. There was
233 no public comment, or Board discussion. The vote was 13-0 in favor of the motion.
234

235 **Code of Ethics (TAB #3)**

236 Trustee Fogg called on Ms. Chados to present this item.
237

238 Ms. Chados stated the regulation on the Code of Ethics summarized standards of
239 conduct information contained in the Florida statutes, and outlined certain prohibitions
240 for which employees should be aware, such as acceptance of gifts, hiring of relatives,
241 and post-employment matters. She said it also outlined filing requirements for certain
242 employees to make a public disclosure of financial interest to the Florida Commission
243 on Ethics. She said the intention of the regulation was to assist employees with
244 understanding and avoiding conflict of interest situations.
245

246 Ms. Chados said the regulation had been removed from the January 9, 2018 FGCU
247 Board of Trustees (BOT) agenda to allow faculty additional time to review and comment
248 on the document. She said she met with the FGCU Faculty Senate and the United
249 Faculty of Florida (UFF)/FGCU Chapter and made changes to the document as
250 necessary.
251

252 Ms. Chados said on recommendation by the Audit and Compliance Committee, she
253 asked to approve the regulation on the Code of Ethics.
254

255 Trustee Fogg called for questions or comments. Hearing none, he called for a motion.
256

257 Trustee Montgomery made a motion to approve the regulation on the Code of Ethics.
258 Trustee Cors seconded the motion. There was no public comment, or Board
259 discussion. The vote was unanimous in favor of the motion and the motion carried.
260

261 **Code of Conduct (TAB #4)**

262 Trustee Fogg asked Ms. Chados to present this item.
263

264 Ms. Chados said the Code of Conduct served as a guidance document and highlighted
265 many of the requirements which employees were expected to follow. She said the
266 Code also served as a resource for employees when faced with ethical dilemmas.
267

268 Ms. Chados added the Code had been removed from the January 9, 2018, FGCU BOT
269 agenda to allow faculty additional time to review the document. She said as a result of
270 meetings with the Faculty Senate and the UFF/FGCU Chapter representatives, changes
271 were made primarily to the section on "Outside Activities." In addition, she said at the
272 suggestion of Trustee Price, an acknowledgement form was developed and will
273 accompany distribution of the Code; and at the suggestion of Trustee Fogg, a memo
274 reminding Trustees about conflict of interest situations accompanied distribution of the
275 Code to the FGCU BOT.

276 Ms. Chados thanked the faculty and staff who commented on the document as it had
277 improved the document from the original. She said a special thank you to the FGCU
278 Faculty Senate, United Faculty of Florida (UFF)/FGCU Chapter, Undergraduate Studies
279 Dean Dawn Kirby, Associate Vice President of Human Resources Pam Bowman,
280 Associate Director of Photo and Design Dave Anderson, and FGCU student Michael
281 Dunbar.

282
283 Trustee Fogg said there was a memo to him following the Code of Conduct from Ms.
284 Chados which he encouraged all Trustees to read since it highlighted the portions of the
285 Code which were specifically applicable to the members of the FGCU Board of
286 Trustees. He called for questions and comments.

287
288 Trustee McDonald commented he wanted to reciprocate the acknowledgement Ms.
289 Chados gave to the Faculty Senate and said the Faculty Senate had appreciated her
290 efforts to meet with its members and hear their concerns.

291
292 Trustee Montgomery said it was his understanding that in the future FGCU would be
293 considering whether to get employee acknowledgements signed annually.

294
295 Trustee Fogg responded it had been discussed at the Audit and Compliance Committee
296 Meeting, and it had been recommended to the administration to consider having an
297 annual acknowledgement.

298
299 Trustee Fogg called for a motion on this item.

300
301 Trustee Price made a motion to approve the Code of Conduct. Trustee Montgomery
302 seconded the motion. There was no public comment, or Board discussion. The vote
303 was 13-0 in favor of the motion.

304
305 **Florida Department of Highway Safety and Motor Vehicles Agreed on Procedures**
306 **Audit (TAB #5)**

307 Trustee Fogg called on Director of Internal Audit Bill Foster to present this item.

308
309 Mr. Foster said this was the audit with the Florida Department of Highway Safety and
310 Motor Vehicles where the Departments of Undergraduate Admissions, Graduate
311 Admissions, and the Registrar accessed drivers' licenses and motor vehicle information
312 to verify the qualification for residency for in-state tuition purposes. He said part of this
313 arrangement required the University to provide adequate controls over access to, use
314 of, and safeguarding of the driver information. He said during the audit, opportunities
315 had been identified for the three departments to further strengthen internal controls. He
316 said detailed observations and recommendations were discussed which pertained to
317 quarterly quality control reviews, annual confidential data access training and
318 acknowledgment, and timely removal of employee access upon termination or
319 reassignment. He said prior to the conclusion of this work, it had been determined the
320 three departments had effectively implemented stronger controls for the areas identified;
321 therefore, his department was satisfied the current internal controls were adequate to

322 protect the personal data obtained from the database from unauthorized access,
323 distribution, use, modification or disclosure.

