Florida Gulf Coast University Board of Trustees  
June 21, 2011

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approve promotions to faculty as presented

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The University employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library develop, and the President or designee approves, criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Each promotion candidate prepares a portfolio detailing both qualitatively and quantitatively his/her accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate’s documentation. The provost reviews all candidates’ materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action. Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to Associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9% and promotion from Level II Instructor to Level III Instructor and Level II Advisor to Level III Advisor is 9%.

Supporting Documentation Included: As follows

Legal Review by: N/A

Prepared by: Provost and Vice President for Academic Affairs Ron Toll
Submitted by: President Wilson Bradshaw, and Provost and Vice President for Academic Affairs Ron Toll

The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

Patricia Fay  
College: Arts & Sciences  
Program: Visual and Performing Arts  
Education: MFA, University of Massachusetts  
Appointment to FGCU: August 7, 2000  
Specialty: Art

Darren Rumbold  
College: Arts & Sciences  
Program: Marine & Ecological Sciences  
Education: Ph.D., University of Miami  
Appointment to FGCU: August 7, 2006  
Specialty: Marine Science

Elizabeth Elliott  
College: Education  
Program: Education  
Education: Ph.D., University of Tennessee  
Appointment to FGCU: August 7, 2001  
Specialty: Early Childhood

Judy Wilkerson  
College: Education  
Program: Education  
Education: Ph.D., University of South Florida  
Appointment to FGCU: August 7, 2006  
Specialty: Research and Assessment

Mary Wisnom  
College: Professional Studies  
Program: Resort & Hospitality Management  
Education: Ph.D., Michigan State University  
Appointment to FGCU: August 7, 2006  
Specialty: Spa Management
TO: Professor (Cont’d.)

Arthur J. Rubens  
College: Lutgert College of Business  
Program: Management  
Education: DPH, University of Pittsburgh  
Appointment to FGCU: August 30, 1996  
Specialty: Strategy

Sandra King Kauanui  
College: Lutgert College of Business  
Program: Management  
Education: Ph.D., The George Washington University  
Appointment to FGCU: August 7, 2007  
Specialty: Entrepreneurship

TO: UNIVERSITY LIBRARIAN

Barbara Stites  
College: Library  
Program:  
Education: Ph.D., Barry University  
Appointment to FGCU: March 1, 1999  
Specialty: Leadership

TO: ASSOCIATE PROFESSOR

David Fugate  
College: Arts & Sciences  
Program: Marine & Ecological Sciences  
Education: Ph.D., The College of William and Mary  
Appointment to FGCU: January 3, 2006  
Specialty: Environmental Science

Douglas Harrison  
College: Arts & Sciences  
Program: Language & Literature  
Education: Ph.D., Washington University  
Appointment to FGCU: August 7, 2006  
Specialty: English
Ken Watanabe  
College: Arts & Sciences  
Program: Marine & Ecological Sciences  
Education: Ph.D., Clemson University  
Appointment to FGCU: August 7, 2006  
Specialty: Physics

Brad Busbee  
College: Arts & Sciences  
Program: Language & Literature  
Education: Ph.D., University of California  
Appointment to FGCU: August 7, 2006  
Specialty: English

Alexander Sakharuk  
College: College of Arts & Sciences  
Program: Marine & Ecological Sciences  
Education: Ph.D., Moscow State University  
Appointment to FGCU: August 7, 2006  
Specialty: Physics

Jayanga Menaka Navaratna  
College: College of Arts & Sciences  
Program: Chemistry & Math  
Education: Ph.D., Texas Tech University  
Appointment to FGCU: August 7, 2006  
Specialty: Mathematics

Thomas Roberts  
College: College of Education  
Program: Educational Leadership  
Education: Ed.D., University of Central Florida  
Appointment to FGCU: June 15, 1998  
Specialty: Educational Leadership

Arie van Duijn  
College: Health Professions  
Program: PT & Human Performance  
Education: Ed.D., University of Central Florida  
Appointment to FGCU: September 12, 2005  
Specialty: Physical Therapy
Associate Professor (Cont’d.)

Dahai, Guo
College: Lutgert College of Business
Program: Computer Science/Engineering
Education: Ph.D., University of Central Florida
Appointment to FGCU: August 7, 2006
Specialty: Simulation

Mushfiq us Swaleheen
College: Lutgert College of Business
Program: Economics & Finance
Education: Ph.D., University of Alabama
Appointment to FGCU: August 7, 2006
Specialty: Econometrics

Claude Villiers
College: Lutgert College of Business
Program: Environmental & Civil Engineering
Education: Ph.D., University of Florida
Appointment to FGCU: August 7, 2006
Specialty: Materials

TO: INSTRUCTOR II

Amy Benvie
College: Arts & Sciences
Program: Chemistry & Math
Education: MA, Florida Gulf Coast University
Appointment to FGCU: September 28, 2004
Specialty: Mathematics

Sandra Maldonado
College: Arts & Sciences
Program: Chemistry & Math
Education: MS, Bowie State University
Appointment to FGCU: August 7, 2006
Specialty: Mathematics

Zulay Ritrosky
College: Health Professions
Program: Nursing
Education: DNP, University of Central Florida
Appointment to FGCU: November 1, 2006
Specialty: Nurse Anesthesia
TO ADVISOR II

Melanie Stanis
College: Arts & Sciences
Program: Advising
Education: MA, University of Florida
Appointment to FGCU: February 20, 2006
Specialty: Education

Anne Young
College: Health Professions
Program: Advising
Education: MA, Florida Gulf Coast University
Appointment to FGCU: February 14, 2005
Specialty: Mental Health Counseling

(END)