Florida Gulf Coast University Board of Trustees
June 17, 2008

SUBJECT: FGCU-PR5.008 Personnel Exchange Program

PROPOSED BOARD ACTION

Approve repeal of university regulation

BACKGROUND INFORMATION

Florida Statute previously required the state universities to establish a rule governing the Personnel Exchange Program. Since the statute requiring the University to establish a rule no longer exists, this regulation should be repealed. The legislature has in place a statute (§Section 112.24, Florida Statutes) which allows state agencies to, among themselves, enter in agreements with other agencies to provide for the interchange of public employees.

Supporting Documentation Included: FGCU-PR5.008 Personnel Exchange Program

Prepared by: Director of Human Resources Steve Belcher

Legal Review by: General Counsel Vee Leonard (May 16, 2008)

Submitted by: Vice President for Administrative Services and Finance Joe Shepard
NOTICE OF REGULATORY ACTION
May 16, 2008

REGULATION TITLE:
Personnel Exchange Program

REGULATION NO.:
FGCU-PR5.008

SUMMARY:
Approve repeal of Personnel Exchange Program

FULL TEXT:
The full text of the regulation being proposed is attached and can also be found at http://www.fgcu.edu/generalcounsel/promulgation.asp

LAW IMPLEMENTED:
Not Applicable

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:
Director, Human Resources

UNIVERSITY OFFICIAL APPROVING THE PROPOSED REGULATION:
Vice President of Administrative Services and Finance

PERSON TO BE CONTACTED REGARDING THE PROPOSED NEW REGULATION:
Diane St. John, Administrative Assistant, dstjohn@fgcu.edu; (239) 590-1101 (Phone), (239) 590-7470 (Facsimile); 10501 FGCU Blvd. South, Fort Myers, FL 33965-6565

ANY COMMENTS REGARDING THE PROPOSED NEW REGULATION SHOULD BE SUBMITTED IN WRITING ON OR BEFORE JUNE 2, 2008 BY 5:00 P.M. THE COMMENTS MUST IDENTIFY THE REGULATION ON WHICH YOU ARE COMMENTING.

THIS NOTICE WAS POSTED ON THE FGCU WEBSITE ON: MAY 16, 2008
PR5.008 Personnel Exchange Program

(1) General. Full-time employees filling positions in the General Faculty and A&P classification plans are eligible to participate in the personnel exchange program established by this rule. The personnel exchange program allows University employees to be exchanged with those of the Federal Government, of another state, of agencies of government, both state and local, or public institutions of higher education outside the State University System.

(2) Guidelines for Selection.

(a) An eligible employee who wishes to be considered for a personnel exchange shall initiate a written request through his or her vice president to the President. The request shall clearly state the expected benefits to the employee and the University.

(b) The President shall consider the following criteria in the selection of applicants:

1. Whether the employee is in an essential position.

2. Whether the exchange will have a direct benefit to the department, division, or University.

3. Whether the exchange will have a tangible benefit to the University.
(c) Terms of Exchange Program are governed by Sections 112.24 through 112.31, Florida Statutes.

Specific Authority 240.227(11), FS Law implemented 112.27.

240.227(11), FS. History -- New 4-17-97.