Florida Gulf Coast University Board of Trustees  
January 18, 2011  

SUBJECT: Minutes of September 21, 2010 Meeting  

PROPOSED BOARD ACTION  
Approve minutes  

BACKGROUND INFORMATION  
The Florida Gulf Coast University Board of Trustees met on September 21, 2010. Minutes of the meeting were kept as statutorily required.  

Supporting Documentation Included: Minutes of September 21, 2010 Meeting  
Prepared by: Executive Assistant to the President Barbara Krell  
Legal Review: N/A  
Submitted by: President Wilson G. Bradshaw
Chairman Lutgert convened the meeting of the University Board of Trustees with the following members present:
Adam Corey
Ann Hamilton
Lindsay Harrington
Larry Hart (via conference call until 11:30 a.m.)
Scott Lutgert
James Malone (until 9:30 a.m.)
Edward Morton (until 11:30 a.m.)
Robbie Roepstorff
Doug St. Cerny (via conference call)
Kimberly Diaz
Chuck Lindsey

Members of Staff Present:
President Wilson G. Bradshaw
Ron Toll, Provost and Vice President for Academic Affairs
Joe Shepard, Vice President for Administrative Services and Finance
Steve Magiera, Vice President for Advancement
Mike Rollo, Vice President for Student Services
Susan Evans, Chief of Staff
Vee Leonard, General Counsel
Kathy Bottoms
Barbara Krell

Guests: Jim Centanni & Joe Birdwell of Astorino Architects
Dr. James Moore, Penson Associates

1. Call to Order, and Roll Call – Chair Scott Lutgert

Chair Lutgert greeted trustees and thanked audience members for attending. He asked Ms. Evans to call the roll and result of roll call is noted above. He reminded the audience that if any member of the public wishes to speak to an agenda item
during today’s meeting, please see Kathy Bottoms at the staff table to complete a speaking request card.

2. Opening Remarks & Welcome to New Trustee Kimberly Diaz – Chair Scott Lutgert

Chair Lutgert welcomed our newest trustee – President of the Student Government Kimberly Diaz.

3. Standing Report from FGCU Student Government – President Kimberly Diaz

Ms. Diaz greeted trustees and provided information regarding student initiatives Student Government has been working on in the past few months.

4. Standing Report from FGCU Faculty Senate – President Chuck Lindsey

Dr. Lindsey provided an update regarding faculty initiatives during this semester.

5. Standing Report from FGCU Staff Advisory Council – President Raymond Rodrigues

President Bradshaw welcomed Mr. Ray Rodrigues, the new President of SAC. Mr. Rodrigues provided a SAC activity update to trustees.

6. Standing Report from FGCU Foundation Board of Directors – Vice President for University Advancement Steve Magiera for Foundation Chair Chip Lesch

Mr. Magiera provided an update regarding Foundation Board accomplishments on Mr. Lesch’s behalf.

7. President’s Report – President Wilson Bradshaw

President Bradshaw acknowledged the hard work that culminated in the approval of our second doctoral program, an Ed. D in Educational Leadership. He thanked Dean Greene and faculty in the College of Education and leadership in Academic Affairs for successfully shepherding this through the approval process.

President Bradshaw stated the 2009-2010 Supplement to Collective Bargaining Agreement with United Faculty of Florida will be an action item later on in this meeting. He stated he is pleased our bargaining teams came to this agreement, and wants to thank both sides of the bargaining table for the earnest bargaining that took place.
President Bradshaw stated it is wonderful to be able to provide a performance bonus and a pay raise to our hard working and deserving faculty and staff. He also stated the University’s ability to provide these did not come about accidentally – but rather through the very conservative operations our employees have been doing in light of significant State budget cuts for the past four years. President Bradshaw stated he can’t say enough how pleased he is that we have not had to lay off any faculty or staff during these very difficult budget times.

President Bradshaw reported we recently received notification from ABET, the engineering accrediting agency that our engineering programs have earned complete accreditation. He acknowledged the leadership of Dr. Susan Blanchard and Dean Richard Pegnetter, faculty and staff who worked together to bring about this successful accreditation effort.

