Florida Gulf Coast University Board of Trustees
June 20, 2006

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approval of promotions to faculty as presented

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The university employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library approve criteria for evaluating promotion candidates, and these evaluation plans incorporate the faculty assignment areas of instruction, scholarship and service. Promotion candidates prepare portfolios detailing both qualitatively and quantitatively their accomplishments in the areas of instruction, scholarship and service. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action. Promotions are conducted under the ratified collective bargaining agreement where promotion to Associate is a salary increase of 9% and a 12% salary increase for full professors.

Supporting Documentation Included: See attached

Prepared by: Bonnie Yegidis, Provost and Vice President for Academic Affairs

Legal Review by: General Counsel Wendy Morris (June 2, 2006)

Submitted by: President William Merwin and Dr. Bonnie Yegidis, Provost and Vice President for Academic Affairs
The President and Provost of Florida Gulf Coast University recommend to
the FGCU Board of Trustees the following faculty for promotion:

To Associate Professor:  

Dr. Nora Egan Demers  
College: Arts and Sciences  
Program: Biological Sciences  
Education: Ph.D., University of Oregon  
Appointment to FGCU: 1997  
Specialty: Immunology

Dr. Sean K. Kelly  
College: Arts and Sciences  
Program: Philosophy  
Education: Ph.D., State University Center of New York at Binghamton  
Appointment to FGCU: 2004  
Specialty: Philosophy and Literature

Dr. Ingrid Martinez Rico  
College: Arts and Sciences  
Program: Foreign Languages  
Education: Ph.D., the Pennsylvania State University  
Appointment to FGCU: 2000  
Specialty: Comparative Literature

Dr. William J. Ritchie  
College: Lutgert College of Business  
Program: Management  
Education: Ph. D., Strategic Management  
Appointment to FGCU: 2001  
Specialty: Strategy

Dr. Gerald J. Segal  
College: Lutgert College of Business  
Program: Management  
Education: Ph. D., Business Administration  
Appointment to FGCU: 1997  
Specialty: Entrepreneurship

Dr. Elizabeth M. Elliot  
College: Education  
Program: Early Childhood  
Education: Ph. D., University of Tennessee  
Appointment to FGCU: 2001  
Specialty: Early Childhood
Dr. Abbe Finn
College: Education
Program: Counselor of Education
Education: Ph. D., University of New Orleans
Appointment to FGCU: 2003
Specialty: Counselor Education

Dr. Sandra O'Brien
College: Professional Studies
Program: Public Affairs
Education: Ph.D., Public Administration
Appointment to FGCU: 2001
Specialty: Justice Policy

To Full Professor:

Dr. Duane L. Dobbert
College: Professional Studies
Program: Justice Studies
Education: PhD, Human Services
Appointment to FGCU: 2000
Specialty: Forensic Psychology

Dr. Carl Pacini
College: Lutgert College of Business
Program: Accounting
Education: Ph. D., Accounting
Appointment to FGCU: 2000
Specialty: Auditing and Forensic Accounting

Dr. A. James Wohlpart
College: Arts and Sciences
Program: English
Education: Ph. D., Philosophy, University of Tennessee
Appointment to FGCU: 1997
Specialty: English

TO LIBRARIAN

Rebecca Donlan
College: Library
Program: 
Education: MA, Library and Information Sciences, University of Iowa
Appointment to FGCU: 2000
Specialty: Head, Collections and Technical Services