SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approval of promotions to faculty as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The university employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library approve criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Promotion candidates prepare portfolios detailing both qualitatively and quantitatively their accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action.

Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to Associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is currently being negotiated and will be implemented upon ratification of the agreement.
Supporting Documentation Included: Attached

Legal Review by: General Counsel Vee Leonard (May 27, 2008)

Prepared by: Interim Provost and Vice President for Academic Affairs Peg Gray-Vickrey

Submitted by: President Wilson G. Bradshaw, and Interim Provost and Vice President for Academic Affairs Peg Gray-Vickrey
The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

**Michael Baron, D.M.A.**

College: Arts and Sciences  
Program: Bower School of Music  
Education: DMA, Ohio State University  
Appointment to FGCU: 08/07/06  
Specialty: Piano Performance

**Daniel Borgia, Ph.D.**

College: Lutgert College of Business  
Program: Accounting and Finance  
Education: Ph.D., Kent State University  
Appointment to FGCU: 08/07/97  
Specialty: International Finance; Chinese Economic Development

**Barry Cavin, M.F.A.**

College: Arts and Sciences  
Program: Visual and Performing Arts, Chair  
Education: MFA, University of California, Irvine  
Appointment to FGCU: 08/07/05  
Specialty: Theater

**Rajesh Srivastava, Ph.D.**

College: Lutgert College of Business  
Program: Computer Information Systems, Computer Science, Decision Sciences  
Education: Ph.D., Ohio State University  
Appointment to FGCU: 08/07/00  
Specialty: Supply Chain Logistics and Operations Management

**Shelton Weeks, Ph.D.**

College: Lutgert College of Business  
Program: Accounting and Finance  
Education: Ph.D., University of Alabama  
Appointment to FGCU: 08/07/97  
Specialty: Lucas Professorship of Real Estate
TO ASSOCIATE PROFESSOR:

Rebecca Austin, Ph.D.
College: Arts and Sciences
Program: Department of Marine and Ecological Sciences
Education: Ph.D. University of Georgia
Appointment to FGCU: 08/07/04
Specialty: Anthropology

Debra Darnell, D.M.A.
College: Arts and Sciences
Program: Bower School of Music
Education: DMA, University of Colorado
Appointment to FGCU: 08/07/06
Specialty: Voice Performance

Patrick Greene, Ph.D.
College: Arts and Sciences
Program: Department of Chemistry and Mathematics
Education: Ph.D. University of South Florida
Appointment to FGCU: 08/07/97
Specialty: Instructional Technology

Scott Karakas, Ph.D.
College: Arts and Sciences
Program: Department of Visual and Performing Arts
Education: Ph.D. University of North Carolina
Appointment to FGCU: 08/07/03
Specialty: Art History

Ai Ning Loh, Ph.D.
College: Arts and Sciences
Program: Department of Chemistry and Mathematics
Education: Ph.D. College of William and Mary
Appointment to FGCU: 01/06/03
Specialty: Marine Chemistry
ASSOCIATE PROFESSOR (cont’d.)

Joan Manley, Ph.D.

College: Arts and Sciences  
Program: Department of Social and Behavioral Sciences  
Education: Ph.D. Rutgers University  
Appointment to FGCU: 08/07/05  
Specialty: Sociology

Tunde Szecsi, Ph.D.

College: Education  
Program: Integrated Undergraduate Teacher Preparation  
Education: Ph.D. State University of New York-Buffalo  
Appointment to FGCU: 08/07/03  
Specialty: Early Childhood

Shirley Ruder, Ed.D.

