FLORIDA GULF COAST UNIVERSITY
NOTICE OF REGULATORY ACTION
August 17, 2012

REGULATION TITLE:
Employee Criminal Background Checks

REGULATION NO:
FGCU-PR5.006

SUMMARY:
This regulation is being modified to provide for a criminal background check to be completed on all current and prospective employees, as well as those volunteers who will be interacting with minors.

FULL TEXT:
The full text of the regulation being proposed is attached and can also be found at http://www.fgcu.edu/generalcounsel/promulgation.asp

AUTHORITY:
Section 110.1127, Florida Statutes

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:
Assistant Vice President and Director of Human Resources

UNIVERSITY OFFICIAL APPROVING THE PROPOSED REGULATION:
Vice President for Administrative Services and Finance

PERSON TO BE CONTACTED REGARDING THE PROPOSED NEW REGULATION:
Diane St. John, Administrative Assistant, dstjohn@fgcu.edu; 239.590.7466 (Phone), 239.590.7470 (Facsimile); 10501 FGCU Blvd. S, Fort Myers, FL 33965-6565.

ANY COMMENTS REGARDING THE PROPOSED NEW REGULATION SHOULD BE SUBMITTED IN WRITING ON OR BEFORE SEPTEMBER 4, 2012 BY 5:00 P.M. THE COMMENTS MUST IDENTIFY THE REGULATION ON WHICH YOU ARE COMMENTING.

THIS NOTICE WAS POSTED ON THE FGCU WEBSITE ON: AUGUST 17, 2012
Employee Security Criminal and Background Checks

(1) Current employees and applicants for certain positions of employment are will be subject to a criminal security and background checks, which may will include, as a condition of employment and continued employment, fingerprinting, as a condition of employment and continued employment. As appropriate, the Assistant Vice President and Director of Human Resources shall will designate the positions which require security and background checks based on the special trust, responsibility or location of the positions, and designate such within each applicable position description.

(2) For the purposes of this rule regulation, security background investigations a criminal background check shall encompass a criminal records check, shall include, but not be limited to, employment reference checks, criminal records checks through law enforcement agencies, and fingerprinting for all purposes required by Florida Statutes. Background investigations shall be conducted at the expense of the University.

(3) This regulation excludes employment reference checks or any other type of background check which may be a requirement of the position.

(4) Background checks will be conducted at the expense of the University.

Action by Florida Gulf Coast University Board of Trustees:
Approved: 06/17/08

Law Implemented:
Section 110.1127, Florida Statutes

History of Rule:
New 04/17/97

History of Regulation:
New 06/17/08, Amended

Effective Date of Regulation:
06/17/08