324
325 Trustee Fogg called for comments or questions. Hearing none, he called for a motion.

326
327 Trustee Price made a motion to accept the Florida Department of Highway Safety and
328 Motor Vehicles Agreed on Procedures Audit. Trustee McDonald seconded the motion.
329 There was no public comment, or Board discussion. The vote was 13-0 in favor of the
330 motion.

331

332 **Florida Board of Governors University Data Integrity Audit (TAB #6)**

333 Trustee Fogg reiterated this item along with all the previous items have already been
334 discussed and approved with the Audit and Compliance Committee, and was being
335 recommended to the FGCU Board of Trustees. He called on Mr. Foster to present this
336 item.

337

338 Mr. Foster stated the Data Integrity Audit was performed in accordance with the Board
339 of Governors and the legislature's increased emphasis on the quality of data which
340 supported the Performance Funding Metrics. He said there had been two observations,
341 and one submission which had been 27 business days late due to an additional review
342 by the Academic Administration to ensure the data was correct. He said there had been
343 one application by a student who self-reported as first time in college, but when the
344 transcript arrived from France it was later determined this student did not qualify for this
345 qualification.

346

347 Trustee Fogg called for comments or questions.

348

349 Trustee Dick Eide asked if there had ever been a mistake or a fraudulent claim made on
350 the Performance Based Funding by anyone in the State University System, or in other
351 words, an audit that had been questioned after it was submitted. Mr. Foster responded
352 this had never happened to his knowledge.

353

354 Trustee Fogg called for a motion.

355

356 Trustee Cors made a motion to approve the Florida Board of Governors University Data
357 Integrity Audit. Trustee Price seconded the motion. There was no public comment, or
358 Board discussion. The vote was 13-0 in favor of the motion.

359

360 **Item 6: Finance, Facilities and Administration Committee Report (Tab #7)**

361 Chair Gable called on Finance, Facilities, and Administration Chair Ken Smith to give
362 this report.

363 Trustee Ken Smith said there was one information item which would be presented by
364 Vice President and General Counsel Vee Leonard.

365

366 Ms. Leonard stated the issue before them was her request that if there were any
367 Trustees who desired to make a proposal for a new academic degree program which

368 could involve a potential conflict of interest, they have a conversation with her and Chief
369 Compliance and Ethics Officer Stacey Chados prior to submitting such a proposal.

370
371 Trustee Ken Smith called for any questions or comments. Hearing none, he concluded
372 his report.

373
374

375 **Item 7: Old Business**

376 There was no old business for discussion.

377
378

379 **Item 8: New Business**

380 There was no new business for discussion.

381
382

383 **Item 9: Chair's Concluding Remarks, and Meeting Adjournment**

384 Chair Gable asked Trustee White to take a moment to tell the Board about the student
385 event that was scheduled for that evening.

386

387 Trustee White explained the students would be hosting a vigil for the Marjory Stoneman
388 Douglas students and their families. She said FGCU had students who were alumni of
389 this high school, so the student body wanted to share its condolences and prayers with
390 them. She said the vigil would begin at 9 p.m. on the Great Campus Lawn. There
391 would be speakers, a candlelight vigil, and the University choir. She said the vigil would
392 begin with prayer and then would allow students to share stories if they wished. She
393 said the FGCU Counseling and Psychological Services (CAPS) staff was invited and
394 would be available should any student have a need for their services. She added some
395 of the legislative delegation also had been invited. She anticipated a good turnout for
396 the event.

397

398 Chair Gable commented this was a wonderful gesture and asked President Martin or
399 Vice President Evans to reiterate to the Board the close relationship between FGCU
400 and this high school.

401

402 President Martin stated there were 91 current students at FGCU who were alumni from
403 Marjory Stoneman Douglas High School, and many had connections with students who
404 had been in the line of fire. He said grief counselors had been counseling some of
405 those students and offering their assistance. He said FGCU had been recognized by
406 the Chancellor's Office for being one of the first institutions to offer help. He said he
407 was proud of individuals on campus for reacting very appropriately in the wake of a real
408 tragedy. He stated that FGCU is continuing to work with any student as a result of this
409 traumatic occurrence to make sure that everyone has the opportunity to receive the
410 assistance needed to make it through a difficult time.