President Bradshaw reported on our LEED Platinum Certification for Academic Building 7 – for Science Laboratories and Research and stated this is only one of four of a kind in the State of Florida. President Bradshaw thanked Mr. Genson and Dean Henry and Provost Toll for paying attention to details that brought about this successful venture.

President Bradshaw reported on the status of the Climate & Culture Study. He stated we have a Core Group working on how we can take steps to improve the work environment here at Florida Gulf Coast University. He stated he is bolstered by the fact that the overwhelming majority of faculty and staff say that if they had to do it again, they would accept the position here. President Bradshaw stated he is cognizant of the fact that there are things that we can do to make people feel better about the environment in which they work.

President Bradshaw stated we lost a very important benefactor recently when Marilyn Korest passed away. Marilyn was an enthusiastic supporter of FGCU in general, and so supportive of our music program. He stated the Bower School of Music is named in honor of her father and the school has achieved its reputation due to the hard work and generosity of the Bower and Korest family. President Bradshaw acknowledged that we are going to miss Marilyn a great deal, but her spirit will live on in the music building. He stated that he announced last week that the rehearsal hall will be named the Marilyn Bower Korest Rehearsal Hall, a small token of appreciation for all that Marilyn and Alan and the entire Korest and Bower families have done for FGCU.
President Bradshaw reported that next week we will have our site visit from NCAA which is the next to the final step for Certification as a full-fledged Division I program. The Committee, led by Dr. Gray-Vickrey has been very diligent, to include a mock-visit where they asked themselves the hard questions. President Bradshaw stated that we are optimistic about the outcome of that visit next week.

President Bradshaw reported that the Football Feasibility Study is underway. The consultant team of Carr Sports Associates has been on campus and is scheduling follow up visits. He reported they are charged with two things: (1) to inform us on what it takes us to be competitive with the sports we have in the A-Sun Conference and (2) tell what it takes to overlay football on a successful B-1 program.

President Bradshaw reported he had an opportunity last Friday to speak to the Student Government leadership group. He reported Trustee Hart was the Keynote Speaker and he did an exceptional job and was warmly received.

President Bradshaw reported that for the first time Florida Gulf Coast University appeared on the list of regional universities in the southeast in the U.S. News Report. He stated that while this is not the only indicator of our excellence, he appreciated and valued the mention of FGCU in the U.S. News Report.

8. Consent Agenda

Chair Lutgert stated there is one item on the Consent Agenda.

- Minutes of June 15, 2010 (Addendum A) – Motion was made by Trustee Harrington to approve the Consent Agenda. Motion was seconded by Trustee Malone. Motion carried unanimously.

9. Academic/Student/Faculty Affairs Committee Meeting – BOT Chair Scott Lutgert for Committee Chair Jerry Starkey

Chair Lutgert stated Trustee Starkey is overseas today and so he plans to oversee the Committee on his behalf. Chair Lutgert introduced Provost Toll who reviewed the action item below:

- 2009-2010 Supplement to the 2007-2010 Collective Bargaining Agreement – FGCU Board of Trustees and United Faculty of Florida, FGCU Chapter. (Addendum B) Motion was made to approve the 2009-2010 Supplement to the 2007-2010 Collective Bargaining Agreement by Trustee Morton. Motion was seconded by Trustee Harrington. Motion carried unanimously.
- Provost Toll provided an update regarding the structural components of Academic Affairs and the process underway toward alignment of those components.

