Florida Gulf Coast University Board of Trustees
June 16, 2009

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approval of promotions to faculty as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The university employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library approve criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Promotion candidates prepare portfolios detailing both qualitatively and quantitatively their accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action.

Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to Associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9% and promotion from Level II Instructor to Level III Instructor and Level II Advisor to Level III Advisor is 9%.

Supporting Documentation Included: See attached

Legal Review by: N/A
PROMOTIONS

The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

Margaret Cavin, PhD
College: Arts & Sciences
Program: Communication & Philosophy
Education: PhD, University of North Texas
Appointment to FGCU: August 7, 2005
Specialty: Communication

Win Everham, PhD
College: Arts & Sciences
Program: Marine & Ecological Sciences
Education: PhD, State University of New York
Appointment to FGCU: August 7, 1996
Specialty: Ecology

Martha Rosenthal, PhD
College: Arts & Sciences
Program: Physiology & Neuroscience
Education: PhD, University of California
Appointment to FGCU: August 7, 1997
Specialty: Physiology and Neuroscience

Scott Michael, PhD
College: Arts & Sciences
Program: Biological Sciences
Education: PhD, Johns Hopkins University
Appointment to FGCU: August 7, 2004
Specialty: Chemistry
**Rebecca Totaro, PhD**  
College: Arts & Sciences  
Program: English  
Education: PhD, University of Massachusetts  
Appointment to FGCU: August 7, 1999  
Specialty: British Literature  

**Tony Barringer, EdD**  
College: Professional Studies  
Program: Justice Studies  
Education: EdD, Northern Illinois University  
Appointment to FGCU: December 23, 1997  
Specialty: Criminal Justice  

**TO ASSOCIATE PROFESSOR:**  

**Kevin Aho, PhD**  
College: Arts & Sciences  
Program: Philosophy  
Education: PhD, University of South Florida  
Appointment to FGCU: August 7, 2004  
Specialty: Philosophy  

**Zhao (Kelly) Chen, PhD**  
College: Arts & Sciences  
Program: Mathematics  
Education: PhD, University of South Florida  
Appointment to FGCU: August 7, 2004  
Specialty: Statistics  

**Anne Hartley, PhD**  
College: Arts & Sciences  
Program: Marine & Ecological Sciences  
Education: PhD, Duke University  
Appointment to FGCU: August 7, 2007  
Specialty: Ecology  

**Lakshmi J. Gogate, EdD**  
College: Arts & Sciences  
Program: Psychology  
Education: EdD, Rutgers University  
Appointment to FGCU: August 7, 2007  
Specialty: Developmental Psychology
Dean Stansel, PhD
College: Lutgert College of Business
Program: Economics
Education: PhD, George Mason University
Appointment to FGCU: August 7, 2004
Specialty: Micro Economics and Public Choice

Douglas Carothers, EdD
College: Education
Program: Special Education
Education: EdD, Florida Atlantic University
Appointment to FGCU: August 7, 2003
Specialty: Exceptional Student Education

Lynn Wilder, EdD
College: Education
Program: Curriculum & Instruction
Education: EdD, Ball State University
Appointment to FGCU: August 7, 2007
Specialty: Education

Michelle Angeletti, PhD
College: Health Professions
Program: Health Sciences
Education: PhD, Florida Atlantic University
Appointment to FGCU: August 7, 2000
Specialty: Health Services Administration

TO ASSOCIATE LIBRARIAN:

Rachel Cooke, MS
Program: Assistant Librarian for Language, Literature, Fine and Performing Arts
Appointment to FGCU: August 2, 2004
Education: MS, Kent State University

TO INSTRUCTOR II:

Thomas DeMarchi, MFA
College: Arts & Sciences
Program: Language & Literature
Education: MFA, Florida International University
Appointment to FGCU: August 7, 2004
Specialty: Creative Writing
**Jerald Ellis, MS**  
College: Arts & Sciences  
Program: Chemistry & Mathematics  
Education: MS, Nova Southeastern University  
Appointment to FGCU: August 7, 1999  
Specialty: Mathematics

**Miles Mancini, MA**  
College: Arts & Sciences  
Program: Communication & Philosophy  
Education: MA, New York University  
Appointment to FGCU: **August 7, 2004**  
Specialty: Communication

**Jessica Rhea, M.Ed**  
College: Arts & Sciences  
Program: Communication & Philosophy  
Education: MED, University of Florida  
Appointment to FGCU: **August 7, 2004**  
Specialty: Interdisciplinary Studies

**Samuel Walch, MA**  
College: Arts & Sciences  
Program: Communication & Philosophy  
Education: MA, Pennsylvania State University  
Appointment to FGCU: August 7, 2004  
Specialty: Communication

**Steven Scheff, MBA**  
College: Lutgert College of Business  
Program: Accounting and Finance  
Education: MBA, Harvard University  
Appointment to FGCU: August 7, 1999  
Specialty: Finance

**Dorothy Rea, PhD**  
College: Education  
Program: Curriculum & Instruction  
Education: PhD, University of Missouri  
Appointment to FGCU: August 7, 2004  
Specialty: Elementary Administration
Donna Wolf, MS  
College: Health Professions  
Program: School of Nursing  
Education: MS, Pennsylvania State University  
Appointment to FGCU: August 7, 2001  
Specialty: Family Nurse Practitioner

Jason Craddock, MS  
College: Health Professions  
Program: Physical Therapy & Human Performance  
Education: MS, Middle Tennessee State University  
Appointment to FGCU: August 7, 2002  
Specialty: Athletic Training

Kathleen Swanick, MS  
College: Health Professions  
Program: Physical Therapy & Human Performance  
Education: MS, The Sage Colleges  
Appointment to FGCU: July 7, 2003  
Specialty: Orthopedic Physical Therapy

TO ADVISOR II:

Andrew S. MacDiarmid, MA  
College: Lutgert College of Business  
Appointment to FGCU: January 31, 2005  
Education: MA, University of Central Florida  
Specialty: Graduate Advising