Florida Gulf Coast University Board of Trustees  
June 15, 2010

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approve faculty promotions

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The University employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library develop, and the President or designee approves, criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Each promotion candidate prepares a portfolio detailing both qualitatively and quantitatively his/her accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action. Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to Associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9% and promotion from Level II Instructor to Level III Instructor and Level II Advisor to Level III Advisor is 9%.

Supporting Documentation Included: Faculty Promotions

Legal Review by: N/A
Faculty Promotions

The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

**Martin Bourgeois**
College: Arts & Sciences
Program: Psychology
Education: Ph.D., University of Toledo
Appointment to FGCU: August 2006
Specialty: Social Psychology

**Donald Duke**
College: Arts & Sciences
Program: Environmental Science
Education: Ph.D., Stanford University
Appointment to FGCU: August 2007
Specialty: Civil Engineering/Resources Planning

**Michael Fauerbach**
College: Arts & Sciences
Program: Physics and Astronomy
Education: Ph.D., Michigan State University
Appointment to FGCU: August 2000
Specialty: Nuclear Astrophysics

**Michael McDonald**
College: Arts & Sciences
Program: Anthropology
Education: Ph.D., University of Pittsburgh
Appointment to FGCU: August 1997
Specialty: Anthropology

**Michael Parsons**
College: Arts & Sciences
Program: Marine Science  
Education: Ph.D., Louisiana State University  
Appointment to FGCU: January 2007  
Specialty: Oceanography and Coastal Sciences

Wayne H. Cecil  
College: Lutgert College of Business  
Program: Accounting  
Education: Ph.D. University of Kentucky  
Appointment to FGCU: August 2007  
Specialty: Taxation

Debra Giambo  
College: Education  
Program: Integrated Undergraduate Teacher Education Program  
Education: Ph.D., University of Miami  
Appointment to FGCU: August 2000  
Specialty: Reading and TESOL

TO ASSOCIATE:

Sulekha Rao Coticone  
College: Arts & Sciences  
Program: Chemistry  
Education: Ph.D., University of Minnesota  
Appointment to FGCU: January 2006  
Specialty: Biochemistry

Kristine De Welde  
College: Arts & Sciences  
Program: Sociology  
Education: Ph.D., University of Colorado-Boulder  
Appointment to FGCU: August 2007  
Specialty: Gender and Family

Peng Feng  
College: Arts & Sciences  
Program: Mathematics  
Education: Ph.D., Michigan State University  
Appointment to FGCU: August 2005  
Specialty: Applied Mathematics

Nicola Foote  
College: Arts & Sciences
Program: History
Education: Ph.D., University College London
Appointment to FGCU: August 2005
Specialty: Latin American History
TO ASSOCIATE (cont’d.)

Deb Hess
College: Arts & Sciences
Program: Music
Education: Ph.D., University of Florida
Appointment to FGCU: September 2000
Specialty: Musicology

Kimberly Jackson
College: Arts & Sciences
Program: English
Education: Ph.D., State University of New York @ Buffalo
Appointment to FGCU: August 2004
Specialty: Comparative Literature

Megan McShane
College: Arts & Sciences
Program: Art
Education: Ph.D., Emory University
Appointment to FGCU: August 2004
Specialty: Art History

Eric Strahorn
College: Arts & Sciences
Program: History
Education: Ph.D., University of Iowa
Appointment to FGCU: August 1997
Specialty: Asian Studies

Khaled Aboulnasr
College: Lutgert College of Business
Program: Marketing
Education: Ph.D., University of Houston
Appointment to FGCU: August 2006
Specialty: Product Innovations and Consumer Behavior

Steven Fraser
College: Lutgert College of Business
Program: Finance
Education: Ph.D., University of South Florida
Appointment to FGCU: August 2007
Specialty: Mutual Funds and Real Estate Investments

**Travis Jones**  
College: Lutgert College of Business  
Program: Finance  
Education: Ph.D., University of Alabama  
Appointment to FGCU: August 2005  
Specialty: Investments and Risk Management

**George Alexakis**  
College: Professional Studies  
Program: Resort and Hospitality Management  
Education: Ed.D., Nova Southeastern University  
Appointment to FGCU: January 2008  
Specialty: Club and Restaurant Management

**David Thomas**  
College: Professional Studies  
Program: Justice Studies  
Education: Ph.D., Union Institute and University  
Appointment to FGCU: August 2006  
Specialty: Law Enforcement

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**TO: INSTRUCTOR II**

**Mustafa Mujtaba**  
College: College of Arts and Sciences  
Program: Chemistry  
Education: Ph.D., University of Florida  
Appointment to FGCU: August 2005  
Specialty: Microbiology and Immunology

**Marta Ramos***  
College: Arts & Sciences  
Program: Spanish  
Education: Ed.D., University of Puerto Rico  
Appointment to FGCU: August 2005  
Specialty: Spanish Language  
(*Accepted new position as assistant professor at FGCU*)

**Amy Towne**  
College: Arts & Sciences  
Program: Composition  
Education: MA, Northern Illinois University
Appointment to FGCU: August 2005
Specialty: English Literature

Andrew Wilkinson
College: Arts & Sciences
Program: Environmental Studies
Education: MS, University of Ottawa
Appointment to FGCU: August 2005
Specialty: Chemical and Environmental Toxicology

Shawn Felton
College: Health Professions
Program: Athletic Training Education
Education: ME, University of Louisville
Appointment to FGCU: September 2005
Specialty: Athletic Training

Roberto Lopez-Rosado
College: Health Professions
Program: Physical Therapy and Human Performance
Education: DPT, The Sage Colleges
Appointment to FGCU: October 2002
Specialty: Neuroscience

TO: ADVISOR II:

Laura Fitch
College: Arts & Sciences
Program: Advising
Education: ME, Harvard University
Appointment to FGCU: July 2007
Specialty: Higher Education Administration

Marisa Ouverson
College: Lutgert College of Business
Program: Advising
Education: MS, Central Connecticut State University
Appointment to FGCU: October 2005
Specialty: Advising and Enrollment Management

Diana Stoppiello
College: Lutgert College of Business
Program: Advising
Education: MBA, Xavier University
Appointment to FGCU: April 2006
Specialty: Advising Engineering Students

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