10. Finance & Administration Committee Meeting – Chair Doug St. Cerny

Chair Doug St. Cerny introduced Dr. Shepard who reviewed the following Information Only Items:
- Finance/Budget Update (Addendum C)
- 2009-2010 End of Year Budget Report (Addendum D)
- Annual Report on In-state Tuition Waivers – (Addendum E)
- Campus Master Plan Update (Addendum F)

Dr. Shepard presented the following Action Items:

- Capital Improvement Plan CIP2 (Addendum G) – Motion was made by Trustee Hamilton to approve the Capital Improvement Plan CIP2. Motion was seconded by Trustee Lindsey. Motion carried unanimously.
- Tuition Waivers: FGCU TW-003 In-State Tuition Waivers – Valedictorians and Salutatorians in Collier, Lee, Charlotte, Hendry, and Glades Counties (Addendum H) – Motion was made to approve Tuition Waivers: FGCU TW-003 In-State Tuition Waivers – Valedictorians and Salutatorians by Trustee Roepstorff. Motion was seconded by Trustee Harrington. Motion carried unanimously.
- Tuition Waivers: FGCU TW-009 In-State Tuition Waivers (Addendum I) – Motion was made by Trustee Morton to approve Tuition Waivers: FGCU TW 009 In-State Tuition Waivers. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.
- Credit Card Convenience Fee (Addendum J) – Motion was made by Trustee Hamilton to approve the Credit Card Convenience Fee. Motion was seconded by Trustee Morton. Motion carried unanimously.
- Regulation: FGCU-PR9.003 Animal Control (Addendum K) – Motion was made by Trustee Harrington to approve Regulation: FGCU-PR9.003 Animal Control. Motion was seconded by Trustee Corey. Trustee Hart recommended documentation in employees’ files to indicate that individual is qualified to handle any animal they approach. Motion carried unanimously.
- Regulation: FGCU-PR9.005 – Possession of Firearms and Weapons on University Property (Addendum L) – Motion was made by Trustee Hamilton to approve Regulation: FGCU-PR9.005 – Possession of
Firearms and Weapons on University Property. Motion was seconded by Trustee Corey. Motion carried unanimously.

- Lease Agreements for Housing Units at Student Housing Phase XI- College Club Apartments (Addendum M) – A motion was made by Trustee Roepstorff to approve Lease Agreements for Housing Units at Student Housing Phase XI – College Club Apartments. Motion was seconded by Trustee Lindsey. Motion carried unanimously.

11. Audit Committee Meeting – Chair Scott Lutgert

Chair Lutgert introduced Ms. Slade to present the following information and action items:

Information Only:
- 2009-2010 Internal Audit Activity Report (Addendum N)

Action Items:

- Faculty and Staff Parking Permits Audit Report (Addendum O) - Motion was made by Trustee Corey to approve Faculty and Staff Parking Permits Audit Report. Motion was seconded by Trustee Hamilton. Motion was carried unanimously.
- Student Support Services Audit Report (Addendum P) – Motion was made by Trustee Corey to approve the Student Support Services Audit Report. Motion was seconded by Trustee Roepstorff. Motion carried unanimously.
- 2010-2011 Internal Audit Work Plan (Addendum Q) – Motion was made by Trustee Roepstorff to approve the 2010-2011 Internal Audit Work Plan. Motion was seconded by Trustee Lindsey. Motion carried unanimously.

Chair Lutgert stated we will take a 10 minute break and reconvened the meeting at 10:25 a.m.

12. FGCU President’s Annual Performance Evaluation for 2009-2010

Chair Lutgert stated when local governing boards were statutorily created for the state universities in 2001, one of the most important duties provided to the boards was hiring, evaluating and compensating the university president. He stated this Board has conducted an annual performance evaluation of the FGCU president since that
time, and we now will move into the annual evaluation process for President Bradshaw. Chair Lutgert described the elements to this year’s evaluation of the president as follows:

- President Bradshaw’s contract calls for a consultant’s external performance review during the third year of his presidency. President Bradshaw is now in his third year.
- It is important to note that the external consultant’s review does NOT replace the Board’s evaluation of the president, but rather in part informs our evaluation. As in the past, the Board will conduct the annual performance evaluation after a report by President Bradshaw on the results of his goals that were adopted by the Board last year.
- This Board in April selected Dr. John Moore of Penson Associates to conduct the review. At that time we also postponed our performance evaluation of President Bradshaw until today’s meeting in order for Dr. Moore to complete his review.
- In addition to Dr. Moore’s review, I also had a conference call meeting with chair of the Florida Board of Governors Avia Parker, and Chancellor Frank Brogan to obtain feedback from them on the president’s performance. This is in keeping with a Board of Governors regulation regarding presidents’ evaluations. Before we conduct the Board’s performance evaluation later on the agenda, I will report on my meeting with Chair Parker and Chancellor Brogan.
- In a few moments, Dr. Moore will report to us on his review of the president’s performance. He and I have been in regular discussions about the review process before, during and after. On behalf of this Board, I want to thank Dr. Moore for his very professional approach that clearly shows his significant experience in conducting performance reviews of university presidents and chancellors in his capacity as President of Penson Associates.
- Dr. Moore, will make his report and we’ve included time at the end for any questions trustees may have of him. Dr. Moore, please join us at the podium for your report.