College: Health Professions  
Program: Nursing  
Education: Ed.D. Northern Illinois University  
Appointment to FGCU: 08/07/02  
Specialty: Community Health

Raymond Placid, JD

College: Lutgert College of Business  
Program: Accounting and Finance  
Education: JD, University of Miami  
Appointment to FGCU: 08/07/02  
Specialty: Taxation
TO INSTRUCTOR II:

Carol Bledsoe, MA
College: Arts and Sciences
Program: Department of Language and Literature
Education: MA, Indiana State University
Appointment to FGCU: 08/07/97
Specialty: Literature

Mary Kay Cassani, MS
College: Arts and Sciences
Program: Department of Marine and Ecological Sciences
Education: MS, Central Michigan University
Appointment to FGCU: 12/29/97
Specialty: Environmental Science

Ron Hefner, MA
College: Arts and Sciences
Program: Department of Language and Literature
Education: MA, University of South Florida
Appointment to FGCU: 08/07/97
Specialty: Literature

Jesse Millner, MFA
College: Arts and Sciences
Program: Department of Language and Literature
Education: MFA, Florida International University
Appointment to FGCU: 08/07/00
Specialty: Creative Writing

Linda Rowland, MA
College: Arts and Sciences
Program: Department of Language and Literature
Education: MA, University of Tennessee, Knoxville
Appointment to FGCU: 08/07/00
Specialty: Literature
TO INSTRUCTOR II (cont’d):

Neil Wilkinson, MS
College: Arts and Sciences
Program: Department of Marine and Ecological Science
Education: MA, University of South Florida
Appointment to FGCU: 08/07/97
Specialty: Environmental Science

Eleanor H. Weingartt, ME
College: Education
Program: Integrated Undergraduate Teacher Preparation
Education: ME, Florida Atlantic University
Appointment to FGCU: 08/07/01
Specialty: Educational Leadership

Rebecca Ali, MSN
College: Health Professions
Program: Nursing
Education: MSN, Florida Gulf Coast University
Appointment to FGCU: 04/05/99
Specialty: Adult Health

Paul Burkett, MS
College: Health Professions
Program: Health Science
Education: MS, Virginia Polytechnic Institute
Appointment to FGCU: 08/28/97
Specialty: Exercise Psychology, Cardiac Rehab, HSA

Joan Faris, MS
College: Health Professions
Program: Health Science
Education: MS, University of Maryland
Appointment to FGCU: 10/01/01
Specialty: Nutrition
TO INSTRUCTOR II (cont’d):

Rosalyn Gross, MS
College: Health Professions
Program: Nursing
Education: MS, University of South Florida
Appointment to FGCU: 01/01/99
Specialty: Family Health/Primary Care

Julie Hammerling, MS
College: Health Professions
Program: Health Science
Education: MS (CLS), MSH Cardinal Stritch University
Appointment to FGCU: 03/15/00
Specialty: Clinical Laboratory Science, HSA

Karen Landy, MS
College: Health Professions
Program: Health Science
Education: MS, Florida Gulf Coast University
Appointment to FGCU: 03/22/02
Specialty: Gerontology, Health Ethics, HSA

Jo Stecher, MA
College: Health Professions
Program: Nursing
Education: MA, New York University
Appointment to FGCU: 08/07/02
Specialty: Adult Health

Harvey Heckes, MSW
College: Professional Studies
Program: Bachelor of Social Work
Education: MSW, Wilfred Laurier University
Appointment to FGCU: 08/07/97
Specialty: Field Practice
TO INSTRUCTOR II (cont’d):

Darlene Andert, Ed.D.

College: Lutgert College of Business
Program: Management
Education: Ed.D., George Washington University
Appointment to FGCU: 08/07/00
Specialty: Corporate Governance

Jacqueline Conrecode, MS

College: Lutgert College of Business
Program: Accounting and Finance
Education: MS, Florida Gulf Coast University
Appointment to FGCU: 08/07/00
Specialty: Financial and Managerial Accounting

Carol Sweeney, MDS

College: Lutgert College of Business
Program: Economics
Education: MDS, University College Dublin
Appointment to FGCU: 08/07/01
Specialty: Micro and Macro Economics

TO ADVISOR II:

Lucero Carvajal

College: Arts and Sciences
Appointment to FGCU: 01/03/05

Mary Swanson

College: Arts and Sciences
Appointment to FGCU: 08/07/04

Sherree Houston

College: Education
Appointment to FGCU: 07/03/00

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