411

412 President Martin added it was unfortunate that on the same night of the Parkland
413 tragedy, an FGCU student also was killed in a car accident; it has been a difficult time

414 for the University. Dean of Students Michele Yovanovich has been in contact with that
415 student's family. He said FGCU would always recognize: "Once you're an Eagle, you're
416 always an Eagle." He finished by saying that it spoke to the commitment of many people
417 across the FGCU campus that the University is connected with the students who were
418 here and those that would come to FGCU from Marjorie Stoneman Douglas High
419 School in the future.

420
421 Chair Gable thanked President Martin for his comments. He stated the next FGCU
422 Board of Trustees meeting was scheduled for Tuesday, April 10, 2018. He said there
423 would be a great deal to cover and to make sure to block off the majority of the day.

424
425 President Martin said the night before the next meeting he was considering a strictly
426 social reception with no business transacted. He said it might be held at WGPU, so the
427 Board members could see this facility.

428
429 President Martin commented on an email he had sent regarding individuals who come
430 to campus and sometimes disrupt the lives of the students. He said there was one
431 particular group led by one particular individual about whom the University had received
432 numerous complaints from both students and their parents. He said FGCU respected
433 the First Amendment, but also respected the rights of its students to feel safe and not
434 harassed by outsiders. He said his Office was exploring with Vice President and
435 General Counsel Vee Leonard and others the parameters available concerning people
436 who behave in a less than acceptable fashion when visiting campus. He concluded that
437 they would determine what could be done within the spirit of the First Amendment while
438 also recognizing that the students deserve to have a place where they are comfortable.

439
440 Trustee Stephen Smith thanked President Martin and his team for the orientation
441 session provided to him yesterday, and said he learned a great deal about the
442 University and its needs and priorities.

443
444 Chair Gable called for other comments, and hearing none, he adjourned the meeting at
445 9:52 a.m.

446
447
448 Minutes prepared by Transcription Experts, and reviewed by Tiffany Jackson, FGCU
449 Assistant Director of Board Operations.

450
451 Agenda Items:

- 452 A. See Tabs #1 – 7
- 453 a. [https://www2.fgcu.edu/Trustees/AgendaFile/2018/02-20-
454 2018/FGCUBOTMTG-AGENDAPACKET_2-20-2018.pdf](https://www2.fgcu.edu/Trustees/AgendaFile/2018/02-20-2018/FGCUBOTMTG-AGENDAPACKET_2-20-2018.pdf)

455 Attachment:

- 456 A. Record of Votes

Record of Votes FGCU Board of Trustees DATE: <u>2/20/2018</u>							
		Consent Agenda (Tab #1) 1- Priddy 2- McDonald	Program Plan for Compliance and Ethics Office (Tab #2) 1- Montgomery 2- Cors	Regulation: FGCU-PR- TBA Code of Ethics (Tab #3) 1- Montgomery 2- Cors	Code of Conduct (Tab #4) 1- Price 2- Montgomery	Florida Department of Highway Safety and Motor Vehicles Agreed on Procedures Audit (Tab #5) 1- Price 2- McDonald	Florida Board of Governors University Data Integrity Audit (Tab #6) 1- Cors 2- Price
	TRUSTEES	Yes/No	Yes/No	Yes/No	Yes/No	Yes/No	Yes/No
1	Trustee Darleen Cors	Yes	Yes	Yes	Yes	Yes	Yes
2	Trustee Richard Eide	Yes	Yes	Yes	Yes	Yes	Yes
3	Trustee Joseph Fogg	Yes	Yes	Yes	Yes	Yes	Yes
4	Trustee Mike McDonald	Yes	Yes	Yes	Yes	Yes	Yes
5	Trustee Leo Montgomery	Yes	Yes	Yes	Yes	Yes	Yes
6	Trustee Kevin Price	Yes	Yes	Yes	Yes	Yes	Yes
7	Trustee Russell Priddy	Yes	Yes	Yes	Yes	Yes	Yes
8	Trustee Robbie Roepstorff	Yes	Yes	Yes	Yes	Yes	Yes
9	Trustee Kenneth Smith	Yes	Yes	Yes	Yes	Yes	Yes
10	Trustee Stephen Smith	Abstain*	Yes	Yes	Yes	Yes	Yes
11	Trustee Christian Spilker	Yes	Yes	Yes	Yes	Yes	Yes
12	Trustee Jalisa White	Yes	Yes	Yes	Yes	Yes	Yes
13	Trustee Blake Gable	Yes	Yes	Yes	Yes	Yes	Yes

*See page two of the Minutes