- Presidential Review (Addendum R) – Dr. John Moore President of Penson Associates, Inc.

After Dr. Moore’s presentation, Chair Lutgert opened up the floor for Trustee comments. Trustee Morton asked if Dr. Moore has found any disproportionate concern or angst among faculty. Dr. Moore responded that he thinks the concern is up-a couple -of-notches. He further stated
that this is not unexpected, given the times, but this is something we want to pay attention to and address. Chair Lutgert stated that this would be consistent with Climate Survey and Dr. Moore agreed. With no further comments, Chair Lutgert thanked Dr. Moore for his presentation.

13. FGCU President’s Performance Measures for 2009 – 2010 (Addendum S) – President Wilson Bradshaw

President Bradshaw stated that prior to reviewing the Performance Measures for 2009-2010, he wanted to thank Dr. Moore for the comprehensive review he conducted and for including a wide representation of faculty, staff, students, and external constituents. He stated he has a great appreciation of the high esteem in which Dr. Moore is held by university presidents and chancellors throughout the country.

President Bradshaw stated that he takes the findings by Dr. Moore seriously and they will guide his presidency as we move forward. He stated he will work with the Provost to address concerns noted with senior leadership in Academic Affairs, spending time with students, faculty and staff, and spending time off campus with external constituents. President Bradshaw stated he would continue to be mindful of this delicate balance of his time. He again thanked Dr. Moore and the Board for this review. At this time, President Bradshaw reviewed the FGCU President’s Performance Measures for 2009-2010. He thanked the entire FGCU team of faculty and staff and said he is so fortunate to work with such dedicated individuals who care so deeply about this university. President Bradshaw stated he is proud, on their behalf, to share some highlights as found in Agenda Item Tab #19. President Bradshaw reviewed the highlights of his goals with Trustees. At the conclusion of this review, President Bradshaw thanked everyone and stated he was looking forward to an even better year than this last one.

Chair Lutgert thanked President Bradshaw and asked if any Trustees had any questions of the President. He stated it is important for all of us to make comments about how we individually feel about his performance. There were no questions by Trustees regarding the performance measures.

Chair Lutgert stated he did speak with Chancellor Brogan and Chair Parker about President Bradshaw and stated Chancellor Brogan was extremely complimentary. He stated that Chancellor Brogan reported that
President Bradshaw was in close contact with him on a weekly basis, he understands what is going on with the state level issues and he had a good grasp of what is happening. Chair Lutgert reported that the Chancellor said the President is not only an excellent advocate for Florida Gulf Coast University, but also understands the system approach. Chancellor Brogan felt he and President Bradshaw have a very congenial relationship and was extremely laudatory about President Bradshaw. Chair Lutgert read Trustee Cobb’s letter into the record as follows:

“I apologize for sending my thoughts regarding President Bradshaw’s overall performance via E mail. However, I am out of the country until next week.

Looking back over the last few years, it has been exciting to participate in the rapid growth of what is turning into a quality learning institution rivaling much larger schools. For a new president to accept the responsibility of continuing that growth under unusual circumstances and be faced almost immediately with coping with budget limitations due to our prolonged recession was a daunting proposition. President Bradshaw assumed the responsibility and made the transition almost seamlessly. He also coped with FGCU’s budgetary restraints as we continued to grow. In my opinion, his leadership style has earned the respect of his staff.

