



## REGULATION: FGCU-PR5.014

*Effective Date  
of Regulation:*

### Political Activity

**10/21/08**

(1) Employees of the University may seek election to, and hold, public office upon prior notification to the University President of his/her intentions and shall adhere to the provisions of Section 104.31, Florida Statutes. The written notification must be provided in advance of any announcement of intent to hold public office, must address how the political activity will impact the employee's normal duties and responsibilities, and whether the political activity will involve interests which conflict or interfere with their employment at the University.

(2) When an employee intends to seek election to run for and/or hold public office and such action is determined by the President to materially interfere with the full discharge of the employee's duties, the President will notify the employee and Human Resources of such determination. In the event the employee wishes to run or hold public office in spite of the determination, he/she must obtain a leave of absence or submit a resignation. The President's written determination will be forwarded to Human Resources for inclusion in the employee's official personnel file.

#### (3) Campaign Activity

(a) If an employee desires to campaign on campus, that employee must register with the Office of Campus Reservations.

(b) Campaign signage on University property regarding a public office is prohibited.

(c) While on duty, no employee shall coerce or attempt to coerce, command, advise or influence any other employee's position on an issue or person on the ballot.

(d) No employee is prohibited from participating in any political campaign during the employee's off-duty hours, so long as such activities are not in conflict with the law.

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*Law Implemented:*

§§104.31, 110.233, 112.313, F.S.

*History of Rule:*

New 4-17-97

*History of Regulation:*

New 1/15/08; Amended 10/21/08

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