One of the qualities we expect from a person that leads our institution is to accept responsibility for mistakes and correct them as quickly as possible. Brad did that. I wish some of our political leaders would do as much.

I totally support President Bradshaw and hope he is with us for many years.
Please feel free to share this E mail.”

Sincerely,
Brian Cobb

Chair Lutgert asked Trustees to make comments. Trustee Hart stated his comments are in line with Dr. Moore and deal with how we have succeeded as an institution. He commented on a student’s statement at a Foundation Board meeting who stated “We have teachers we can talk to; we’re not just a number.” He stated we do not want to lose that ability. Trustee Hart stated he commends the President because he has always
made himself available and most importantly, if we have faltered in some way he has always stepped up and took responsibility. Trustee Hart said he must also look at the number of successes we have had as an institution under the President’s leadership. He stated he has worked closely with the President’s entire cabinet and has had nothing but great results in that process. Trustee Hart stated we will have challenges in the future, but believes we have a President who will accept those challenges and keep us on the right track, with an open mind and an ability to listen. Trustee Hart stated President Bradshaw has done a tremendous job for this University and he stands behind him wholeheartedly because he sees a great institution evolving and a bright future for Florida Gulf Coast University.

Trustee St. Cerny stated he has had the luxury of being involved with this University since before its inception to the current day, has been the highlight of his career. He stated watching the growth and the excitement in the community, has been such a pleasure. Trustee St. Cerny stated having the ability to work with President Bradshaw and to enjoy watching him has been remarkable. He stated he had the opportunity to attend a meeting in June in Orlando to make a presentation to the Board of Governors and watched how he worked with the hierarchy of the System and his peers, he was able to see how the President accepts the challenges before him. Trustee St. Cerny stated President Bradshaw is a visionary and a natural born leader. He stated that what impresses him the most is that Dr. Bradshaw does pay attention to issues, whether they come from faculty or students or the Board of Trustees, he pays attention, listens and implements where he needs to do something. Trustee St. Cerny stated the community is totally embracing him and this University. He feels this University is cutting-edge and looks at enrollment as a guide as to where this university has gone in the years since it opened and Dr. Bradshaw has done a remarkable job since coming to Southwest Florida. Trustee St. Cerny stated it has been an honor to work with him and thanked Chair Lutgert for the opportunity to voice his opinions.

At this point Trustee Hart left the meeting for another commitment and asked that Chair Lutgert call him on his cell phone if he is needed.

Trustee Morton stated his perspective is a bit unique in comparison with other Trustees. He stated he just finished four and a half years as a student at Florida Gulf Coast University and had served on the Board of Trustees for eight years prior to this appointment. He stated he has been involved
with this University since it became an idea with the Legislature. He stated he has also been active in the Naples area as former Chamber of Commerce President. Trustee Morton stated we are in a business and our customers are employers, students and faculty—we are all customers of each other. He stated as an employer in Naples, we employ just under fifty people and in the past year we have employed four Florida Gulf Coast University graduates. He reported that these are extraordinary people who are well-prepared and reflect well on this University—the faculty and the leadership that President Bradshaw brings to our community. Trustee Morton stated that he had the pleasure of making the motion to hire Dr. Bradshaw—a motion that he is extraordinarily proud of doing. He stated what Dr. Bradshaw brings to this community at a very critical point of this University’s life is influence and sense of maturity, discipline, compassion and joy. He stated that those who have been here in the past two or three years know of what he speaks. Trustee Morton stated it is Dr. Bradshaw’s influence, temperament, his ability to listen and his ability to hear which have brought about extraordinary results and an extraordinary future. He stated his leadership has been exemplary and he is a gentleman and someone Trustee Morton is proud to work with in some small way. Trustee Morton stated Dr. Bradshaw is the greatest asset that he has seen in his adult life in Southwest Florida and he looks forward to working with him in the years to come.

Trustee Harrington stated he is in his fifth year on this Board and has relished the opportunity to watch the University grow. He stated that you learn in life that things happen for a purpose and in 2007 I wondered where else we could go and then we had a bump in the road and had to make a new choice for President. Trustee Harrington stated we made a good choice that year in choosing Dr. Bradshaw. He stated that over the past three years and as Dr. Moore’s report indicates, we didn’t just make a good choice; we made a great choice in President Bradshaw. Trustee Harrington stated he has done great things for this University and the students we serve. He stated President Bradshaw has done a great job in managing and administering this University by being accountable to the taxpayer. Trustee Harrington stated Dr. Bradshaw is a humble man and an honest man and looks forward to the next years with President Bradshaw.

Trustee Lindsey stated that the one thing we learned from Dr. Moore’s report is that the President needs to spend more time on campus and he needs to spend more time off campus. He stated that we need to award
Dr. Bradshaw 28 hour days so that he can work more! Trustee Lindsey stated his interactions with Dr. Bradshaw have always been in a form where he has observed someone who is going to listen, is willing to learn, and is going to take a very reasonable approach to everything. His hope is that side of President Bradshaw would become more visible and more apparent to the faculty and staff. He stated the more faculty and staff interact with President Bradshaw, the more they will learn about what the comments here have been. Trustee Lindsey stated President Bradshaw is a very ethical man, a very reasonable man willing to listen to both sides of any issue, and always interested in doing the right thing. He stated when he is out in the community he is proud to say, “Yes, that’s my President.”

Trustee Hamilton stated she was very pleased to hear Dr. Moore’s report regarding Dr. Bradshaw. She stated that in reviewing President Bradshaw’s goals he has met or surpassed the majority of the goals and for this she would like to congratulate him. She stated these accomplishments are even more commendable in light of the fact that we are undergoing very challenging economic times. Trustee Hamilton stated Dr. Bradshaw demonstrated his commitment to managerial transparency in his support of the Campus Climate Survey and in his desire to follow up on the recommendations and his enthusiasm to follow up on Dr. Moore’s recommendations that were just presented. She stated Dr. Bradshaw has shown himself to be a strong and dedicated leader and she believes that the University will continue to thrive under his direction. Trustee Hamilton congratulated Trustees who were here in 2007 and brought Dr. Bradshaw onboard.

Trustee Roepstorff stated she agreed with everything Trustee Hamilton said and provided her observation of Dr. Bradshaw as the leader of Florida Gulf Coast University is positive, organized, and he is an engaged leader. She stated he has great skill in developing an awesome team—a team of enthusiasm, organization, talent, and experience. Trustee Roepstorff stated as a business person out in the community, she has seen the overwhelming organization that this University has in such a short tenure of its life. She stated there is a very strong focus on academic programs which speak volumes for Florida Gulf Coast University. Trustee Roepstorff stated that despite the rapid growth of the University, quality has not suffered because of that growth. She stated that the students are the most important component of this organization. She further stated that angst among faculty members is to be expected, especially during these
difficult economic times. Trustee Roepstorff stated that a good leader wants everything to be alright and yet is very difficult for everything to be right on every given day. She said that when she sees the caring and compassion she knows there are great things to come. Trustee Roepstorff stated she is humbled to be a Trustee and hopes to be here for many more years and play a minor role in what you here have already played.

Trustee Corey stated he had the opportunity to attend FGCU in 1997 and was part of the inaugural class here. He stated he has had the opportunity to see where we are today from that starting point and he thinks it is quite impressive. Trustee Corey said that he has served on this Board now for three meetings and he has been impressed by the team here who are looking for challenges and seem to cross every “t” and dot every “i”. He stated it has been a real pleasure working with President Bradshaw and he looks forward to getting to know him better in the future. Trustee Corey stated he is excited and humbled as well. He stated in looking at President Bradshaw’s performance goals he sees that the President has either met or surpassed his goals and he is impressed, humbled and excited to be part of Florida Gulf Coast University.

Trustee Diaz stated that in the past year we have seen great improvements in the quality of service at FGCU. The implementation of outstanding leadership and organizational skills are at the center of the President’s success. Student input is also greatly valued at our institution and any decisions made are always student-centered. She stated Dr. Bradshaw’s ability to see a direction in which our campus is going and to accommodate the University accordingly shows his exceptional sense of vision. She stated that since Dr. Bradshaw’s arrival at FGCU we have seen a complete restructuring of the University committees which has increased productivity and even furthered the advancement of the University as a whole. Trustee Diaz stated that since her term began as the student representative, all of her experiences with Dr. Bradshaw have been positive. She stated he has always been open to her suggestions and willing to entertain any idea, however crazy, on behalf of students, very well. She stated her day-to-day conversations with students show a desire for more campus interaction with Dr. Bradshaw. Trustee Diaz stated with the rapid growth polarization between the students and the administration could become common place. She stated that as FGCU continues to grow it is her hope that we can maintain that strong interpersonal communication.
Chair Lutgert stated that President Bradshaw is a decent man and a great team leader and he echoes all the other Trustees’ comments. He stated that no matter how good the institution’s leadership is, there will always be some problem at some time. Chair Lutgert stated that Dr. Bradshaw dives into those problems with enthusiasm to work them out. He stated we are very fortunate to have a President like President Bradshaw.

President Bradshaw stated that he appreciates all that has been said and is humbled by it all. President Bradshaw stated that we should keep in mind that there are no small roles here at FGCU. He stated that we know not everything can always be right, but he approaches his work with the attitude that everything can be better. President Bradshaw stated that we will all strive to be better every day in what we offer our students. He stated that universities are more well-defined by the product that goes out of them and he thinks that by working with the faculty and staff here at FGCU will add value to the lives of our students and their intellectual capacities. President Bradshaw thanked the Trustees for his ability to serve in this role and as he stated when he was appointed, he will always give the Board his best.

- Chair Lutgert stated that as to performance evaluation he moved that this Board find that President Bradshaw has performed his responsibilities admirably, meeting or exceeding his goals for 2009-2010, as approved last year. Motion was made by Trustee Corey to find that President Bradshaw has performed his responsibilities admirably, meeting or exceeding his goals for 2009-2010. Motion was seconded by Trustee Harrington. Motion carried unanimously.

- Chair Lutgert stated that as to compensation the President’s contract allows a performance incentive of $60,000 and increase his annual base salary by 5% to be effective July 1, 2010. Motion was made by Trustee Harrington to approve the President’s performance incentive of $60,000 and increase his annual base salary by 5% to be effective July 1, 2010. Motion was seconded by Trustee Corey. Motion carried unanimously.

Chair Lutgert asked President Bradshaw to review his proposed performance measures for 2010-2011:
14. Old Business – Chair Scott Lutgert

There was no old business to come before the Board.

15. New Business – Chair Scott Lutgert

There was no new business to come before the Board.

16. Chair’s Closing Remarks & Meeting Adjournment – Chair Scott Lutgert

Chair Lutgert reminded Trustees that the next meeting will be January 18, 2011. Meeting adjourned at 11:50 a.m.
Addendums:

A. Consent Agenda
B. 2009-2010 Supplement to the 2007-2010 Collective Bargaining Agreement – FGCU Board of Trustees and United Faculty of Florida, FGCU Chapter
C. Finance/Budget Update
D. 2009-2010 End of Year Budget Report
E. Annual Report on In-state Tuition Waivers
F. Campus Master Plan Update
G. Capital Improvement Plan CIP2
H. Tuition Waivers: FGCU TW-003 In-State Tuition Waivers
I. Tuition Waivers: FGCU TW-009 In-State Tuition Waivers
J. Credit Card Convenience Fee
K. Regulation: FGCU-PR9.003 Animal Control
L. Regulation: FGCU-PR9.005 Possession of Firearms and Weapons on University Property
M. Lease Agreements for Housing Units at Student Housing Phase XI-College Club Apartments
N. 2009-2010 Internal Audit Activity Report
O. Faculty and Staff Parking Permits Audit Report
P. Student Support Services Audit Report
Q. 2010-2011 Internal Audit Work Plan
R. Presidential Review – Dr. John Moore, President of Penson Associates, Inc.
S. FGCU President’s Performance Measures for 2009-2010
T. FGCU President’s Performance Measures for 2010-2011